

Maryland Job Order Print Document

Job Order: 1985274

Print Date: 12/14/2023 11:06:36 PM

Office: **Talbot County One Stop Center (Easton) LWDB: Upper Shore**

Employer Information:

Employer Name: **Inn at Perry Cabin**

How to Apply: **Provide a MWEJobs Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**

Company Website: <https://www.bit.ly/applyinncrew>

Application Comments: **Inquire about the job opportunity or send an application and/or resume, indicating availability, to Talbot County One Stop Center, 301 Bay St., Suite 301, Easton, MD 21601 (410) 822-3030 <https://mwejobs.maryland.gov> EOE/M/F/D/V**

Location:

Main Address:

Mailing Address:

**Inn at Perry Cabin
308 Watkins Lane
Saint Michaels, MD
21663**

**308 WATKINS LN
ST MICHAELS, MD 21663-2114**

Contact:

Contact: **Alix Monacelli** Title: **Director of Human Resources**

Phone: **(667) 226-2023 x** Email: amonacelli@perrycabinresorts.com

Fax:

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Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **721110 - Hotels (except Casino Hotels) and Motels**

Number of Positions: **6** Referrals: **9999**

Earliest Date to

Last Date Job Order Will Display: **02/23/2024**

Display: **12/16/2023**

Job Order Followup: **01/15/2024**

Job Type: **Temporary** Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150** Special Job Category:

Days

Job Duties and Skills:

Description: **Inn at Perry Cabin, 308 Watkins Lane, St. Michaels, MD 21663 (410) 745-2200**

6 Landscape Laborers needed for temporary, full-time employment from 3/15/24 to 10/31/24 in St.

Michaels, MD. No minimum education or experience required. Employer will provide on-the-job training.

Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim, plant, weeding, watering, dig holes with a hand shovel, these holes can be up to 24 inches depth and 36 inches in width. Rake, blow leaves; spread grass seed, fertilizer and mulch; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. Maintain equipment to ensure proper functioning.

Post-employment criminal background check and drug test required, paid by employer and applied equally to all workers, U.S. and foreign/H-2B. Must be able to lift up to 50 lbs. Must be able to perform regular physical labor with continuous movement - bending, kneeling, lifting, walking and standing for long periods of time. Must be able to work in varying weather, such as hot and humid conditions outdoors. Must be able to drive a motorized cart safely. Must be able to work weekends and holidays as required. Must follow pandemic policy and guidelines including a daily health assessment and temperature check. Applicants must complete an employment application.

Employer will offer 40 hours of work per week. Hotel is open 7 days a week, workdays vary Sunday through Saturday 6:30am-4:30pm. Shift times: 6:30am-3:00pm; 8:00am-4:30pm. Shift includes a 30 minute unpaid break time. Workdays and shift times may vary with occupancy.

Basic wage rate: \$17.60 per hour. Employer may increase wage based on experience, changes in market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at \$26.40 per hour based on locality the work is performed and the base rate of pay offered per hour. A single workweek will be used in computing wages due. Workers will be paid biweekly.

Employer will make all deductions from the worker's paycheck required by law. Optional employee shared housing is available at approximately \$80 per person per week, including utilities. Optional housing requires a \$150 non-refundable deposit. Cost of housing and deposit payroll deducted if worker elects. Daily transportation provided between employee housing and worksite at no charge to worker.

One meal per shift provided at no charge to worker. The employer will provide worker at no charge all tools, supplies, and equipment required to perform job. Uniform provided at no charge to the worker. Use of a bicycle provided at no charge to the worker.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: Required Tests: **Post-employment criminal background
Employer will perform check and drug test required, paid by employer and testing applied equally to all workers, U.S. and foreign/H-2B.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.60 Hour**

Maximum Salary: **17.60 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
 - Employment History Allow individuals that have never had a job to apply (eg. College graduates)
 - Education History
 - Certifications
 - Desired Job Type
-

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: