

Margie Hawkins

From: FLC@jfs.ohio.gov
Sent: Friday, December 8, 2023 1:46 PM
To: FLC@jfs.ohio.gov
Cc: Margie Hawkins
Subject: Your job order for Landscape Laborer has been received by ODJFS

The job order for **Landscape Laborer** has been received by ODJFS. This job order will be posted to OhioMeansJobs.com and a job order number will be provided from this email account.

Company Name: D. Peterman Landscaping, Inc.

Email address: margie@laborci.com

Job Title: Landscape Laborer

Keywords for Job Post : Landscaping

Employment Type: Yes, the job is Temporary/Full Time

Shift: Possible offered daily/weekly hours: Monday-Friday 7:30AM-4:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Anticipated Start Date of Work: 2024-03-15

Anticipated End Date of Work: 2024-11-30

Worksite Location(s): Additional worksites: (work throughout the following counties/areas): Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit, OH, and areas of Akron, OH, Cleveland-Elyria, OH.

Main Worksite Address, including ZIP: Begin/report to work: 21000 Treat Rd., Suite G, Walton Hills, Cuyahoga County, OH 44146. Employer will transport workers daily between report to work address and additional worksites.

Employer E-mail Address to which you would like us to send Qualified Referrals: deann@petermanservices.com

Employer Phone Number at which OhioMeansJobs staff can reach you: 4402325161

Work Days: ["Monday", "Tuesday", "Wednesday", "Thursday", "Friday"]

Number of Positions: 8

Minimum Experience Required: 0 to 3 months

Career Level: Entry Level

Minimum Education Level Required: No Educational Requirement

Job Description: D. Peterman Landscaping, Inc. is looking to fill 8 Landscape Laborer positions. This is a temporary, full-time seasonal position from 3/15/2024 to 11/30/2024. Duties: Landscape and maintain properties using tools or equipment. Tasks may include sod laying, mulching, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation and installing mortarless segmental concrete masonry wall units & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime. Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.). Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Wages & Conditions of Employment: \$17.23/Hour up to possible \$20.00/Hour OT \$25.85/Hour up to possible \$30.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not

guaranteed). Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit. Additional worksites: (work throughout the following counties/areas): Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit, OH, and areas of Akron, OH, Cleveland-Elyria, OH.

Licenses/Certification Required: N/A

Are you a skills-based partner? No

Is On-the-Job training available? Yes

Please explain the available on-the-job training. (classroom, out of town, etc.) On-the-job training available.

NAICS Code: 56 Administrative and Support and Waste Management and Remediation Services

Company Industry: Other/Not Classified

Salary rate: Per hour

Salary/Wage: \$17.23/Hour up to possible \$20.00/Hour. Wage may vary based on Experience.

Frequency of Pay: Bi-weekly

Will a Bonus be provided? Yes, a Bonus will be available

Please enter the Bonus amount: At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed).

Will Overtime be available? Yes, Overtime will be available

Please provide overtime rate: OT \$25.85/Hour up to possible \$30.00/Hour.

Pay deductions:

Provision of Board/Lodging or Other Facilities: No

Please explain how you will provide Board/Lodging or Other Facilities:

The selected option for how the worker will be provided with or reimbursed for inbound transportation/daily subsistence is: Reimburse the worker for transportation and subsistence

Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 p/day during travel to a maximum of \$59.00 p/day with receipts.

Will daily transportation be provided? Yes

If daily transportation is provided, please identify the pick-up points if applicable: Begin/report to work: 21000 Treat Rd., Suite G, Walton Hills, Cuyahoga County, OH 44146. Employer will transport workers daily between report to work address and additional worksites.

Please enter any additional information you would like added to the job order, such as "assistance will be provided finding housing" or similar: Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts). Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport). Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. 3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period. Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described. Employer Contact Information: D. Peterman Landscaping, Inc. - Phone: 440-232-5161 or Email: deann@petermanservices.com. How to apply: Inquiries, applications, indications of availability and/or

resumes may be sent to the nearest OH SWA: 1910 Carnegie Avenue, Free Parking off East 19th Cleveland, OH 44115, Phone: 216-777-8200.

The following provisions will be added on your behalf by The Ohio Department of Job and Family Services to the job order in accordance with 20 CFR 655.18.

Deductions from the Worker's Paycheck: The employer is required to make all payroll deductions from the worker's paycheck as required by law.

Single Workweek for Pay: A single workweek will be used in computing wages due as required by law.

First Work Week Reimbursement: The job order will state that the employer will reimburse the worker in the first workweek for all visa, border, and related fees.

Provision of Tools, Supplies, and Equipment: The job order will state that the employer will provide all tools, supplies, and equipment at no cost to the worker.

The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing: The Ohio FLC Unit, on behalf of the employer, will insert the contact information of the nearest local OhioMeansJobs Center into the job order.

Thank you for submitting your job order to the Ohio Department of Job and Family Services,

Sincerely,
Foreign Labor Certification Unit

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain private, confidential, and/or privileged information. Any unauthorized review, use, disclosure, or distribution is prohibited. If you are not the intended recipient, employee, or agent responsible for delivering this message, please contact the sender by reply e-mail and destroy all copies of the original e-mail message.

D. Peterman Landscaping, Inc. is looking to fill 8 Landscape Laborer positions. This is a temporary, full-time seasonal position from 3/15/2024 to 11/30/2024.

Begin/report to work: 21000 Treat Rd., Suite G, Walton Hills, Cuyahoga County, OH 44146 @ \$17.23/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Cuyahoga, Geauga, Lake, Lorain, Medina, Portage, Summit, OH, and areas of Akron, OH, Cleveland-Elyria, OH.

Duties: Landscape and maintain properties using tools or equipment. Tasks may include sod laying, mulching, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation and installing mortarless segmental concrete masonry wall units & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.

Wages & Conditions of Employment: \$17.23/Hour up to possible \$20.00/Hour OT \$25.85/Hour up to possible \$30.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed).

Possible offered daily/weekly hours: Monday-Friday 7:30AM-4:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

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3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: D. Peterman Landscaping, Inc. - Phone: 440-232-5161 or Email: deann@petermanservices.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OH SWA: 1910 Carnegie Avenue, Free Parking off East 19th Cleveland, OH 44115, Phone: 216-777-8200.