

Traveling Amusement Attendant at amusement establishment: 8 Temporary full-time jobs 3/10/24 – 11/1/24

Perform variety of attending duties at carnivals & various events. Set up, tear-down, maintain/clean game concessions, inventory game parts & prizes. Heavy lifting & physically mobile required. Must be able to lift 50 po Hours, schedule & days vary. Work outside in all weather. Travel to all locations required & provided by employer at no cost to the worker. No education or experience required. On-the-job training provided.

Hours, schedule, & days vary widely.

Typically Wed-Sun, 1pm – 10pm.

40 hours per week, no overtime expected.

Work needs (i.e., hours, days, schedule, location, & work positions) vary.

Work needs subject to industry practice and are not guaranteed per day, per week, per schedule, per location, or per worker, e.g., rainouts, brief periods without scheduled events, event dates and hours set by agreement with sponsor and subject to change (based upon adverse weather, hours of operation, day of the week, attendance, size of the event, school schedules, amount of equipment in operation, staffing, etc.), and unforeseen cancellations. In the event of approved, overlapping events, work needs may cause workers to be adjusted.

Post-hire background & random drug test may be required and paid by employer. The job requires the applicant to be qualified, authorized, ready, willing, able, and available to perform during the entire employment at the designated worksites under adverse weather; to enter into and comply with employment contract and any housing lease; to follow workplace and housing rules; and to meet job performance standards. Work outside in all weather. The job requires the applicant to obtain all necessary government authorizations to work, such as an H-2B worker visa for foreign workers, which will be issued by the United States Embassy in the home country, and after which the applicant will be regarded as recruited at that time and place. Must cooperate with and complete job application and interview, and any supplied information must be truthful and complete. Must comply with grooming requirements and dress code. Must be willing to work up to 7 days/week. Subject to discharge for cause.

Season starts in Hudson County, NJ. Then extensive travel to all events required & provided through Bergen, Burlington, Camden, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, & Union Counties, NJ. Must commute from home at prior worksite to next worksite, & optional spot-to-spot transportation provided at no cost to the worker.

Offered wage, \$16.30/hour. Employer's discretion to pay a higher wage rate throughout the route is available for wage credit. Extra hours (straight time). Employer does not pay overtime premium for extra hours when not required by applicable law.

No overtime premium will be paid except as explicitly stated herein because no such provision is currently known to apply to our operating conditions.

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Optional shared housing (valued at \$250/month) is provided. The employer will pay the cost of housing to the extent such costs would reduce the pay below the offered (straight) wage rate for the areas of intended employment, but is otherwise available for wage credit &/or deduction, above the offered (straight) wage rate, or any lesser amount to the extent not prohibited by law.

Local convenience travel (valued at \$25/week) and food (varies) is available for wage credit &/or deduction, or any lesser amount to the maximum extent not prohibited by law.

Wages calculated by single workweek, paid biweekly.

Merit/performance/bonus/sick/recruiting/retention/tenure/pre-pay/tips pay, savings program and wage increases based on market conditions at employer's discretion.

The employer may make authorized payroll deductions required by law; made under a court order; that are for the reasonable cost or fair value of optional board, lodging, and facilities that the employer is not obligated to provide, primarily benefits the employee (if applicable), and is authorized by the employee or a collective bargaining agreement; for repayment of cash or pay advances, loans, or draws; for repayment of overpayment of wages to the worker; for payment for articles which the worker has voluntarily purchased from the employer; at employee's voluntary request; for recovery of any loss to the employer due to the worker's damage, beyond normal wear and tear, or loss of property or equipment where it is shown that the worker is responsible; for recovery of reasonable costs related to the worker's refusal or negligent failure to return any property furnished by the employer or due to such worker's willful damage or destruction of such property.

If not paid in advance by employer or his agent, H-2B workers reimbursed via paycheck in the 1st workweek for all visa, visa processing, border crossing, & other related fees, but not for passport expenses or other charges primarily for the benefit of the worker.

If required by valid and controlling law, necessary, reasonable, the most economical, substantiated by receipts, and authorized, then transportation, meals, and lodging to 1st worksite paid and arranged by employer, and return transportation provided if the worker completes the employment or is dismissed early. Employer does not pay return travel if the worker terminates early or undertakes subsequent employment with another employer. In country travel reimbursed no later than after worker completes 50% of the season and presents documentation. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59 per day with receipts.

Reimbursement of travel or visa expenses is available for wage credit &/or deduction, or any lesser amount to the maximum extent not prohibited by law.

Necessary tools, supplies, equipment, & uniform provided at no charge.

This job order, including its wage and working terms and conditions, is contingent upon prevailing U.S. immigration and employment law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then the parties will re-negotiate in good faith any affected term.

To apply call 908-464-0826 or email info@paladinamusements.com. Or inquire about the job opportunity or send applications, indications of availability, &/or resumes directly to the nearest office

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of New Jersey Department of Labor & Workforce Development office: Newark One-Stop Career Center;
990 Broad St., Newark, NJ 07102, telephone (973) 648-3370. Refer to Job Order NJ1484030

This job order is placed in connection with a future application for H-2B workers.