

Job Order Print Page

Virginia Job Order Print Document

Job Order: 3558757

Print Date: 11/9/2023 12:21:20 PM

Office: VEC-Petersburg

LWDB: Crater Area

Employer Information:

Employer Name: **Rent-E-Quip**

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), Via Email, At the Nearest One-Stop**

Company Website: <http://www.rentequip.org>

Application Comments: **REFERRAL INSTRUCTIONS:**

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at sales@rentequip.org or apply at the job order holding office: VEC - Petersburg, 22 W. Washington Street Petersburg, VA 23803, phone (804) 203-4355.

Location:

Main Address:

Mailing Address:

Rent-E-Quip
2600 Boulevard
Ste E
Colonial Heights, VA 23834

2600 BOULEVARD
COLONIAL HGTS, VA 23834

Contact:

Contact: **Warren Darby**

Title: **Owner**

Phone: (804) 520-7100 x

Email: Sales@rentequip.org

Fax: (804) 520-4995

Job Details:

Occupational Code: **53706200 Laborers and Freight, Stock, and Material Movers, Hand**

Job Title: **Party Event/Tent Installers**

Industry Code: **532490 - Other Commercial and Industrial Machinery and Equipment Rental and Leasing**

Number of Positions: **6**

Referrals: **9999**

Earliest Date to Display: **12/19/2023**

Last Date Job Order Will Display: **02/26/2024**

Job Order Followup: **12/29/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **Job Information:**

Party Event/Tent Installers. 6 temporary/full-time positions with Rent-E-Quip, Inc. from 3/18/2024 - 11/17/2024.

Assist with the delivery, installation, set up, and take away of tents, tables, chairs, staging and other event rental items, load and unload delivery trucks. Assist with warehouse tasks such as cleaning rental equipment, organization, and inventory. Perform regular maintenance of tents and rental inventory. Entry level; requires supervision.

Must lift/carry 50 lbs., when necessary. Standard workweek is 4 days per week, Monday - Thursday. Friday, Saturday, and Sunday work required, when necessary. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background checks may be required of foreign and domestic workers based on contract requirements.

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from workers permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the workers first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

2600 Boulevard Ste E Colonial Heights, VA 23834 and multiple worksites within Halifax(NC), Northampton(NC), Amelia(VA), Brunswick(VA), Caroline(VA), Charles City(VA), Chesterfield(VA), Cumberland(VA), Dinwiddie(VA), Essex(VA), Richmond City(VA), Gloucester(VA), Goochland(VA), Greensville(VA), Hanover(VA), Henrico(VA), Isle of Wight(VA), James City(VA), Louisa(VA), Surry(VA), Franklin City(VA), Lunenburg(VA), Middlesex(VA), New Kent(VA), Nottoway(VA), Powhatan(VA), Prince Edward(VA), Fluvanna(VA), King William(VA), Southampton(VA), King and Queen(VA), Colonial Heights(VA), Emporia(VA), Hopewell(VA), Petersburg(VA), Suffolk(VA), Williamsburg(VA), Sussex(VA) and Prince George(VA) cities/counties.

Employer provides incidental transport between job sites. Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary.

WAGE INFORMATION:

Wage rate is no less than \$17.80 per Hour. Overtime hours vary at: \$26.70 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 5:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD).

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Required Tests: **Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire at random, upon suspicion of use, and post-accident. Post-hire background checks may be required of foreign and domestic workers based on contract requirements**

Test Done By: **Other source will perform testing**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.80 Hour**

Maximum Salary: **17.80 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: