

# Missouri Job Order Print Document

Job Order: **13537179**  
Office: **ROLLA JOB CENTER**

Print Date: **11/13/2023 5:05:49 PM**  
LWDB: **Central Region**

## Employer Information:

Employer Name: **ERIK LOWES ENTERPRISES, LLC**  
How to Apply: **By Mail**  
Company Website: **NA**  
Application Comments:

## Location:

Main Address:

**ERIK LOWES ENTERPRISES, LLC**  
**6501 N Service Road**  
**Leasburg, MO 65535**

Mailing Address:

**6501 N Service Road**  
**Leasburg, MO 65535**

## Contact:

Contact: **Erik Lowes**

Title: **Owner**

Phone: **(573) 885-0558 x**

Email: **Erik@loweslandscaping.com**

Fax:

Application Comments:

## Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **3331 - Agriculture, Construction, and Mining Machinery Manufacturing**

Number of Positions: **7**

Referrals: **15**

Earliest Date to Display: **12/01/2023** Last Date Job Order Will Display: **02/08/2024**

Job Order Followup: **12/31/2023**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Alien Labor Certification**

## Job Duties and Skills:

Description: **MOWING OF LAWNS, TRIMMING OF SHRUBS, WEEDING, MULCHING, SPREADING OF TOPSOIL, TREE & SHRUB PLANTINGS, IRRIGATION WORK INCLUDES INSTALLING IRRIGATION LINES USING SHOVELS, PICKS AND REPAIRING BROKEN SPRINKLER HEADS. SPRING CLEANUPS INCLUDES REMOVAL OF LEAVES, STICKS USING BLOWERS AND RAKES, AND THATCHING, FALL CLEANUPS INCLUDES REMOVAL OF LEAVES & STICKS. USE OF RIDE ON MOWERS, TRIMMERS, BLOWERS, SHRUB TRIMMERS, WEEDWACKERS. 3/1/24-12/15/24, (7) WORKERS NEEDED. NO EXP NECESSARY. Mon-FRI. MULTIPLE SITES IN CRAWFORD COUNTY. MAY GET UP TO 15 HOURS/WEEK OVERTIME WHEN AVAILABLE. PAY IS \$15.52-17.50/HOUR &**

**\$23.28-\$26.25/HOUR OVERTIME BASED ON PERFORMANCE. 8AM-5PM. EMPLOYER WILL TRANSPORT WORKERS TO & FROM EACH JOB LOCATION. WORK IS TEMPORARY FULL TIME EMPLOYMENT. A SINGLE WORKWEEK WILL BE USED TO COMPUTE WAGES. WORKERS WILL BE PAID WEEKLY, ON FRIDAY. ALL DEDUCTIONS FROM THE WORKER'S PAYCHECK REQUIRED BY LAW WILL BE MADE. THE EMPLOYER WILL PROVIDE WORKERS AT NO CHARGE ALL TOOLS, SUPPLIES, AND EQUIPMENT REQUIRED TO PERFORM THE JOB. THE WORKER WILL BE PROVIDED WITH OR REIMBURSED FOR TRANSPORTATION AND SUBSISTENCE (INCLUDING REASONABLE COST OF OVERNIGHT LODGING WHERE NECESSARY) AT A RATE OF \$15.46 PER DAY DURING TRAVEL TO A MAXIMUM OF \$59.00 PER DAY WITH RECEIPTS FROM THE PLACE FROM WHICH THE WORKER HAS COME TO WORK FOR THE EMPLOYER, WHETHER IN THE U.S. OR ABROAD, TO THE PLACE OF EMPLOYMENT, IF THE WORKER COMPLETES 50 PERCENT OF THE PERIOD OF EMPLOYMENT COVERED BY THE JOB ORDER, CONSISTENT WITH 20 CFR 655.20(J)(1)(I) BY INCLUSION IN THE PAYCHECK FOR THE APPLICABLE WEEK. EMPLOYER WILL PROVIDE OR PAY FOR THE WORKER'S COST OF RETURN TRANSPORTATION AND DAILY SUBSISTENCE FROM THE PLACE OF EMPLOYMENT TO THE PLACE FROM WHICH THE WORKER, DISREGARDING INTERVENING EMPLOYMENT, DEPARTED TO WORK FOR THE EMPLOYER, IF THE WORKER COMPLETES THE CERTIFIED PERIOD OF EMPLOYMENT OR IS DISMISSED FROM EMPLOYMENT FOR ANY REASON BY THE EMPLOYER BEFORE THE END OF THE PERIOD, CONSISTENT WITH § 655.20(J)(1)(II); EMPLOYER WILL PROVIDE DAILY TRANSPORTATION TO AND FROM THE WORKSITE(S) FROM EMPLOYER'S OFFICE. H-2B WORKERS WILL BE REIMBURSED IN THE FIRST WORKWEEK FOR ALL VISAS, VISA PROCESSING, BORDER CROSSING, AND OTHER RELATED FEES, INCLUDING THOSE MANDATED BY THE GOVERNMENT (EXCLUDING PASSPORT FEES). THE EMPLOYER WILL PROVIDE WORKERS ALL TOOLS, SUPPLIES, AND EQUIPMENT REQUIRED TO PERFORM THE JOB AT NO CHARGE TO THE WORKER, IN ACCORDANCE WITH 20 CFR 655.20(K). THE THREE-FOURTHS GUARANTEE, OFFERING THE WORKER EMPLOYMENT FOR A TOTAL NUMBER OF WORK HOURS EQUAL TO AT LEAST THREE FOURTHS OF THE WORKDAYS OF EACH 12-WEEK PERIOD, IF THE PERIOD OF EMPLOYMENT COVERED BY THE JOB ORDER IS 120 OR MORE DAYS, OR EACH 6-WEEK PERIOD, IF THE PERIOD OF EMPLOYMENT COVERED BY THE JOB ORDER IS LESS THAN 120 DAYS, IN ACCORDANCE WITH 20 CFR 655.20(F). THIS IS IN CONNECTION WITH AN H-2B JOB ORDER. APPLICANTS MUST HAVE PROOF OF LEGAL AUTHORITY TO WORK IN THE UNITED STATES. MAIL RESUME TO ERIK LOWES 6501 N SERVICE ROAD LEASBURG MO 65535 OR APPLY AT THE MO JOB CENTER AT 1107 KINGS HIGHWAY ROLLA MO 65401. TEL: 573-368-2354.**

Special Software/Hardware Skills Needed: **No**

Special Skills:

#### **Job Requirements:**

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**      Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **15.52 Hour**

Maximum Salary: **17.50 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits:

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- ☒ Contact Information
- ☒ Employment History    ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: