

Yard-Nique, Inc, 3128 NW Blitchon Rd, Ocala, FL 34475, (919) 388-9878

12 temporary, full-time Crew Members from 03/11/2024 to 12/20/2024. Work will be performed at multiple worksites throughout Marion Co, FL.

Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim, plant, weeding, watering, dig holes with shovel, rake, blow leaves; spread seed, fertilizer and mulch; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. May drive trucks or other vehicles to/from or at worksites. Maintain equipment to ensure proper functioning.

No minimum education or experience required.

Must be able to lift 50 lbs.

Must pass a post-employment criminal background check, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Workers subject to post-accident/reasonable cause drug testing, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Must be able to work a 5-day workweek.

Must be able to work weekends and holidays as required.

Applicants must complete an employment application.

Employer will offer a minimum 35 hours of work per week, Monday-Friday 7am-4pm, depending on weather conditions. Work on Saturday may be required.

Basic wage rate: \$14.80 per hour. Employer may increase wage or provide bonuses based on experience, market conditions, and/or provide additional pay for performance and tenure. Overtime hours may be available at \$22.20 per hour. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek.

The employer will provide on-the-job training.

A single workweek will be used in computing wages due. Workers will be paid bi-weekly.

The employer will make all deductions from the worker's paycheck required by law. Optional employee shared housing is available at approx. cost of \$100- \$250 per week, payroll deducted if employee elects. Optional medical/dental/vision insurance available at approx. cost \$31.63 - \$321.34 per week, payroll deducted if employee elects. Smartphone use may be required with stipend reimbursement at approx. \$25 per bi-weekly paycheck. Optional daily transportation available to/from housing/worksites for approx. \$5-20 per week, payroll deducted if employee elects.

Employer will provide required uniform at no cost to employee. Additional uniforms available for approx. \$5-25 per bi-weekly paycheck, payroll deducted if employee elects.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will provide daily transportation from main worksite in Summerfield to and from multiple worksite locations in Marion County, FL.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

Apply for or inquire about the job opportunity at the Employ Florida Center 2703 NE 14th Street Ocala, FL, 34470, (352)840-5700, [www.employflorida.com](http://www.employflorida.com) EOE/M/F/D/V