

Landscape Laborer

Job Posting:
12772998

Posted On: Dec 02,
2023

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2023

Job Description

Baker Grounds Care LLC is seeking to fill eight (8) temporary, full-time seasonal Landscape Laborer positions for March 1, 2024 to November 30, 2024. Worksite: 1816 N Wabash St., Wichita, KS 67214 and client sites in Butler and Sedgwick counties in Kansas. Job Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: installing sod and plant material, mowing, trimming, planting, watering, fertilizing, digging, lawn aerating, raking, sprinkler system installation, weed eating, bed edges, blowing and raking leaves; pruning shrubs from the ground level, flowerbed and yard clean ups, and installation of mortarless segmental concrete masonry wall units. May drive crew vehicle. Requirements: No education or experience required. Special Requirements: Able to lift 50lbs, ability to work in a variety of weather conditions. Schedule varies, some Fridays and weekends may be required. Overtime varies. Employer paid post-accident drug testing. All drug testing is performed without regard to an employee's citizenship or immigration status, and all testing is paid for by the company. Terms and conditions of employment: \$15.78/hr to \$20.00/hr, 40 hours/week, Mon-Thursday, 7:00AM-5:00PM. Overtime available at \$23.67 to \$30.00/hr. Employer will use a single workweek as its standard for computing wages due. Employees will be paid biweekly on Wednesday. Raises and/or bonuses may be offered based on individual factors including work performance, skill, and tenure. Workers will be provided with daily transportation to and from the worksite in compliance with all applicable Federal, State and local laws and regulations in the following counties: Sedgwick and Butler. One the job training available. Workers will be provided, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. Employer will make all deductions required by law and no others without written consent from worker. The employer does not envision other workforce-wide payroll deductions. Potential elective deductions to be pre-authorized in writing if applicable are as follows: f needed, employer will assist in arranging optional worker-paid lodging for hired foreign and non-local U.S. workers. Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who voluntarily elect to live in employer-offered housing, approximately \$100 per week. Employer provides first set of uniforms at no cost to workers. Additional uniforms are available for purchase by the worker. Such purchases are optional and for the worker's benefit. Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. The employer will reimburse an H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker. From the place from which the worker has come to work, whether in the US or abroad, to the place of employment, if the worker completes 50% of the work contract period, the employer will provide advance payment for transportation and subsistence (including meals and to the extent necessary, lodging) from the place of recruitment to the place of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total

all tools, supplies, & equipment required to perform the job. Employer contact information: Jeff Baker, 660 N Walnut St, El Dorado, KS 67042. Email: eastwichita@groundsguys.com. Telephone: (316) 768-8217. Interested applicants may also apply at Kansas SWA, Wichita Workforce Center, 2021 N. Amidon Suite 1100 Wichita, KS 67203, (316)771-6800.

Credentials Needed

Requirements: No education or experience required.

Special Requirements: Able to lift 50lbs, ability to work in a variety of weather conditions. Schedule varies, some Fridays and weekends may be required. Overtime varies. Employer paid post-accident drug testing. All drug testing is performed without regard to an employee's citizenship or immigration status, and all testing is paid for by the company.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Other Shifts

Mon-Thursday, 7:00AM-5:00PM.

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

Apprenticeship

No

Remote Available

No

Travel Required

No

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$15.78 to \$20.00 dollars per hour

Additional Wage Information

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Additional Information

Other Benefits

Employer will make all deductions required by law and no others without written consent from worker. The employer does not envision other workforce-wide payroll deductions. Potential elective deductions to be pre-authorized in writing if applicable are as follows: if needed, employer will assist in arranging optional worker-paid lodging for hired foreign and non-local U.S. workers. Employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who voluntarily elect to live in employer-offered housing, approximately \$100 per week. Employer provides first set of uniforms at no cost to workers. Additional uniforms are available for purchase by the worker. Such purchases are optional and for the worker's benefit. Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions.

Contact Information

Jeff Baker , Owner

1816 N Wabash St., Wichita, Kansas 67214

(316) 768-8217

eastwichita@groundsguys.com

