

# Job Posting: Review

## Employer Details

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LEGAL NAME	DOING BUSINESS AS	ADDRESS	PHONE
Adler's Landscape Nursery, Inc.	Adler's Landscape Nursery, Inc.	3110 6TH AVE ALTOONA, PA 16602-1807	814-944-9335

## Basic Details

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APPROVAL STATUS	JOB POSTING STATUS	JOB POSTING NUMBER	POSTING DATE
Pending	New	19622922	12/7/2023 4:49:17 PM

### JOB TITLE

Landscape Laborer

### JOB SUMMARY

This job order is placed in connection with a concurrent H-2B labor certification application.

This job opportunity is a bona fide, F/T temporary position for 6 Landscape Labor from 3/10/2024 to 11/30/2024 with Adler's Landscape Nursery, Inc. 3110 6th Avenue Altoona, PA 16602 (814) 944-9335

Mow, trim, water, fertilize, lay sod, rake, dig, plant, sprinkler installation; use hand tools and operate equipment. Lift/carry up to 50 pounds

40 hours per week; 09:00 AM - 5:00 PM Mon–Fri; work extended daily hours and weekends when necessary.

Employer paid drug test is Pre-Employment, Random (post-employment), Post Accident Employer paid post hire criminal background check required.

Work is supervised. 3 month experience reqd/no education.

\$14.66 per hour; overtime is not guaranteed but if worked rate is paid at time and a half ( \$21.99) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

At employer's discretion, returning workers may be paid their previous end of season wage if higher than offered

wage.

A single workweek will be used in computing the wage due. Payday is Bi-Weekly on Friday

Employer will only assist with locating shared rental housing upon arrival at the request of the employee. Employees are not required to live in housing the employer locates. Employees may make their own arrangements at their own expense.

The employer will make the following deductions from the worker's wages: all deductions required by law, cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Employer provides transportation from central location to and from job sites. There is no itinerary involved as there are multiple locations in Blair.

Return transportation and daily subsistence paid or provided if worker completes employment period or is dismissed early by employer. Outbound transportation is paid/provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire or send applications/resumes, to nearest job service location or directly to the office at the PA Careerlink Blair County, 1600 5Th Ave, Altoona, Pennsylvania, 16602; (P)814-940-6200. Contact employer directly at: [adlers@adlersIn.com](mailto:adlers@adlersIn.com) (814) 944-9335

For eligible workers, the Employer will reimburse inbound travel costs not already paid in advance no later than the 50 percent of the work period (or with the first paycheck if applicable under FLSA). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Transportation reimbursements based on worker's actual cost, not to exceed the most economical common commercial carrier transportation costs for distances involved. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per worker cost of arranged transportation or most economical and reasonable common commercial carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property losses. Subsistence reimbursements based on rates specified in the Federal Register Daily (currently \$15.46 per day minimum, or \$59 per day maximum for workers with acceptable receipts).

**JOB TITLE (OTHER THAN ENGLISH)**

## JOB SUMMARY (OTHER THAN ENGLISH)

**IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?**

Yes

**FOREIGN LABOR CERTIFICATION TYPE**

H2B

**FOREIGN LABOR START DATE**

03/10/2024

**FOREIGN LABOR END DATE**

11/30/2024

**H2A/H2B CLOSING DATE**

**FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING**

No

**IS COMPANY UNDER AFFIRMATIVE ACTION RULING**

No

**EXPERIENCE**

3 Months

**LICENSE TYPE**

None

**STATE**

**ENDORSEMENTS**

**EDUCATION LEVEL**

No formal schooling

**ASSIGNED STAFF**

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## Job Site Details

[EDIT](#)

**REMOTE JOB**

False

**ADDRESS LINE 1**

3110 6TH AVE

**ADDRESS LINE 2**

**CITY**

ALTOONA

**STATE**

Pennsylvania

**ZIP CODE**

16602

**COUNTY**

Blair

**WORK SHIFT**

Day

**JOB TYPE**

Full-Time

**INTERNSHIP TYPE****HOURS PER WEEK****MINIMUM SALARY****MAXIMUM SALARY**

40.00

14.66

14.66

**SALARY PER**

Hour

**COMMISSION**

None

**DISPLAY SALARY TO INDIVIDUALS**

Yes

**NUMBER OF OPENINGS**

6

**ACTUAL NUMBER OF JOB REFERRALS**

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**Contact Details**[EDIT](#)**POINT OF CONTACT**

Adler, Kelley

**DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?**

No

**WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?**

Unassisted

**WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?**

Yes

**FOLLOW-UP INSTRUCTIONS**

Forward Résumé by Email to Primary Contact

## Occupation Matching

[EDIT](#)

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	3 Months	No	Yes	No
Construction Laborers	3 Months	No	No	No

## Matching Options

[ADD MATCHING OPTION](#)

## Screening Questionnaire

[ADD QUESTIONNAIRE](#)[PRINTER FRIENDLY VERSION](#)[Close](#)

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