

Ohio Department of Job and Family Services  
**FOREIGN LABOR CERTIFICATION REQUEST FOR H-2B JOB ORDER**

This job order request is being placed in connection with a future application for H-2B workers

Email all pages of this form to [FLC@jfs.ohio.gov](mailto:FLC@jfs.ohio.gov)

The ETA Form 9142B must be filed with the Chicago National Processing Center at the same time you submit this request form to Ohio Foreign Labor Certification.

**This is an offer of full-time (at least 35 hours per week), temporary employment.**

**1 EMPLOYER INFORMATION**

<b>a Business Name</b> The Fairlawn Country Club Company	<b>b FEIN</b> [REDACTED]	<b>c Employer's E-mail</b> 
<b>c Business Physical Address (Street Address, City, State, Zip Code, County)</b> 200 N. Wheaton Rd      Akron      OH      44313		

**2 JOB ORDER REFERRAL INFORMATION**

<b>a Phone</b> (330) 836-5541	<b>b Fax</b> 	<b>c E-mail Address</b> dcourtney@fairlawncountryclub.com
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**3 JOB OPPORTUNITY INFORMATION**

<b>a Job Opportunity Title</b> GROUNDSKEEPER	<b>b # Openings</b> 6	<b>c Employment Begin Date</b> 3   1   24	<b>d Employment End Date</b> 10   31   24
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**e Duties To Be Performed For This Position (Assurances are to be placed in Section 7)**

MOWING OF GREENS WITH GREENS CUTTERS, USE OF RIDE ON MOWERS, HEDGE TRIMMERS, WEEDWACKERS, BLOWERS. LAYING OF SOD, AND IRRIGATION WORK.

SHIFTS MON-FRI AND HOURS 7AM TO 4PM. 6 WORKERS NEEDED FOR DATES 3/1/2024-10/31/2024. 40 HRS A WEEK. PAY SCALE IS \$16.49/HR. OVERTIME RATE IS \$24.74/HR. WORKERS PAID BIWEEKLY. HOUSING OPTIONAL AND AVAILABLE FOR \$100-\$150/WK WITH A \$250 REFUNDABLE DEPOSIT. UNIFORMS PROVIDED. SHIFT MEALS PROVIDED. A SINGLE WORKWEEK WILL BE USED TO COMPUTE WAGES. TEMPORARY FULL-TIME EMPLOYMENT. ALL DEDUCTIONS FROM THE WORKER'S PAYCHECK REQUIRED BY LAW WILL BE MADE. THE EMPLOYER WILL PROVIDE WORKERS AT NO CHARGE ALL TOOLS, SUPPLIES, AND EQUIPMENT REQUIRED TO PERFORM THE JOB. H-2B WORKERS WILL BE REIMBURSED IN THE FIRST WORKWEEK FOR ALL VISA, VISA PROCESSING, BORDER CROSSING, AND OTHER RELATED FEES, INCLUDING THOSE MANDATED BY THE GOVERNMENT (EXCLUDING PASSPORT FEES). TRANSPORTATION (INCLUDING MEALS AND, TO THE EXTENT NECESSARY, LODGING), TO THE PLACE OF EMPLOYMENT WILL BE PROVIDED, OR ITS COST TO WORKERS REIMBURSED, IF THE WORKER COMPLETES HALF OF THE EMPLOYMENT PERIOD. EMPLOYER AGREES TO REIMBURSE INBOUND TRANSPORTATION AND SUBSISTENCE EXPENSES (SUBSISTENCE IS \$15.46 PER DAY MINIMUM, WITHOUT RECEIPTS, TO A MAXIMUM OF \$59.00 PER DAY, WITH RECEIPTS) FROM THE PLACE FROM WHICH THE WORKER HAS COME TO WORK FOR THE EMPLOYER, WHETHER IN THE US OR ABROAD, TO THE PLACE OF EMPLOYMENT. RETURN TRANSPORTATION AND SUBSISTENCE WILL BE PROVIDED IF THE WORKER COMPLETES THE EMPLOYMENT PERIOD OR IS DISMISSED EARLY BY THE EMPLOYER. INTERESTED, QUALIFIED APPLICANTS MAY MAIL RESUME TO Courtney Dennis, 200 N. Wheaton Rd Akron, OH 44313, EMAIL TO [dcourtney@fairlawncountryclub.com](mailto:dcourtney@fairlawncountryclub.com), AND CAREERSOURCE CENTER OhioMeansJobs Summit County 1040 E Tallmadge Avenue Akron, OH 44310.

**f Special Requirements (Check all that apply)**

- |  |   |
|--|---|
| <input type="checkbox"/> Criminal Background Check   | <input type="checkbox"/> Extensive Push / Pull            |
| <input type="checkbox"/> Post-hire   | <input type="checkbox"/> Extensive Sitting                |
| <input type="checkbox"/> Pre-employment  | <input type="checkbox"/> Extensive Walking                |
| <input type="checkbox"/> Drug Screen   | <input type="checkbox"/> Exposure to Extreme Temperatures |
| <input type="checkbox"/> Pre-employment  | <input type="checkbox"/> Frequent Stooping                |
| <input type="checkbox"/> Random  | <input type="checkbox"/> Repetitive Movements             |
| <input type="checkbox"/> Upon Suspicion  |   |
| <input type="checkbox"/> Upon Accident / Incident  |   |
| <input type="checkbox"/> Other (Please Explain) <input style="width: 200px;" type="text"/> |   |

<b>g Lifting/Carrying Requirement</b> <input checked="" type="checkbox"/> None      # <input type="text"/> pounds	<b>h Minimum Education Required</b> No Education Required	<b>i Minimum Months of Experience</b> None
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j Equipment Certifications and / or Licenses Required  
 None       Required (Please List)

k Driver License Required  
 None       Class D       CDL      Class / Endorsement

l Employer Provides On-the-Job Training  
 No       Yes      Explain:

m Work Days Per Week / hr  
 Sun     Mon     Tue     Wed     Thurs     Fri     Sat

n Total Regular Weekly Hours

o Normal Shift Hours  
 From    AM       PM  
 PM  
 To    AM       PM

p Possible Hours to be Worked Over 40

**4 WORKSITE LOCATION(S) Place multiple worksite counties in Item b.**

a Worksite 1 (Street Address, City, State, Zip Code, County)  
 Same as business address?

b Multiple Worksite Counties

**5 WAGE INFORMATION**

a Prevailing Wage Amount \$  /hr  
 b Wage Offer \$  /hr  
 c Wage Range (if applicable) \$  / hr  
 d Overtime Wage \$  /hr

e Frequency of Pay  
 Weekly     Every 2 weeks     Other (Explain)

**6 PAYROLL DEDUCTIONS**

Deductions required by law     Elective Deductions    Deduction Amount \$  per pay  
 List and explain elective deductions below

**7 ASSURANCES**

<p><b>Board/Lodging or Other Facilities</b> <i>The language depends greatly on the unique circumstances of the employer's job opportunity, housing arrangements, and/or business operations</i></p> <p><b>HOUSING OPTIONAL AND AVAILABLE FOR \$100-\$150/WK WITH A \$250 REFUNDABLE DEPOSIT.</b></p>	<p><input type="checkbox"/> <b>If lodging is primarily for the employer's benefit and convenience (e.g. the employer requires a mobile workforce):</b>          The employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment.</p> <p style="text-align: center;"><b>OR</b></p> <p><input checked="" type="checkbox"/> <b>If lodging is not primarily for the employer's benefit and convenience:</b>          Shared lodging is available in employer-owned housing at \$ <input type="text" value="100-150"/> per pay period</p>
<p><b>Daily Transportation (Optional)</b></p> <input type="text"/>	<p><input type="checkbox"/> Workers are responsible for daily transportation to and from the designated pick-up location. Employer will then provide each work crew with daily transportation among the worksite locations.</p>

<b>First Work Week Reimbursement</b>	<input checked="" type="checkbox"/> Workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees).
<b>Inbound / Outbound Transportation and Subsistence</b>	<p>If the worker completes 50% of the work contract period, the employer will</p> <input type="checkbox"/> <b>Option A:</b> arrange and pay directly for transportation and subsistence
	<input checked="" type="checkbox"/> <b>Option B:</b> reimburse the worker for transportation and Subsistence
	<input type="checkbox"/> <b>Option C:</b> provide advance payment for transportation and Subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least <b>\$14.00</b> per day during travel to a maximum of <b>\$59.00</b> per day with receipts.
<b>Provision of Tools, Supplies, and Equipment</b>	<input checked="" type="checkbox"/> The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.
<b>Three-Fourths Guarantee (Optional)</b>	<input checked="" type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 6 week period of the total employment period.
	<b>OR</b>
	<input type="checkbox"/> The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.
<b>Single Workweek for Pay</b>	<input checked="" type="checkbox"/> The employer will use a single workweek as its standard for computing wages due.
<b>SWA Contact Information</b>	<input checked="" type="checkbox"/> The employer agrees that applications and/or resumes and referrals for qualified applicants will be forwarded by the OhioMeansJobs Center for interviewing.