

Job Posting: Review

Employer Details

LEGAL NAME

The Edgewood Company, Inc.

DOING BUSINESS AS

The Edgewood Company, Inc.

ADDRESS

2350 Yellow Springs RD
Malvern, PA 19355-9758

PHONE

610-532-3265

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

19399674

POSTING DATE

10/24/2023 9:50:52 AM

JOB TITLE

Paver Installers

JOB SUMMARY

Job Information:

Paver Installers. 12 temporary/full-time positions with The Edgewood Company, Inc. from 3/1/2024 - 12/12/2024.

Lay out, cut, and place segmental paving units. Tasks include installing pavers, mixing grout/mortar, and laying out work from benchmarks and control lines.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary. Employer-paid post-hire random drug testing required of foreign and domestic workers. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers.

Requires three months of paver installer experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted.

JOB LOCATION:

2350 Yellow Springs Rd, Malvern, PA 19355 and multiple worksites within Philadelphia(PA), Montgomery(PA), Lancaster(PA), Delaware(PA), Chester(PA), Berks(PA), Gloucester(NJ), Camden(NJ) and New Castle(DE) counties.

Employer provides incidental transport between job sites. Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary.

WAGE INFORMATION:

Wage rate is no less than \$28.33 per Hour. Overtime hours vary at: \$42.50 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Thursday. The standard work schedule is from 6:30 AM until 3:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer

may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s). Upon separation from employment, employer may deduct cost for uniforms, tools, or other property not returned to employer.

REFERRAL INSTRUCTIONS:

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

03/01/2024

FOREIGN LABOR END DATE

12/12/2024

H2A/H2B CLOSING DATE

FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING

No

IS COMPANY UNDER AFFIRMATIVE ACTION RULING

No

EXPERIENCE

3 Months

LICENSE TYPE

None

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

REMOTE JOB

False

ADDRESS LINE 1

2350 Yellow Springs RD

ADDRESS LINE 2

CITY

Malvern

STATE

Pennsylvania

ZIP CODE

19355

COUNTY

Chester

WORK SHIFT

Day

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

HOURS PER WEEK

40.00

MINIMUM SALARY

28.33

MAXIMUM SALARY

28.33

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

Yes

NUMBER OF OPENINGS

12

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

EDIT

POINT OF CONTACT

Fry, Jonathan

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Forward Résumé by Email to Alternate Address

Follow Special Instructions: To apply, contact employer at tim.fry@edgewoodco.com or apply at the job order holding office: PA CareerLink - Chester County, 479 Thomas Jones Way, Suite 500 Exton, PA 19341, phone (610) 280-1040.

Occupation Matching

EDIT

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Segmental Pavers	3 Months	No	Yes	No

Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

Close

Created On: 10/24/2023 9:50:52 AM

Created By: EMPLOYER

Last Updated On: 11/19/2023 9:55:42 AM

Updated By: EMPLOYER