

# MinnesotaWorks.Net

Job ID: 13816922

Job Location: Duinick, Inc  
200 Woodhill R.  
Wayzata, MN 55391

How to Apply: Mail: Hannah Smith  
408 6th Street  
Prinsburg, MN 56281

Phone: Hannah Smith  
(320) 978-6011

Job Title: Landscaping and Groundskeeping Worker

Work Type: Work Days: Weekdays Saturday  
Work Vary: No , Shift: First(Day), Hours Per Week: 45, Work Type: Temporary

Salary Offered: \$19.96 - \$19.96 Hourly

Benefits: Unspecified

Physical Required: Unspecified

Drug Testing Required: Unspecified

Education Required: Unspecified

Special License/

Certification Required: Unspecified

Experience Required: Unspecified

Required Skills: 3 months experience, ability to lift 50 lbs

Preferred Skills: Unspecified

Driver's License: Unspecified

Endorsement(s): Unspecified

Job Description: Employer's Name and Contact Info: Duinick, Inc., 320-978-6011

Location: Hennepin County, MN

Job Title: Landscaping and Groundskeeping Worker TEMP/FT

Total number of job openings: 15

Dates of employment: 03/10/2024 – 11/30/2024

Job Description: Use hand tools, such as shovels or rakes to dig holes to locate wires and irrigation lines. Install/maintain irrigation systems, rake/smooth ground. Lay sod. May use vehicles or powered equipment such as mowers or tractors. On-the-job training available.

Job Requirements: 3 months of landscaping experience, ability to lift 50 lbs.

Work hours & days: 45+ hrs, 7am-7pm, M-Sat, hours and workdays may vary depending on weather.

Pay rate: \$19.96/hr; \$29.94/hr OT

Pay frequency: Weekly

Benefits: N/A

Transportation: Daily transportation to/from worksite provided.

Housing provisions: Optional housing provided at no cost to employees.

How to apply: Apply at the nearest SWA, 406 East 7th Street Monticello, MN 55362, 763-271-3700

Single workweek used as standard for computing wages due. Raises and/or bonuses may be offered to any worker, at the employer's sole discretion, based on work performance, skill, or tenure.

Workdays may begin/end earlier or later on any given day depending on season demands or weather conditions. Workers may be requested to work additional hours, weekends, holidays, and the Sabbath depending on need.

Employer will make all deductions required by law. Other deductions may be taken at employee's written request, i.e., internet, cable, cash advances, medical expenses, etc.

Employer will reimburse H2B workers in the first workweek all visa, visa processing, border crossing, and other related fees, including those mandated by the government.

Tools, supplies, and equipment required to perform the job duties provided at no charge.

Employer will offer the worker employment for a total number of work hours equal to at least three fourths of the workdays of each 12-week period, if the period of employment covered by the job order is 120 or more days, or each 6-week period, if the period of employment covered by the job order is less than 120 days.

At the sole discretion of the employer, workers may be required to submit to a post hire drug test, paid by the employer. Positive results or refusal to take the test may result in immediate termination.

Any worker found to have a criminal conviction, DWI, commits serious acts of misconduct, refuses to follow instructions, violates work rules, fails to perform job duties in a competent manner, or other lawful job-related reasons will be subject to termination.

Workers who have a clean driving record and insurable driver's license may be required to drive company vehicles.

If the worker lives outside of normal commuting distance, employer will reimburse the transportation/subsistence from the place from which the worker has come to work for the employer to the worksite once the worker completes 50% of the work contract.

Return transportation/subsistence from the place of employment to the place from which the worker departed to work for the employer, disregarding intervening employment, will be paid once the worker completes the entire contract period or if dismissed early.

The transportation reimbursement will be the most economic, reasonable common carrier cost. Subsistence will be \$15.46/day, max of \$59 (receipts required).

At a minimum, both domestic and foreign workers will earn the prevailing hourly wage; however, the employer may choose to pay experienced workers, regardless of origin, more than the required minimum wage rate. Raises and/or bonuses may be offered to any worker, at the employer's sole discretion, based on work performance, skill, or tenure.

Employer may charge the worker for reasonable costs related to the worker's refusal or negligent failure to return any property furnished by the employer or due to such worker's willful damage or destruction of such property.