

Job Order Print Page

Virginia Job Order Print Document

Job Order: **3575661**

Print Date: **12/2/2023 1:01:48 PM**

Office: **VEC-Roanoke**

LWDB: **Greater Roanoke**

Employer Information:

Employer Name: **National Pools of Roanoke, Inc.**

How to Apply: **Provide a VWC Resumé Online or uploaded Resumé (recommended), Provide a VWC Application Online, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Apply for or inquire about the job opportunity at the Roanoke Career Center located at 3601 Thirlane Rd NW, Suite 2, Roanoke, VA 24019 (540) 613-8220 www.vawc.virginia.gov EOE/M/F/D/V**

Location:

Main Address:

**National Pools of Roanoke
3112 Melrose Avenue NW
Roanoke, VA 24017**

Mailing Address:

**PO Box 6354
Roanoke, VA 24017**

Contact:

Contact: **Mary Vaughan**

Title: **Treasurer**

Phone: **(540) 345-7665 x**

Email: **mea@nationalpools.com**

Fax:

Job Details:

Occupational Code: **47206100 Construction Laborers**

Job Title: **Swimming Pool Construction Laborer**

Industry Code: **238990 - All Other Specialty Trade Contractors**

Number of Positions: **6**

Referrals: **99**

Earliest Date to Display: **12/02/2023**

Last Date Job Order Will Display: **02/09/2024**

Job Order Followup: **12/12/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

Job Duties and Skills:

Description: **National Pools of Roanoke, 3112 Melrose Ave NW, Roanoke, VA 24017 (540) 345-7665**

6 Swimming Pool Construction Laborers needed for temporary, full-time employment from 3/1/24 through 11/1/24. Work will be performed at various worksite locations in Roanoke city, and in Botetourt, Roanoke, Salem City, Richmond, Campbell, Henry, Smyth, Wythe, Rockbridge, James City, Rockingham, Montgomery, and Albemarle counties.

Job Duties: Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris, and other waste materials. May assist other craft workers.

No minimum education or experience required.

Must be able to lift, push and pull up to 75 lbs.

Post-employment criminal background check required, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Workers are subject to post-incident/injury and upon reasonable suspicion drug testing, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Must be able to work a 5-day schedule, including weekends and holidays as required.

Must be willing and able to work overtime when necessary.

Applicant must complete an employment application.

Required uniform provided at no charge to the worker.

The employer will offer 40 hours of work per week. Normal schedule Monday-Friday, 7am-3:30pm. Shift includes 30 minutes unpaid break time. Work on the weekends may be required as necessary. Workdays and hours may vary depending on weather conditions.

Basic rate of pay \$17.97 per hour. Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure. Employer offers bonus incentives based on overall company performance.

Overtime may be available. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours in a workweek. Generally, when overtime is available it will be paid at \$26.96 per hour.

Workers will be provided with on-the-job training to perform the duties assigned.

The employer will use a single workweek as its standard for computing wages due. Workers will be paid weekly.

The employer will make all deductions from the worker's paycheck required by law.

Optional employee shared housing will be available. The employer will deduct for the reasonable fair market value cost of rent and utilities based on number of occupants for workers who elect to live in employer-offered housing. Based on current market conditions, housing cost is estimated at \$68 per person per week, deducted from the workers paycheck if the worker elects.

The employer will provide daily transportation from housing to and from the main worksite in Roanoke, and among the worksite locations.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Required Tests: **Post-employment criminal background check required, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B. Workers are subject to post-incident/injury and upon reasonable suspicion drug testing, cost paid by employer and applied equally to all workers, U.S. and foreign/H-2B.**

Test Done By: **Employer will perform testing**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.97 Hour**

Maximum Salary: **17.97 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: