

## **Kissel Amusement Company, Inc – Job Order**

Kissel Amusement Company, Inc, 4075 Martindale Rd NE Canton, OH 45251.  
First Worksite: 8880 OH 39, Millersburg, OH 44654  
PH: 513 615 7786

35 temporary full-time Carnival Workers from 3/10/24 – 11/02/24. No education or experience required. On the job training provided.

Perform a variety of attending duties at amusement or recreation facility. Sell and collect tickets/fees, assist patrons; erect, take down, operate/attend amusement booths and maintain equipment; rides and games; make change; sell and serve food. Provide assistance to patrons entering or exiting amusement rides. Maintain inventories of equipment, storing/retrieving items and assembling/disassembling equipment as necessary. Monitor activities to ensure adherence to rules and safety procedures. Prepare food such as corn dogs, fried cheese, french fries, fried vegetables, popcorn, cotton candy, funnel cakes, fried sweets, caramel apples, snow cones, lemonade and various drinks. Set up - stock/clean and ready for service, tear down - pack up stock and close down booth, heavy lifting and physically mobile, operate amusement rides, games and concession booths.

Hours, schedule and days vary - 35- 48hrs./wk., Sample shift time: 10am-7pm, 1-hour unpaid break; extra hours may be required or available, may include weekends and holidays. Work needs (i.e., hours, days, schedule, location, and work positions) vary. Work needs subject to industry practice and are not guaranteed per day, per week, per schedule, per location or per worker, e.g., rainouts, brief periods without scheduled events, event dates and hours set by agreement with sponsor and subject to change (based upon adverse weather, hours of operation, day of the week, attendance, size of the event, school schedules, amount of equipment in operation, staffing, etc.), and unforeseen cancellations. In the event of approved, overlapping events, work needs may cause workers to be adjusted.

Pay varies based on location of each worksite, \$10.68-\$12.24 an hour. In Ohio, an overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. In Kentucky, an overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek; and if an employee works 7 consecutive days without reaching 40 hours the employee will be paid at time-and-a-half for hours worked on the 7-consecutive day in the workweek. Generally, when overtime is available it will be paid at \$16.02-\$18.36 per hour based on locality the work is performed and the base rate of pay offered per hour.

Employer will provide workers at no charge all tools, supplies, equipment and uniform required to perform job.

Employer reserves the option to provide additional compensation for performance and tenure or may increase wages based on changes in market conditions. Pay received weekly, single workweek used for computing wages.

Daily travel required and provided to work in Athens, Belmont, Brown, Butler, Clermont, Clinton, Columbiana, Crawford, Cuyahoga, Delaware, Fairfield, Greene, Hamilton, Holmes, Lake, Licking, Mahoning, Medina, Monroe, Montgomery, Pickaway, Ross, Portage, Stark, Summit, Tuscarawas and Warren Co's., OH; Jefferson and Campbell Co's., KY. Daily travel provided to all events as per itinerary. Must commute from home at prior worksite to next worksite. Optional daily transportation to worksites provided at no cost to the worker. Work is performed outside in all weather.

Employer will make all deductions from worker's paycheck required by law. Employer's optional shared housing (\$120/wk.) is available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law. Employer will pay the cost of this housing to the extent such cost would reduce pay below the offered wage rate for the areas of intended employment. Local convenience travel valued at (\$20/wk.).

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

Allowed costs of inbound transportation provided (including meals and, to the extent necessary, lodging) to the place of employment, if the worker completes 50% of the work contract period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for worker's reasonable costs of return transportation and Subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59.00 per day with submission of receipts at the applicable exchange rate not to exceed reasonable costs by check within first pay period during travel to the U.S. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The job requires that the applicant be qualified, ready, willing, able, and available to perform during the entire employment at the designated worksites under adverse weather; to enter into and comply with employment contracts; to follow workplace rules; and to meet job performance standards. Must comply with grooming requirements and dress code. Subject to discharge for cause. Must be willing to work up to 7 days/wk. Post-employment criminal background check and post-employment / post-injury or incident and reasonable

suspicion drug test required, cost paid by employer and applied to all workers, US and foreign/H2B. Applicants must cooperate with and complete job application and interview truthfully. Must be able to lift 50lbs.

This job order, including its wage and working terms and conditions, is intended contingent upon prevailing U.S. immigration law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is enjoined, invalidated, rescinded, superseded, vacated, or substantially modified, then the parties will re-negotiate in good faith any affected term.

Inquire about the job opportunity, send a resume indicating availability directly to the nearest Ohio State Workforce Agency Office. Ohio Means Jobs Stark County – 822 30th Street NW Canton, OH 44709/PH 330-433-9675. <https://ohiomeansjobs.ohio.gov> EOE/M/F/D/V