

## Vanessa Garcia

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**From:** Vanessa Garcia  
**Sent:** Thursday, November 30, 2023 8:17 AM  
**To:** Gomez, Pako  
**Subject:** H2B Job Order Request - Kindergan Landscaping, LLC  
**Attachments:** State Job Order - Kindergan.doc

**Importance:** High

Dear Pako,

Please see the attached job order request document for Kindergan Landscaping, LLC. This request is in connection with an H-2B application which will be submitted to the USDOL on 12/2/2023. Please confirm placement of the job order once a Notice of Acceptance has been issued by the USDOL. If you have any questions or concerns, please feel free to contact me directly.

Sincerely,

**Vanessa Garcia**

**Member Guide | [FEWA](#)**

2901 Bucks Bayou Road | Bay City, TX 77414

**Office: 979-245-7577 | Direct Line: 979-318-7285**

[Schedule A Call](#)

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Kindergan Landscaping, LLC, Bergenfield, NJ. Daily transportation will be provided from a central location to and from worksites in the following counties: Bergen.

15 Landscape Laborer positions available. Temporary, full time position from 03/01/2024 through 12/20/2024, 7:00 AM-4:00 PM, 40 hrs/week, overtime varies, Monday-Friday, some Saturdays required, schedule varies, start/end times vary. Workers will be paid Weekly at \$20.81-\$22.00/hr, \$31.22-\$33.00/hr OT, Raise/bonus at employer's discretion. Opportunity for higher pay depending on experience. Opportunity for paid time off.

Mow, trim, prune; plant; put down seed, top soil, mulch; rake & blow leaves; assist crew leaders by carrying supplies such as interlocking concrete paving stones, perforated pvc pipe, soil/gravel to job site; clean up/dispose of debris; operate hand tools & landscape equipment; may operate company vehicles.

Random drug testing during employment. All drug testing is performed without regard to an employee's citizenship or immigration status, and all testing is paid for by the company. Able to lift 50lbs. No experience required, will train.

A single workweek will be used to compute wages due. All deductions from the worker's paycheck required by law will be made. The employer will provide workers at no charge all tools, supplies and equipment required to perform the job. If the worker completes 50 percent of the work contract period, employer will reimburse the worker for initial transportation and subsistence costs from the place of recruitment to the place of employment for those traveling from such a distance they are not reasonably able to return to their residence each day.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved.

Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. H2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, & other related fees, including those mandated by the government (excluding passport fees).

Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to (201) 384-4905, office@kinderganllc.com or the nearest NJ SWA, Bergen One Stop Career Center, 60 State Street Hackensack, NJ 07601-5427, (201) 329-9600.