

Hannah Reinke

From: Hannah Reinke
Sent: Monday, November 27, 2023 12:34 PM
To: DES.ILSWA@illinois.gov
Subject: SWA Job Order for Wasco Nursery, Inc.
Attachments: Wasco- SWA JO.pdf

Hello,

I have created a Job Order for **Wasco Nursery, Inc.** (Job Order #11471410). It is listed under "Pending Jobs".

I will be submitting the ETA-9142B on December 16, 2023. **Please keep this Job Order on hold** until I have received the NOA (Notice of Acceptance) from DOL (Department of Labor).

I have also attached the Job Order in .pdf form for your records.

Thank you,



Hannah Reinke

H-2B CLIENT MANAGER
& OFFICE COORDINATOR



P: (208) 777-2654

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1831 N Lakewood Drive, Suite B
Coeur d'Alene, ID 83814



Landscape Worker

Job Posting:
11471410

Posted On: Jan 01,
2024

Updated On: Dec 13,
2023

Job Description

Wasco Nursery, Inc. is looking to fill 12 Landscape Worker positions. This is a temporary, full-time seasonal position from 3/15/2024 to 12/5/2024. Begin/report to work: 41W781 Route 64, Saint Charles, Kane County, IL 60175 @ \$18.93/hr. Employer will transport workers daily between report to work address and additional worksites. Additional worksites: (work throughout the following counties/areas): DeKalb, IL, Kane, IL, and areas of Chicago-Naperville-Elgin, IL-IN-WI. Duties: Plant: seeds, shrubs, foliage, flowering plants, trees and apply mulch for protection. Install: sod or sow lawns, rock gardens. Care for lawns: rake, prune, weed, and edge. Gather/remove litter and debris. Use: hand tools, hedge trimmers, clippers, power edging tools, tractors with bush hogs, weed eaters, lawn mowers & other related Landscape Worker activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime. Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.). Requirements: Must be 18 due to insurance. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Possible background check post hire at employer's expense. Wages & Conditions of Employment: \$18.93/Hour up to possible \$24.00/Hour OT \$28.40/Hour up to possible \$36.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Possible offered daily/weekly hours: Monday-Friday 7:30AM-5:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work. Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts). Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to

subsequent employment with another employer. 3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period. Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit. Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described. Employer Contact Information: Wasco Nursery, Inc. - Phone: 630-485-4949 or Email: matt@wasconursery.com. How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest IL SWA: WorkNet Batavia - 143 First St. Batavia, IL 60510. Phone: 630-762-2120.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

Yes

Pay Type and Salary

Wage Range

Wage: \$18.93 to \$24.00 dollars per hour

Additional Wage Information

OT \$28.40/Hour up to possible \$36.00/Hour. Wage may vary based on Experience.

Contact Information

Matt Zerby , President

41 WEST 781 ROUTE 64, St. Charles, Illinois 60175

(630) 485-4949

matt@wasconursery.com