

Landscape Laborers

Job Posting:
11513642

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2023

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2023

Job Description

This job order is placed in connection with a concurrent H-2B labor certification application. This job opportunity is a bona fide, F/T temporary position for 10 Landscape Laborers from 3/10/2024 to 12/1/2024 with Paul Fritz Landscape Contractors, Inc. dba Fritz Landscape Contractors, Inc.(copy) 42W480 Silver Glen Rd St Charles, IL 60175 (847) 464-4400 Landscape or maintain grounds of property using hand and power tools or equipment. Lay sod/seed; grade; mow, trim, plant, water, fertilize, dig, rake, prune, pull/chop weeds and install mortarless segmental units. Lift/carry up to 50 pounds 35 hours per week; 07:30 AM - 3:00 PM Mon–Fri; work extended daily hours and weekends when necessary. Work is supervised. No experience/education. \$18.93 per hour; overtime is not guaranteed but if worked rate is paid at time and a half (\$28.40) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance. A single workweek will be used in computing the wage due. Payday is Bi-Weekly on Friday Employer will only assist with locating shared rental housing upon arrival at the request of the employee. Employees are not required to live in housing the employer locates. Employees may make their own arrangements at their own expense. The employer will make the following deductions from the worker's wages: all deductions required by law, cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage. Employer provides transportation from central location to and from job sites. There is no itinerary involved as there are multiple locations in Kane, Dupage Return transportation and daily subsistence paid or provided if worker completes employment period or is dismissed early by employer. Outbound transportation is paid/provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable. Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). The employer provides at no charge all required tools, supplies and equipment required to perform the job. Inquire or send applications/resumes, to nearest job service location or directly to the office at the Illinois workNet Center - N. Aurora (IDES), 2 Smoketree Plaza, North Aurora, IL 60542 (P) 630-844-6640. Contact employer directly at: mary@fritzlandscapecontractors.com (847) 464-4400 For eligible workers, the Employer will reimburse inbound travel costs not already paid in advance no later than the 50 percent of the work period (or with the first paycheck if applicable under FLSA). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Transportation reimbursements based on worker's actual cost, not to exceed the most economical common commercial carrier transportation costs for distances involved. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per worker cost of arranged transportation or most economical and reasonable common commercial carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property losses. Subsistence reimbursements based on rates specified in the Federal Register Daily (currently

\$15.46 per day minimum, or \$59 per day maximum for workers with acceptable receipts).

Credentials Needed

Lift/Carry 50 pounds

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Other Shifts

Work extended daily hours and weekends when necessary.

Average Hours Per Week

35

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

Yes

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$18.93 dollars per hour

Additional Wage Information

Overtime is not guaranteed but if worked rate is paid at time and a half (\$28.40) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

Job Location

Paul Fritz Landscape Contractors, Inc.

42W 480 Silver Glen Road, St. Charles, Illinois 60175, United States

Fritz Landscape Contractors, Inc. was the vision of owner, Paul Fritz. He began in 1980, with a passion to create and maintain unique landscapes. Fritz Landscape Contractors, Inc. has done just that while growing with the community. The Company continues to keep the mission of providing personalized service for each client while complimenting the environment of each site and project.

Contact Information

Paul Fritz , Owner

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(847) 464-4400

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