

Theresa Luchak

From: Theresa Luchak
Sent: Saturday, December 16, 2023 12:16 PM
To: eddie.thomas@arkansas.gov
Cc: ADWS.MSFW@Arkansas.gov
Subject: H2B State Job Order Request - Ground Effects Lawn & Landscaping, Inc.
Attachments: State Job Order - Ground Effects.pdf

Importance: High

Dear AR SWA,

An H2B job order 4062534 has been created for Ground Effects Lawn & Landscaping, Inc. (see attached).

This job order is in relation to an H-2B application submitted on 12/16/2023 to USDOL.
If you have any questions at this time, please feel free to contact me directly.

Sincerely,

Theresa Luchak
Member Guide | [FEWA](#)

Direct: 979-318-7280

[Schedule A Call](#)

Email: tluchak@fewaglobal.org

Follow us: [Facebook](#) | [LinkedIn](#) | [Twitter](#)



PROPRIETARY AND CONFIDENTIAL: This communication is intended for the sole use of the addressee and may contain information that is privileged, confidential and exempt from disclosure under applicable law. Any dissemination, distribution or duplication of this communication by someone other than the intended recipient is strictly prohibited. If you have received this communication in error, please notify the sender and delete the original transmission.

Landscape Laborer

Job Posting: 4062534 **Posted On:** Dec 16, 2023 **Updated On:** Dec 16, 2023

Job Description

Ground Effects Lawn & Landscaping, Inc., Fort Smith, AR. Daily transportation will be provided from a central location to and from worksites in the following counties: Sebastian, Scott, Crawford, Washington. 12 Landscape Laborer positions available. Temporary, full time position from 03/15/2024 through 10/15/2024, 8:00 am-5:00 pm, 40 hrs/week, overtime varies, Monday-Friday, Schedule varies, Some Saturdays may be required, start/end times may vary. Workers will be paid Weekly at \$15.62/hr, \$23.43/hr OT, Raises and bonuses at employer's discretion. Mow; weed; edge; blow off debris from sidewalks; pick up trash; trim bushes; apply mulch to flower beds; plant shrubs & flowers. Pre-hire background check required. All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company. No experience required, will train. Employer may make payroll deductions at employee's request. Employer may provide optional housing upon request and corresponding payroll deduction of \$50-\$125/weekly depending on number of occupants per unit. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will arrange and pay directly for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (479) 461-9705, gecustomlawns@yahoo.com or the nearest AR SWA, Arkansas Workforce Center at Fort Smith, 616 Garrison Ave Suite 101; PO Box 1987 Fort Smith, AR 72902, (479) 783-0231.

Job Overview

Job Type	Full Time
Permanent/Temporary	Temporary
Internship	No
Shift(s)	Day Shift
Other Shifts	Schedule varies, Some Saturdays may be required, start/end times may vary

Average Hours Per Week	40
Overtime	Available
Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	No
Apprenticeship	No
Remote Available	No
Travel Required	Yes
Is driving an essential function of this job?	No
Is accessible by public transportation?	No

Pay Type and Salary

Wage Range	Wage: \$15.62 dollars per hour
Additional Wage Information	Raises and bonuses at employer's discretion

Job Location

Ground Effects Lawn & Landscaping, Inc.

906 Rutgers Road, Fort Smith, Arkansas 72908, United States

Lawn Maintenance

Contact Information

Caleb Nichols , President

(479) 461-9705

gecustomlawns@yahoo.com (<mailto:gecustomlawns@yahoo.com>)