



Employer Details

LEGAL NAME

Brogan Landscaping, Inc.

ADDRESS

208 Welsh Pool RD
Exton, PA 19341-1313

DOING BUSINESS AS

Brogan Landscaping, Inc.

PHONE

610-363-5635

Basic Details

APPROVAL STATUS

Pending

JOB POSTING NUMBER

19622267

JOB TITLE

Landscape Laborer

JOB POSTING STATUS

Incomplete

POSTING DATE

12/7/2023 9:45:18 AM

Brogan Landscaping, Inc. is looking to fill 13 Landscape Laborer Positions in Bucks, Montgomery, Delaware & Philadelphia Counties. This is a temporary, fulltime position starting on 3/15/2024 and ending on 11/15/2024

Mow, cut, water, edge lawns; rake and blow leaves; dig holes using hand tools with a max width of 4 ft and a max depth of 2 ft, holes are to plant; pull, chop weeds, prune and haul topsoil and mulch. Involves loading and unloading tools and supplies and equipment weighing up to 50 lbs. Involves working outdoors in all types of weather. Involves extensive standing, sitting or walking. Involves frequent stooping or bending. Involves repetitive movements. In Event of Accident or Suspicion of Use/Employer Paid Drug Test. Eligible for medical & dental 1st of month after 60 days, 3 sick days after 90 days on the job. Optional housing, electric, utilities and transportation to/from work for approximately \$90 per week depending on availability. Possibility of performance based raise, bonus, overtime and Saturdays as required. Transportation provided to multiple worksites from central location in Exton, PA. 60 minutes of unpaid breaks throughout the day. Option to deduct \$90 a week from pay. Payback of advance \$20 per week for 4 weeks. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made.

Terms and Conditions of Employment: \$18.71 to \$20.71 per hour. Minimum of 40 hours per week - Mon - Fri (with a possibility of Sat.), 6:00:00 AM to 4:00:00 PM (schedules may vary). Overtime is available as needed. Overtime rate is \$28.07 to \$31.07. Possibility of Performance based raise. On the job training provided.

Housing: If requested, employer may assist non-local workers securing optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted. Transportation: Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and

reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$15.46 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. On the Job Training Provided.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is Weekly.

Employer will not make any deductions which are not required by law unless employee requests or agrees to certain deductions in regard to advance pay, reimbursements, etc. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. H-2B Worker's whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Brogan Landscaping, Inc., 208 Welsh Pool Rd, Exton, PA 19341. Phone Number: , EMAIL: C.Brogan@BroganLandscaping.com.

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Pennsylvania Dept of Labor and Industry 479 Thomas Jones Way Ste 500, Exton PA 19341 (610) 280-1010. Refer to this Job Order or submit an application online at: #<https://www.cwds.pa.gov#>.

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

03/15/2024

FOREIGN LABOR END DATE

11/15/2024

H2A/H2B CLOSING DATE

FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING

No

IS COMPANY UNDER AFFIRMATIVE ACTION RULING

No

EXPERIENCE

0 Months

LICENSE TYPE

None

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

REMOTE JOB

False

ADDRESS LINE 1

208 Welsh Pool RD

CITY

Exton

ZIP CODE

19341

WORK SHIFT

Day

INTERNSHIP TYPE

MINIMUM SALARY

18.71

SALARY PER

Hour

DISPLAY SALARY TO INDIVIDUALS

Yes

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

POINT OF CONTACT

Brogan, Steve

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Forward Résumé by Email to Primary Contact

Follow Special Instructions: Apply thru Pennsylvania Career Center Career LINK - or email C.Brogan@BroganLandscaping.com with interest in position.

ADDRESS LINE 2

STATE

Pennsylvania

COUNTY

Chester

JOB TYPE

Temporary/Seasonal

HOURS PER WEEK

40.00

MAXIMUM SALARY

20.71

COMMISSION

None

NUMBER OF OPENINGS

13