

Job Posting: Review

Employer Details

LEGAL NAME

Ott Landscaping

DOING BUSINESS AS

Ott Landscaping

ADDRESS

973 WEST AVE
SPRINGFIELD, PA 19064-3743

PHONE

215-208-4450

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

19557672

POSTING DATE

11/16/2023 2:43:23 PM

JOB TITLE

Landscape Laborer

JOB SUMMARY

OTT Landscaping, LLC is looking to fill 4 Landscape Laborer positions. This is a temporary, full-time seasonal position from 3/15/2024 to 12/15/2024.

Begin/report to work: 660 13th Ave, Prospect Park, Delaware County, PA 19076 @ \$18.71/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites (work throughout the following counties/areas): Bucks, PA, Chester, PA, Delaware, PA, Montgomery, PA, Philadelphia, PA, and areas of Philadelphia-Camden-Wilmington, PA-NJ-DE-MD .

Duties: Care for established lawns by mowing, trimming, edging, mulching, aerating, weeding, removing thatch, litter, leaves, and debris. Follow planned landscaping designs to determine where to plant bulbs, flowers, trees, and shrubs. Prune or trim flowers, trees, and shrubs. Provide proper upkeep to flower beds, sidewalks, driveways, or other ground features. Use hand tools, such as shovels, rakes, pruners, and shears. Operate powered equipment, such as mowers, trimmers, edgers, and leaf blowers & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Wages & Conditions of Employment: \$18.71/Hour up to possible \$19.00/Hour OT \$28.07/Hour up to possible \$28.50/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 7:00AM-3:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: OTT Landscaping, LLC - Email: ottlandscaping@yahoo.com or Phone: 610-328-4927.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest PA SWA: 701 Crosby Street Suite B Chester, PA 19013. Phone: 610-447-3350.

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

03/15/2024

FOREIGN LABOR END DATE

12/15/2024

H2A/H2B CLOSING DATE

FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING

No

IS COMPANY UNDER AFFIRMATIVE ACTION RULING

No

EXPERIENCE

~~3 Months~~

LICENSE TYPE

None

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

REMOTE JOB

False

ADDRESS LINE 1

660 13th Ave

ADDRESS LINE 2

CITY

Prospect Park

STATE

Pennsylvania

ZIP CODE

19076

COUNTY

Delaware

WORK SHIFT

Day

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

HOURS PER WEEK

40.00

MINIMUM SALARY

18.71

MAXIMUM SALARY

19.00

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

Yes

NUMBER OF OPENINGS

4

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

EDIT

POINT OF CONTACT

Schrekengost, Patti

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Call Primary Contact Phone Number

Apply in Person at Job Site Address

Occupation Matching

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	3 Months	No	Yes	No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

Close

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