

Attachment to: 9142B F.a.1) SWA JOB ORDER

ONE: Employer Name and Contact Information

Business Name: Dinosaur World, Inc

Physical Address: 5145 Harvey Tew Rd. Plant City, FL 33565

Mailing Address: 5145 Harvey Tew Rd. Plant City, FL 33565

FEIN: [REDACTED]

Employer Job Phone Number: 813-717-9865

Employer Job Email: Florida@dinosaurworld.com

Employer Job Web Portal:N/A

TWO: This job opportunity is a temporary, peak load, full-time position.

Number of job openings to be filled: 4

THREE: Job Opportunity

Job Title: Laborer, Landscape

OES Code/OES Title: 37-3011, Landscaping and Groundskeeping Workers

Duties: Gather and remove litter. Use hand tools, such as shovels, pruning saws, saws, hedge or brush trimmers, or axes. Operate vehicles or powered equipment, such as mowers, tractors, twin-axle vehicles, chainsaws, electric clippers sod cutters, or pruning saws. Water lawns, trees, or plants, using portable sprinkler systems, hoses, or watering cans. Prune or trim trees, shrubs or hedges using shears, pruners, or chain saws. Mix and spray or spread fertilizers, herbicides, or insecticides onto grass, shrubs, or trees, using hand or automatic sprayers or spreaders. Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, or trimming or edging around flower beds, walks, or walls. Trim or pick flowers and clean flower beds. Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs, and apply mulch for protection, using gardening tools. Mow or edge lawns, using power mowers or edgers. Rake, mulch, and compost leaves. Decorate gardens with stones or plants. Use irrigation methods to adjust the amount of water consumption and to prevent waste. Maintain or repair tools, equipment, or structures, such as buildings, greenhouses, fences, or benches, using hand or power tools. Install rock gardens, ponds, decks, drainage systems, irrigation systems, retaining walls, fences, planters, or playground equipment. Care for natural turf fields, making sure the underlying soil has the required composition to allow proper drainage and to support.

Minimum Education Required: *None.*

Minimum Experience Required: *None.*

Work Hours & Days: Work Hours & Days: Work Hours & Days: 40 hours per week, Monday through Sunday, 8:00 to 5:00 pm with breaks. Rotating shifts will be Monday through Sunday.

Workload may demand that we offer work on Saturdays and/or Sundays.

Anticipated Start Date of Job Opportunity: March 18, 2024

Anticipated End Date of Job Opportunity: December 20, 2024

Other requirements: Post-employment random drug testing and background checks may be required, at no cost to the worker. The job requires the applicant to be qualified, ready, willing, able, and available to perform during the entire employment at all the designated worksites.

FOUR: Geographic Area of Intended Employment:

Job site in Plant City, FL.

FIVE: Wage that the employer is offering:

\$15.63 hour

Pay raises are based on merit, length of time on job, quantity and quality of work produced, dependability and adherence to procedures and policies.

(The wage offer will equal or exceed the highest of the prevailing wage or the Federal, State or Local minimum wage in effect during employment).

SIX: Overtime:

We do not anticipate more than 40 hours per week average, but if there is overtime it will be paid as per local, state, and federal regulation as covered by any prepayment plan or contract.

SEVEN: On the Job Training?

On-the-job training will be provided. Position is entry level, no experience required.

EIGHT: Wage Computation.

The employer will use a single workweek as its standard for computing wages due.

NINE: Pay Frequency:

Wages will be paid on a bi-weekly basis.

TEN: Board, Lodging, other facilities, including fringe benefits.

For those employees who do not maintain a residence within normal commuting distance, on an optional basis, employer will assist those employees who opt in, in securing housing. Employee will make payment directly to the landlord.

ELEVEN: Deductions from Pay:

Employer will make all deductions from the worker's paycheck required by law.

In addition, the employer intends to make the following deductions from the worker's paycheck which are not required by law:

For those employees who do not maintain a residence within normal commuting distance, on an optional basis, employer will assist those employees who opt in, in securing housing. Employee will make payment directly to the landlord.

TWELVE: Initial transportation and subsistence.

If the worker completes 50% of the work contract period, employer will, consistent with applicable regulatory requirements, arrange and pay directly for transportation and subsistence. Daily subsistence will be provided either at a rate of \$15.46 per day during travel without receipts to a maximum of \$59.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

THIRTEEN: Return transportation and subsistence.

Workers will be provided with or reimbursed for outbound transportation and subsistence consistent with applicable regulatory requirements if the employee completes the period of employment or is dismissed from employment before the end of the period of employment. If transportation is provided, it will be by common carrier land or air conveyance at the option of the employer. Daily subsistence will be provided either at a rate of \$15.46 per day during travel without receipts to a maximum of \$59.00 per day with receipts or the applicable USDOL mandated fee in effect on the date of travel.

FOURTEEN: Daily Transportation to and from Worksite.

Round trip transportation from business address to the job sites daily at no cost to the worker.

FIFTEEN: Reimbursement to H-2B worker of visa and other related fees.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

SIXTEEN: Tools, Supplies and Equipment

The employer will provide to the worker, without charge or deposit charge, all uniforms, tools, supplies, and equipment required to perform the duties assigned.

SEVENTEEN: Application Instructions.

Please inquire about the job opportunity or send applications, indications of a Florida Department of Economic Opportunity Bureau of One- Stop and Program Support Foreign Labor Certification Programs. Applicants can locate the nearest FL Office at: CareerSource Tampa Bay Affiliate Center 307 North Michigan Ave Plant City, Fl 33563 and can apply for the position here: www.employflorida.com refer to Job Order Number: availability, and/or resumes directly to the nearest local office of the

EIGHTEEN:

This job order, including its wage and working terms and conditions, is contingent upon prevailing legal interpretations of federal H-2B immigration and FLSA employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then any affected portion of this job order will be similarly modified.