

Katelyn Beaugrand

From: Katelyn Beaugrand
Sent: Tuesday, November 14, 2023 2:59 PM
To: 'H-2BJobOrder@commerce.fl.gov'
Subject: SWA Job Order for Dogwood Services Inc 12306765
Attachments: SWA Job Order for Dogwood Services Inc 12306765.pdf

Good Afternoon,

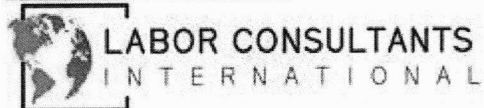
I have attached the SWA Job Order for Dogwood Servies Inc (Job Order #: 12306765)

I will be submitting the ETA-9142 on December 2nd, 2023. Please keep this job order on hold until we have received a Notice Of Acceptance from DOL. Please let me know it's still on hold.

Thank you.

Katelyn Beaugrand

Client Manager





1831 N. Lakewood Drive, Suite B
Coeur d'Alene, ID 83814

Phone: 208-777-2654

Fax: 208-446-2381

E-mail: Katelyn@laborci.com

  @laborconsultants

Job Order Print Page

Florida Job Order Print Document

Job Order: 12306765

Print Date: 11/14/2023 5:55:09 PM

Office: CareerSource Okaloosa Walton - Ft Walton Beach

LWDB: CareerSource Okaloosa Walton

Employer Information:

Employer Name: Dogwood Services, Inc.

How to Apply: Provide an Employ Florida Resumé Online or uploaded Resumé (recommended), Via Email, By Phone

Company Website: NA

Application Comments: Employer Contact Information: Dogwood Services, Inc. - Email: dogwoodservicesinc@gmail.com or Phone: 850-259-4780.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest FL SWA: 409 N.E. Racetrack Road Ft. Walton Beach, FL 32547-2503 Phone: 850-833-7587.

Location:

Main Address:

Dogwood Services, Inc.
201 Early Street
Niceville, FL 32578

Mailing Address:

1512 E. John Sims Parkway
#366
NICEVILLE, FL 32578

Contact:

Contact: Lewis Davis

Phone: (850) 259-4780 x

Fax:

Title: President

Email: dogwoodservicesinc@gmail.com

Job Details:

Occupational Code: 37301100 Landscaping and Groundskeeping Workers

Job Title: Landscape Laborer

Industry Code: 561730 - Landscaping Services

Number of Positions: 26

Earliest Date to Display: 12/23/2023

Job Order Followup: 01/22/2024

Job Type: Temporary

Duration: Over 150 Days

Referrals: 9999

Last Date Job Order Will Display: 02/10/2024

Job Time Type: Full Time (30 Hours or More)

Special Job Category: Foreign Labor Certification

Job Duties and Skills:

Description: Dogwood Services, Inc. is looking to fill 26 Landscape Laborer positions. This is a temporary, full-time seasonal position from 3/1/2024 to 11/15/2024.

Begin/report to work: 201 Early St., Niceville, Okaloosa County, FL 32578 @ \$16.25/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Okaloosa, FL, Santa Rosa, FL, Walton, FL, and areas of Crestview-Fort Walton Beach-Destin, FL, Pensacola-Ferry Pass-Brent, FL.

Duties: planting, mowing, weeding, trimming, raking, pruning, picking up debris, and loading and unloading materials. Use of tools such as blowers, hedge trimmers, and pruners & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to equipment use. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Wages & Conditions of Employment: \$16.25/Hour OT \$24.38/Hour. Will use a single workweek as its standard for computing wages due. Wage

paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 6:00AM-3:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Dogwood Services, Inc. - Email: dogwoodservicesinc@gmail.com or Phone: 850-259-4780.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest FL SWA: 409 N.E. Racetrack Road Ft. Walton Beach, FL 32547-2503 Phone: 850-833-7587.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age: 18

Test Done By: No test required

Required Tests: NA

Hiring Requirements:

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 0

Requires a Drivers License: No

Near Public Transportation: No

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 16.25 Hour

Maximum Salary: 16.25 Hour

Pay Comments: Not Applicable

Supplemental Compensation: No

Hours per Week: Hours are Specific

Actual Hours: 40

Shift: Day

Benefits:

Other Benefits: No Benefits Listed

Job Order Information to be Displayed Online:

Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Open and available**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: **Open and available**