

# Texas Job Order Print Document

Job Order: **16336100**

Print Date: **12/15/2023 1:46:56 PM**

Office: **940 WF SOL NCT Denton**

LWDB: **North Central WF Board**

## Employer Information:

Employer Name: **AMERICAN LANDSCAPE SYSTEMS INC**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Apply for or inquire about the job opportunity at Workforce Solutions Preston at Alpha, 5955 Alpha Road, Suite 200, Dallas, TX 75240 (972) 388-5600**  
[www.workintexas.com](http://www.workintexas.com) EOE/M/F/D/V

## Location:

Main Address:

**AMERICAN LANDSCAPE  
SYSTEMS INC  
1780 MIDWAY RD  
LEWISVILLE, TX 75056-9533**

Mailing Address:

**1780 MIDWAY RD  
LEWISVILLE, TX 75056-9533**

## Contact:

Contact: **Joseph Angelone**

Title: **Vice President**

Phone: **(469) 521-2200 x**

Email: **jta@americanlandscapesystems.com**

Fax:

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## Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **60**

Referrals: **9999**

Earliest Date to Display: **12/16/2023** Last Date Job Order Will Display: **02/23/2024**

Job Order Followup: **12/31/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

## Job Duties and Skills:

Description: **American Landscape Systems Inc., 1780 Midway Road, Lewisville, TX 75056 (469) 521-2200**

**60 Landscape Laborers needed for temporary, full-time employment from 3/15/24 to 12/1/24. Work will be performed at multiple worksites throughout Denton, Collin, Dallas, Ellis, Hunt, Kaufman and Tarrant Counties, TX.**

**Job Duties:** Landscape or maintain grounds of property using hand or power tools or equipment; prepare site for landscape installation by moving dirt, marking beds and mixing soil; plant and transplant trees and other landscaping. Lay sod, mow, trim, pruning, weeding, watering, core aerating; dig holes with shovel, these holes can be up to 24 inches depth and 36 inches in width. Rake, blow leaves, clean up; spread grass seed, fertilizer and mulch; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning. May drive company vehicle to transport crews, plants, materials and tools to/from or at worksites. Must be able to lift 50 lbs. Must be able to continuously bend and squat.

No minimum education or experience required.

The employer will provide on-the-job training.

Must be able to work a 5-day workweek, including holidays and weekends as required.

Applicants must complete an employment application.

Employer will offer 40 hours of work per week, Monday-Friday 7:30am-4pm, depending on weather conditions. Shift includes 30 minutes unpaid break time. Possible work on Saturdays.

Basic wage rate: \$16.86 per hour. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$25.29 per hour based on locality the work is performed and the base rate of pay offered per hour. A single workweek will be used in computing wages due. Workers will be paid weekly.

The employer will make all deductions from the worker's paycheck required by law. Employer will assist worker to find affordable housing. Optional medical, dental and vision insurance available, approximately \$10-\$60 per week depending on coverage. Cost of insurance payroll deducted if worker chooses to enroll.

Daily transportation provided from the main worksite in Lewisville to multiple worksite locations in Denton, Collin, Dallas, Ellis, Hunt, Kaufman and Tarrant counties.

The employer will provide worker at no charge all tools, supplies, equipment and uniform required to perform job.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

### Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

### Compensation and Hours:

Minimum Salary: **16.86 Hour**

Maximum Salary: **16.86 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day**

Benefits: **Medical, Dental, Vision**

Other Benefits: **Optional medical, dental and vision insurance available, approximately \$10-\$60 per week depending on coverage. Cost of insurance payroll deducted if worker chooses to enroll.**

### Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

### Job Application Information Needed:

#### Req Section

- Contact Information
- Employment History  Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

### Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: