

Alaska Job Order Print Document

Job Order: **652902**

Print Date: **12/20/2023 7:29:06 AM**

Office: **Sitka Job Center**

LWDB: **Southeast Economic Region**

Employer Information:

Employer Name: **Silver Bay Seafoods, LLC**

How to Apply: **Provide an AlaskaJobs Resumé Online or uploaded Resumé (recommended), Via Email, By Phone**

Company Website: **NA**

Application Comments: **Please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the Sitka Job Center located at 304 Lake Street Room 10 Sitka, AK 99835-7563. Phone 907-747-3423. For staff assistance, seafood job applicants may also contact Alaska's Seafood Office at dol.seafood@alaska.gov, 1(800)473-0688. Alternatively, you may inquire about the job opportunity or send applications/resumes, indicating availability, to the employer, Tabitha Whipple via email at h2bsilverbay@silverbayseafoods.com or via phone at +1 (206) 960-4140.**

Location:

Main Address:

Mailing Address:

Sitka

**4400 Sawmille Creek Rd
Suite B
Sitka, AK 99835**

**4039 21st Ave NW
Ste 300
Seattle, WA 98199**

Contact:

Contact: **Tabitha Whipple**

Title: **VP of People**

Phone: **(206) 960-4140 x**

Email: **h2bsilverbay@silverbayseafoods.com**

Fax:

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Job Details:

Occupational Code: **51302200 Meat, Poultry, and Fish Cutters and Trimmers**

Job Title: **Seafood Processor**

Industry Code: **311710 - Seafood Product Preparation and Packaging**

Number of Positions: **400**

Referrals: **9999**

Earliest Date to Display: **12/14/2023**

Last Date Job Order Will Display: **02/24/2024**

Job Order Followup: **01/13/2024**

Job Type: **Regular**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **Job Order in Connection with H-2B Application: Silver Bay Seafoods LLC. headquartered at 4039 21 Ave NW STE. 300, Seattle, WA 98199 phone number: +1 (206) 960-4140, is looking to fill four hundred (400) Seafood Processor positions from 03.15.2024 to 10.15.2024. This is for full-time, peak-load temporary employment. Duties include: Process crab, multiple species of finfish, bottom fish, salmon. Work on hand butcher line; use of hands/hand tools to perform routine cutting and trimming. Workers will wash, size, grade seafood, load processed seafood onto freezer baskets/into cartons for shipping. Special requirements include: None. The pay rate starts at \$17.15+ per hour with additional overtime available at \$25.73+ per hour, based on processing needs. The pay rate for Seafood Processors has a tiered scale based on experience. The schedule is starting at 35 hours per week however there may be significant overtime available. It is not uncommon for shifts to be up to 16 hours per day and significant amounts of overtime to be available based on fish coming through the plant and the production schedule. The job opportunity is a temporary, full-time position. Daily travel to worksites in the area of intended employment is required. The requested temporary workers will be based at 4400 Sawmill Creek Rd., Suite B, Sitka, AK 99835 and will service worksites within the Alaska nonmetropolitan area, including the counties of Sitka; Kodiak Island; Bristol Bay; Prince of Wales-Hyder; Valdez-Cordova, Aleutians East Borough. Employer provides transportation to and from all worksites. Single workweek will be used in computing wages due. Pay period is Bi-weekly. Employer will make all deductions from worker's paycheck required by law. Transportation, including meals and, to the extent necessary, lodging, to the place of employment will be provided, or its cost to workers reimbursed on the worker's first paycheck. If the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economically and reasonable common carrier for the distance involved. Daily subsistence will be provided at the maximum of \$59.00 per day of travel. Reimbursement in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but not included passport expenses or other charges primarily for the benefit of the worker). The employer will provide worker, at no charge, all tools, supplies, and**

equipment required to perform the job and on the job training in the proper use of tools and equipment. The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period. Housing will be provided (on a voluntary basis), at \$15.00/day for each day the worker works over 8 hours. If the worker works less than 8 hours per day, no room and board deduction will be taken. Room and board includes housing, travel from employer-provided housing to the worksite (when necessary), and three (3) meals per day. Please inquire about the job opportunity or send applications and/or resumes, indicating availability, to the Sitka Job Center located at 304 Lake Street Room 10 Sitka, AK 99835-7563. Phone 907-747-3423. For staff assistance, seafood job applicants may also contact Alaska's Seafood Office at dol.seafood@alaska.gov, 1(800)473-0688. Alternatively, you may inquire about the job opportunity or send applications/resumes, indicating availability, to the employer, Tabitha Whipple via email at h2bsilverbay@silverbayseafoods.com or via phone at +1 (206) 960-4140.

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.15 Hour**

Maximum Salary: **17.15 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **35**

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

