

Landscape Laborer

Job Posting:
1216097

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2023

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Job Description

Troon Golf, LLC is looking to fill 14 Landscape Laborer positions. This is a temporary, full-time seasonal position from 3/15/2024 to 11/30/2024.

Worksite: 1000 Dean Road, Greenville, DE 19807.

Duties: Landscape or maintain golf course using tools or equipment. Tasks may include to cut, mow, water, plant, edge lawns, rake & blow leaves; pull, chop weeds, prune, sprinkler installation, haul topsoil & mulch & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Possible background check post hire at employer's expense.

Wages & Conditions of Employment: \$18.71/Hour up to possible \$19.24/Hour OT \$28.07/Hour up to possible \$28.86/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed).

Possible daily/weekly hours: Monday-Friday 6:00AM-3:00PM. 40+ (plus); not including applicable lunch and/or breaks. Saturday-Sunday: 5:00AM-9:00AM. 6 days/week, shifts may vary based on business demands, open 7 days a week. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government,

incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described. Uniforms provided. Lunch provided during shift Tuesday-Friday.

Employer Contact Information: Troon Golf, LLC - Phone: 302-658-2600 or Email: geisner@troon.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest DE SWA: 4425 North Market Street, Wilmington, DE 19802, Phone: 302-761-8085.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift, Evening Shift, Rotating Shift, Multiple Shifts Available

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Yes

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

Yes

Pay Type and Salary

Wage Range

Wage: \$18.71 to \$19.24 dollars per hour

Contact Information

Greg Eisner , Superintendent

1000 Dean Road, Greenville, Delaware 19807

(302) 658-4834

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