



Landscape Laborer - Harrison, MT

Job Information

ID : #40701053
of Positions : 3
Minimum Education Level High School Diploma/GED
Experience Required : none
License Required: May be required to obtain driver's license
Salary : \$19.30 hourly
Duration : Full Time Temporary
Shift : First Shift (Day)
Hours per week: 45
Start Date : 3/15/2024

Job Description

Employer's Name and Contact Info: Wagner & Company Landscape Construction, Inc, 406-685-3414

Location: Work in the following MT counties: Gallatin, Granite, Jefferson, Madison, Park, Silver Bow

Job Title: Landscaping and Groundskeeping Workers, TEMP/FT

Total number of job openings: 3

Dates of employment: 3/15/2024 - 10/31/2024

Job Description: Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units. On-the-job training available.

Job Requirements: Ability to lift 50lbs, may be required to obtain driver's license

Work hours & days: Approximately 45+ hrs/wk, 7am-6pm, M-Sat, hours and workdays may vary depending on weather.

Pay rate: \$19.30/hr; \$28.95/hr OT

Pay frequency: Semimonthly, 1st and 15th

Benefits: N/A

Transportation: Daily transportation to/from worksites provided.

Housing provisions: Employer may assist in locating housing.

How to apply: Apply at the nearest SWA, 406-582-9200

Single workweek used as standard for computing wages due. Raises and/or bonuses may be offered to any worker, at the employer's sole discretion, based on work performance, skill, or tenure.

Workdays may begin/end earlier or later on any given day depending on season demands or weather conditions. Workers may be requested to work additional hours, weekends, holidays, and the Sabbath depending on need.

Employer will make all deductions required by law. Other deductions may be taken at employee's written request, i.e., internet, cable, cash advances, medical expenses, etc.

Employer will reimburse H2B workers in the first workweek all visa, visa processing, border crossing, and other related fees, including those mandated by the government.

Tools, supplies, and equipment required to perform the job duties provided at no charge.

Employer will offer the worker employment for a total number of work hours equal to at least three fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days, or

each 6-week period, if the period of employment covered by the job order is less than 120 days.

At the sole discretion of the employer, workers may be required to submit to a post hire drug test, paid by the employer. Positive results or refusal to take the test may result in immediate termination.

Any worker found to have a criminal conviction, DWI, commits serious acts of misconduct, refuses to follow instructions, violates work rules, fails to perform job duties in a competent manner, or other lawful job-related reasons will be subject to termination.

Workers who have a clean driving record and insurable driver's license may be required to drive company vehicles.

If the worker lives outside of normal commuting distance, employer will reimburse the transportation/subsistence from the place from which the worker has come to work for the employer to the worksite once the worker completes 50% of the work contract.

Return transportation/subsistence from the place of employment to the place from which the worker departed to work for the employer, disregarding intervening employment, will be paid once the worker completes the entire contract period or if dismissed early.

The transportation reimbursement will be the most economic, reasonable common carrier cost. Subsistence will be \$15.46/day, max of \$59 (receipts required).

At a minimum, both domestic and foreign workers will earn the prevailing hourly wage; however, the employer may choose to pay experienced workers, regardless of origin, more than the required minimum wage rate. Raises and/or bonuses may be offered to any worker, at the employer's sole discretion, based on work performance, skill, or tenure.

Employer may charge the worker for reasonable costs related to the worker's refusal or negligent failure to return any property furnished by the employer or due to such worker's willful damage or destruction of such property.

Company Information

Name : Wagner & Company Landscape Construction, Inc
Description : Landscape Construction & Design
Type : Direct Employer
Address : 7681 US Hwy 287
Mailing: PO Box 175
Harrison, MT 59735

Application Information

By Phone : Call Colene Wagner at (406) 685-3414

Job Posting Entered On : 11/18/2023

Job Posting Expires On : 12/18/2023