

Forestry Worker (ID 3885373)

Recruitment Options

Staff Assisted Customized Business Services**Referrals Requested:** no limit

Job Information

Employer is looking to fill 105 Forestry Worker positions. This is a temporary, full-time seasonal position from 3/1/2024 to 11/30/2024.

Requirements: Must have 3 months Commercial Brushsaw/Chainsaw experience. No minimum education requirement. Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide equals dismissal.

Employer Notes: Begin/report to work in Medford, Jackson County, OR 97509 at \$20.86/hr. Employer will transport workers daily between report to work address and additional worksites (Tentative Itinerary - continue throughout various counties/areas) within the States of: AZ, CA, CO, NM, NV, OR

Job Duties: Dig holes all day to then hand plant tree seedlings w/o J/U root using hand planting tool(s). Maintain surrounding vegetation by pruning, thinning, spraying, pile slash, clearing debris & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply

Hours: Monday-Friday 7:00AM-3:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Wage: \$12.22/Hour up to possible \$45.00/Hour OT \$18.33/Hour up to possible \$67.50/Hour. Wage may vary based on Experience and/or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck). Hours may fluctuate (+/-), possible downtime and/or overtime. Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Number of Openings: 105**Hours per Week:** 40 **This position is:** Full Time**Will this job have a duration of six months or more?** Yes**Shifts Available:** 1st (Days)

Contact Details

Contact: President**Phone:** (541) 664-2831**Email:** highlandersforestllc@hotmail.com**Contact Instructions to Job Seeker:**

Email: highlandersforestllc@hotmail.com or Phone: 541-973-8301 to set up interview date and time.

Instructions to Employment Department Staff:

This is an H-2B listing.

Step 1. Review the Job Listing with the Job Seeker to determine if they are qualified and interested in receiving a referral. Inform the Job Seeker we will be sharing their contact information with the employer during the recruitment process. If the Job Seeker declines to allow their contact information to be shared with the employer, do not proceed with the referral. If the Job Seeker declines to have their contact information shared with the employer, document the refusal in tracking notes.

Step 2. Prior to attempting referral, go to the Staff home page and change staff profile to FO 555.

Step 3. Enter the referral in iMatchSkills, provide a copy of the H-2B Worker Rights and Form 508 job referral form to the job seeker.

Step 4. Contact the employer using the employer's preferred method of contact to report a referral has been made and share contact information with the employer.

Step 5. Create Job Seeker and Job Listing tracking notes on result of the contact. Use only Job Seeker's ID number to identify Job Seeker.

Step 6. Ask Job Seeker to contact you with the results of the interview or if the employer does not call them back. If you do not hear back from the Job Seeker within a week, call the Job Seeker for results of the interview. Enter the results of the interview into the Job Listing and Job Seeker Tracking Notes.

Step 7. Contact the Foreign Labor Certification (FLC) Program Coordinator with information regarding any concerns identified in conversation with either the Job Seeker or the employer/agent.

Job Classification

Job Classification: Forest and Conservation Workers**Experience Required:** At least 3 months

Licenses/Certifications

None Selected

Job Requirements

Minimum Level of Education: None**Minimum Age:** 18

Justification for requiring age limit:

Gender: No Gender requirement.

Compensation

Maximum Wage/Salary Offered (used in match): \$45.00 per Hour

Displayed to Job Seekers as: 12.22 to 45.00 \$ per Hour, Depending On Experience

Minimum Wage Certified: Yes

Federal contracts of at least \$150,000 for products and services: No

Additional Benefit Information:

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit. Employees may purchase safe work boots of their choice and Highlanders Forest will annually reimburse the employee responsible for purchasing boots of their choice with a verifiable receipt up to a maximum of \$250.00

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Work Site

Medford, OR 97504

Directions:

3616 Table Rock Rd, Medford, Jackson County, OR 97504

Match Area: Medford

Recruitment Results Information

Staff Referrals: 0

Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0

Job Seeker Self-Referrals (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

Job Listing Status Information

Application Deadline: Feb 09, 2024

Job Listing created on: Nov 15, 2023

Job Listing last modified on: Nov 21, 2023

This job listing was/will be Closed on: Feb 10, 2024

The status of this job listing was last changed on: Nov 17, 2023

This job listing will be placed in Hold status on: Feb 09, 2024

Company Profile

Highlanders Forest, LLC (ID 181226)

Physical Address:

2348 Beall Ln
Central Point, OR 97502-1470
Phone: (541) 664-2831
Fax: (541) 664-2915

Mailing Address:

2348 Beall Ln
Central Point, OR 97502-1470

This report was run: Nov 21, 2023 01:58 pm

By entering this job listing, I certify that:

- I understand WorkSource Oregon does not perform criminal background checks.
- All candidates will be considered regardless of age, race, color, religion, gender, national origin, or disability.
- This job listing is in compliance with state and federal law.

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