

Theresa Luchak

From: Theresa Luchak
Sent: Wednesday, December 27, 2023 11:11 AM
To: foreignlaborcert@vec.virginia.gov
Subject: H2B State Job Order Request - East Coast Landscaping Inc
Attachments: State Job Order - East Coast.pdf

Importance: High

Dear VA SWA,

An H2B job order 3594748 has been created for East Coast Landscaping Inc (see attached).

This job order is in relation to an H-2B application submitted on 12/27/2023 to USDOL. Please confirm placement of this job order once a Notice of Acceptance has been received from USDOL.

If you have any questions at this time, please feel free to contact me directly.

Sincerely,

Theresa Luchak

Member Guide | [FEWA](#)

Direct: 979-318-7280

[Schedule A Call](#)

Email: tluchak@fewaglobal.org

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Job Order Print Page

Virginia Job Order Print Document

Job Order: **3594748**

Print Date: **12/27/2023 12:08:29 PM**

Office: **VEC-Hampton**

LWDB: **Hampton Roads Workforce Development Area**

Employer Information:

Employer Name: **East Coast Landscaping Inc.**

How to Apply: **Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (757) 285-5064, eclandscapinginc@gmail.com or the nearest VA SWA, VEC-Hampton, 600 Butler Farm Rd, Hampton, VA 23666, (757) 766-4900.**

Location:

Main Address:

**East Coast Landscaping
1302 Big Bethel Rd
Hampton, VA 23666**

Mailing Address:

**PO BOX 9012
HAMPTON, VA 23670-0012**

Contact:

Contact: **Larry Phlegar**

Title: **President**

Phone: **(757) 285-5064 x**

Email: **eclandscapinginc@gmail.com**

Fax: **(757) 826-2323**

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **4**

Referrals: **9999**

Earliest Date to Display: **12/27/2023**

Last Date Job Order Will Display: **02/26/2024**

Job Order Followup: **01/06/2024**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **East Coast Landscaping Inc, Hampton, VA. Daily transportation will be provided from a central location to and from worksites in the following counties: Hampton City, Suffolk City, Williamsburg City, Newport News City, Virginia Beach City, Norfolk City, Portsmouth City, Chesapeake City, York County. 4 Landscape Laborer positions available. Temporary, full time position from 03/18/2024 through 12/15/2024, 7:00 am-4:00 pm, 40 hrs/week, overtime varies, Monday-Friday, Some Saturdays may be required, Schedule varies. Workers will be paid Bi-Weekly at \$16.35/hr, \$24.53/hr OT, Raises/Bonuses at employer's discretion. Opportunity for higher pay depending on job performance. Install landscape materials including mixed soil, mulch, plants, and landscaping borders; weed, spread mulch, mow, trim & cleanup. Random drug testing during employment; All drug testing is performed without regard to an employees citizenship or immigration status, and all testing is paid for by the**

company. Pre-hire background check required; All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company. Able to lift 50lbs. No experience required, will train. Employer may make payroll deductions at employee's request. Employer facilitates voluntary housing arrangements along with corresponding payments of \$150-\$175 bi-weekly. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will arrange and pay directly for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (757) 285-5064, eclandscapinginc@gmail.com or the nearest VA SWA, VEC-Hampton, 600 Butler Farm Rd, Hampton, VA 23666, (757) 766-4900.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Other source will perform testing**

Required Tests: **Pre-hire background check required; All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company.**

Hiring Requirements: **Background Checks, Other(specify)**

Hiring Requirements Other: **Able to lift 50lbs**

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.35 Hour**

Maximum Salary: **16.35 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

Contact Information

- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: