

# Job Order Print Page

## Tennessee Job Order Print Document

Job Order: **1499219**

Print Date: **11/16/2023 9:52:44 PM**

Office: **American Job Center - Memphis Angelus Street \***

LWDB: **Greater Memphis**

### Employer Information:

Employer Name: **WINDYKE COUNTRY CLUB, INC.**

How to Apply: **At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

### Location:

Main Address:

**WINDYKE COUNTRY CLUB, INC.  
8535 WINCHESTER RD  
Memphis, TN 38125**

Mailing Address:

**PO BOX 38369  
GERMANTOWN, TN 38183-0369**

### Contact:

Contact: **Casey Narren**

Phone: **(901) 754-1888 x**

Fax:

Title: **Head Superintendent**

Email: **casey@windyke.com**

### Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscaping and Groundskeeping Workers**

Industry Code: **713910 - Golf Courses and Country Clubs**

Number of Positions: **16**

Referrals: **9999**

Earliest Date to Display: **12/11/2023**

Last Date Job Order Will Display: **02/18/2024**

Job Order Followup: **01/10/2024**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **ALC/H-2B**

### Job Duties and Skills:

Description: **Employer's Name and Contact Info: Windyke Country Club, Inc., 901-754-1811**

Location: **Shelby County, TN**

Daily transportation to/from worksite will be provided.

Job Title: **Landscaping and Groundskeeping Workers, TEMP/FT**

Total number of job openings: **16**

Dates of employment: **3/10/2024 - 10/31/2024**

**Job Description:** Maintain golf course property. Remove downed trees in areas around course perimeter, snow removal (Shoveling/salt spreading), tree pruning/clearing on courses, bunker sand distribution, drainage installation, lake & creek bank repair, cart path repair. Use walking/riding mowers, rake, string trimming, shoveling, lay sod, hand water, blow grass clippings, fill divots, weed, mulch. Remove litter/debris/golf balls. Move tee markers/bag racks. Set up rope for golf cart path. Drive golf cart to transport supplies. On the job training available.

**Job Requirements:** 1 mo exp, Ability to lift 50 lbs., Employment reference, Work in adverse weather conditions.

**Work hours & days:** Approximately 50 hrs/wk, 5:30a-1:30p, M-Sun, hours and workdays may vary depending on weather.

**Benefits:** N/A

**Pay rate:** \$16.06/hr; \$24.09/hr OT

**Pay frequency:** Biweekly

**Housing provisions:** Optional housing provided for \$75 per/wk deduction.

**How to apply:** Apply at the nearest SWA, 901-707-8419

Single workweek used as standard for computing wages due. Raises and/or bonuses may be offered to any worker, at the employer's sole discretion, based on work performance, skill, or tenure.

Workdays may begin/end earlier or later on any given day depending on season demands or weather conditions. Workers may be requested to work additional hours, weekends, holidays, and the Sabbath depending on need.

Employer will make all deductions required by law. Other deductions may be taken at employee's written request, i.e., internet, cable, cash advances, medical expenses, etc.

Employer will reimburse H2B workers in the first workweek all visa, visa processing, border crossing, and other related fees, including those mandated by the government.

Tools, supplies, and equipment required to perform the job duties provided at no charge.

Employer will offer the worker employment for a total number of work hours equal to at least three fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days, or each 6-week period, if the period of employment covered by the job order is less than 120 days.

At the sole discretion of the employer, workers may be required to submit to a post hire drug test, paid by the employer. Positive results or refusal to take the test may result in immediate termination.

Any worker found to have a criminal conviction, DWI, commits serious acts of misconduct, refuses to follow instructions, violates work rules, fails to perform job duties in a competent manner, or other lawful job-related reasons will be subject to termination.

Workers who have a clean driving record and insurable driver's license may be required to drive company vehicles.

If the worker lives outside of normal commuting distance, employer will reimburse the transportation/subsistence from the place from which the worker has come to work for the employer to the worksite once the worker completes 50% of the work contract.

Return transportation/subsistence from the place of employment to the place from which the worker departed to

**work for the employer, disregarding intervening employment, will be paid once the worker completes the entire contract period or if dismissed early.**

**The transportation reimbursement will be the most economic, reasonable common carrier cost. Subsistence will be \$15.46/day, max of \$59 (receipts required).**

**At a minimum, both domestic and foreign workers will earn the prevailing hourly wage; however, the employer may choose to pay experienced workers, regardless of origin, more than the required minimum wage rate. Raises and/or bonuses may be offered to any worker, at the employer's sole discretion, based on work performance, skill, or tenure.**

**Employer may charge the worker for reasonable costs related to the worker's refusal or negligent failure to return any property furnished by the employer or due to such worker's willful damage or destruction of such property.**

Special Software/Hardware Skills Needed: **No**

Special Skills:

**Job Requirements:**

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **1**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

**Compensation and Hours:**

Minimum Salary: **16.06 Hour**

Maximum Salary: **16.06 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

**Job Application Information Needed:**

**Req Section**

- Contact Information
- Employment History     Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: