

Job Posting: Review

Employer Details

LEGAL NAME

Northrop Landscaping LLC

DOING BUSINESS AS

Northrop Landscaping LLC

ADDRESS121 Georgetown RD
Beaver Falls, PA 15010-9759**PHONE**

724-312-9252

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

19626617

POSTING DATE

12/8/2023 2:32:34 PM

JOB TITLE

Landscape Laborer

JOB SUMMARY

Northrop Landscaping LLC is looking to fill 4 Landscape Laborer positions. This is a temporary, full-time seasonal position from 3/11/2024 to 11/1/2024.

Begin/report to work: 28 Montour 4 Place, Lawrence, Washington County, PA 15055 @ \$16.84/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Allegheny, PA, Beaver, PA, Butler, PA, Fayette, PA, Greene, PA, Lawrence, PA, Somerset, PA, Washington, PA, Westmoreland, PA, and areas of Pittsburgh, PA, Southern Pennsylvania nonmetropolitan area, Western Pennsylvania nonmetropolitan area.

Duties: Use hand tools, such as shovels, rakes, pruning saws, hedge or brush trimmers. Follow planned landscaping designs to determine where to lay sod, sow grass, or plant flowers or foliage. Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs, and apply mulch for protection, using gardening tools. Install rock gardens, ponds, decks, drainage systems, irrigation systems, fences, planters, or playground equipment. Haul or spread topsoil, or spread straw over seeded soil to hold soil in place & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 80lbs (possible 2-person). No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Wages & Conditions of Employment: \$16.84/Hour up to possible \$21.00/Hour OT \$25.26/Hour up to possible \$31.50/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 7:00AM-3:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared furnished housing available to the worker (including: utilities) at a monthly housing rate up to \$100; if optional housing is agreed upon by the worker, monthly housing rate will be deducted from worker's paycheck incrementally (weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Northrop Landscaping LLC - Email: northroplandscaping@gmail.com or Phone: 724-312-9252.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest PA SWA: CareerLink Pittsburgh - 914 Penn Ave. Floor #6, Pittsburgh, PA 15222. Phone: 412-248-5627.

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

03/11/2024

FOREIGN LABOR END DATE

11/01/2024

H2A/H2B CLOSING DATE

FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING

No

IS COMPANY UNDER AFFIRMATIVE ACTION RULING

No

EXPERIENCE

0 Years

LICENSE TYPE

None

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

REMOTE JOB

False

ADDRESS LINE 1

28 Montour 4 Place

ADDRESS LINE 2

CITY

Lawrence

STATE

Pennsylvania

ZIP CODE

15055

COUNTY

Washington

WORK SHIFT

Day

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

HOURS PER WEEK

40.00

MINIMUM SALARY

16.84

MAXIMUM SALARY

21.00

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

Yes

NUMBER OF OPENINGS

4

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

[EDIT](#)

POINT OF CONTACT

Northrop, Bryan

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

PA CAREERLINK STAFF ASSISTED

WOULD YOU LIKE TO KEEP YOUR CONTACT INFORMATION HIDDEN FROM CANDIDATES?

No

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Forward Résumé by Email to Primary Contact

Call Primary Contact Phone Number

Apply in Person at Local CareerLink Office

Follow Special Instructions: Employer Contact Information: Northrop Landscaping LLC - Email: northroplandscaping@gmail.com or Phone: 724-312-9252. How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest PA SWA: CareerLink Pittsburgh - 914 Penn Ave. Floor #6, Pittsburgh, PA

INSTRUCTIONS FOR PA CAREERLINK® STAFF

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Landscaping LLC - Email:

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Occupation Matching

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	0 Years	No	Yes	No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

Close

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