


H-2B State Job Order Request - Rehoboth Beach Country Club Inc. (Grounds Crew)

Vanessa Ryman <vryman@fewaglobal.org>

Fri 12/15/2023 10:14 AM

To: mariam.martinez@delaware.gov <mariam.martinez@delaware.gov>

 1 attachments (109 KB)

State Job Order (Grounds Crew-March) - Rehoboth Beach Country Club Inc..pdf;

Dear DE SWA,

Please see the attached online job order for Rehoboth Beach Country Club Inc. (Grounds Crew) which will be submitted to the USDOL in connection with an H2B application on 12/16/2023. I have placed the job order on hold and will activate once a Notice of Acceptance has been issued by the USDOL.

If you have any questions or concerns, please feel free to contact me directly.

Sincerely,

Vanessa Ryman

Member Guide | [FEWA](#)

Direct: 979-318-7283

[Schedule A Call](#)

Email: vryman@fewaglobal.org

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Grounds crew

Job Posting:
1222852

Posted On: Dec 23,
2023

Updated On: Dec 15,
2023

Job Description

Rehoboth Beach Country Club Inc. DBA Rehoboth Beach Country Club, Rehoboth Beach, DE. Work is performed onsite in the following counties: Sussex. 12 Grounds crew positions available. Temporary, full time position from 03/15/2024 through 10/15/2024, 6:30 AM -2:30 PM, 40 hrs/week, overtime varies, Monday-Friday, schedule varies, start/end times vary, weekends as needed. Shifts may vary. Workers will be paid Weekly at \$16.15-\$24.00/hr, \$24.23-\$36.00/hr OT, Raises/bonuses at employer's discretion. Care for greens, tees, approaches fairways, rough, landscaping, tree maintenance, parking lots, mulch beds, bunkers, building compound at golf course; operate hand tools such as shovels, rakes, broom, pick, trimmers, blower, edger, etc; Performs fertilizer applications over seen by supervisor. Pre-hire background check required. All background checks are performed equally as to U.S. workers and H-2B workers, and all fees are paid for by the company. Able to lift 50lbs. Able to work in a high pace environment and walk for long periods of time. No experience required, will train. Employer may make payroll deductions at employee's request. Employer facilitates corresponding deductions for available health benefits. Employer facilitates voluntary housing arrangements along with corresponding payroll deduction, \$175/week. A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees). Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (302) 227-3811; hr@rehobothbeachcc.com or the nearest DE SWA, Georgetown American Job Center, 8 Georgetown Plaza Suite 2, Georgetown, DE 19947, (302) 761-8085.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Day Shift

Other Shifts

Monday-Friday, schedule varies, start/end times vary, weekends as needed. Shifts may vary.

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$16.15 to \$24.00 dollars per hour

Additional Wage Information

Raises/bonuses at employer's discretion.

Contact Information

Rachel Ridgeway , HR & Payroll Director

221 West Side Drive , Rehoboth Beach , Delaware 19971

(302) 227-3811

hr@rehobothbeachcc.com