

Job Order Print Page

Virginia Job Order Print Document

Job Order: 3576711

Print Date: 12/5/2023 9:59:43 AM

Office: VEC-Fredericksburg

LWDB: Bay Consortium

Employer Information:

Employer Name: Dymer Creek Seafood, LLC

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), Provide a VWC Application Online, Via Email, By Phone, At the Nearest One-Stop**

Company Website: NA

Application Comments:

Location:

Main Address:

**Dymer Creek Seafood, LLC
1005 Poplar Neck Rd.
White Stone, VA 22578**

Mailing Address:

**1005 POPLAR NECK RD
WHITE STONE, VA 22578-2122**

Contact:

Contact: **Catherine W. Davenport**

Title: **Co-Owner**

Phone: **(804) 435-2173 x**

Email: **dymercreekseafood@gmail.com**

Fax:

Job Details:

Occupational Code: **53706200 Laborers and Freight, Stock, and Material Movers, Hand**

Job Title: **Seafood processor**

Industry Code: **311710 - Seafood Product Preparation and Packaging**

Number of Positions: **3**

Referrals: **999**

Earliest Date to Display: **12/11/2023**

Last Date Job Order Will Display: **02/18/2024**

Job Order Followup: **12/21/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description:

This job order is placed in connection with a concurrent H-2B labor certification application.

This job opportunity is a bona fide, F/T temporary position for 3 fish packers from 3/10/2024 to 11/30/2024 with Dymer Creek Seafood LLC, 1005 Poplar Neck Rd., White Stone, VA 22578; (804) 435-2173.

Unload fish from boats/trucks, discard unwanted fish/debris, rinse fish in bins of water; transfer to tables; separate, weigh and layer fish and ice alternatively in 50-pound cartons in commercial refrigerators for storage; place onto trucks for shipment. This job does not include cutting or cleaning fish. Put peelers in tanks; fish up tanks at regular intervals; remove soft crabs from tanks; separate by

size, box and place in coolers. Assemble 50lb boxes; 100lb boxes and soft crab boxes. Wash and scrub fish house and crab room. Lift/carry up to 75 pounds.

40 hours per week; 04:00 AM - 12:00 PM Mon-Fri; work extended daily hours and weekends when necessary.

Work is supervised. No experience/education.

\$16.20 per hour; overtime is not guaranteed but if worked rate is paid at time and a half (\$24.30) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

No infectious diseases; seafood allergies may be fatal.

A single workweek will be used in computing the wage due. Payday is Weekly on Friday.

Shared housing available to only seasonal full-time employees, not offered to non-employees. Employees may make their own arrangements at their own expense. If they opt to live in employer provided housing rent (utilities included) charged at \$35/week.

The employer will make the following deductions from the worker's wages: all deductions required by law, rent (where applicable), cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment or housing items where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Return transportation and daily subsistence paid or provided if worker completes employment period or is dismissed early by employer. Outbound transportation is paid/provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire or send applications/resumes, to the nearest job service location or directly to the office at the Virginia Employment Commission (VEC), 10304 Spotsylvania Ave., Ste.100, Fredericksburg, VA 22408; (p) 540-322-5768. Contact employer directly at: dymercreekseafood@gmail.com or (804) 366-7092.

For eligible workers, the Employer will reimburse inbound travel costs not already paid in advance no later than the 50 percent of the work period (or with the first paycheck if applicable under FLSA). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Transportation reimbursements based on worker's actual cost, not to exceed the most economical common commercial carrier transportation costs for distances involved. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per-worker cost of arranged transportation or most economical and reasonable common commercial carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold

harmless employer for any damages, injuries, personal or property losses. Subsistence reimbursements based on rates specified in the Federal Register Daily (currently \$15.46 per day minimum, or \$59 per day maximum for workers with acceptable receipts).

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.20 Hour**

Maximum Salary: **16.20 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status: **Open and available**

Reason: NA

Future Release From Hold: