

Job Order Print Page

Texas Job Order Print Document

Job Order: **16318322**

Print Date: **12/1/2023 3:58:33 PM**

Office: **9000 TWC State Office ES**

LWDB: **Capital Area WF Board**

Employer Information:

Employer Name: **SIMPSON LANDSCAPE**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Provide a WorkInTexas Application Online, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Texas Workforce Commission 1101 Resource Dr Plano, TX 75074 (469)229-0099. Refer to this Job Order or submit an application online at: <https://www.workintexas.com/>, Job Order #14954202**

Location:

Main Address:

**SIMPSON LANDSCAPE
1300 Summit Ave, Ste B
PLANO, TX 75074**

Mailing Address:

**1300 Summit Ave, Ste B
Plano, TX 75074**

Contact:

Contact: **Julie Tanner**

Title: **Office Manager**

Phone: **(972) 578-1985 x**

Email: **officemanager@simpsonlandscape.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **56173 - Landscaping Services**

Number of Positions: **25**

Referrals: **9999**

Earliest Date to Display: **12/15/2023**

Last Date Job Order Will Display: **02/09/2024**

Job Order Followup: **12/30/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **Simpson Landscape Maintenance, Inc is looking to fill 25 Landscape Laborer Positions in Collin, Dallas & Tarrant Counties. This is a temporary, fulltime position starting on 3/1/2024 and ending on 11/30/2024. use hand & power tools to install & maintain lawn landscape & lawns. Mow, cut, water, edge lawns; rake and blow leaves; dig holes & trenches using hand tools, with a max depth and width of 3 ft, to install sprinkler systems and/or plant, lay sod & plant. May operate motorized vehicles. Pull, chop weeds, prune and haul topsoil and mulch. Involves loading and unloading tools and supplies and equipment weighing up to 50 lbs. Involves working outdoors in all types of weather. Involves extensive standing, sitting or walking. Involves frequent stooping or bending. Involves repetitive movements.. Company provides uniforms. Work truck provided during business hours if applicable, must have license to be eligible to drive. Possibility of performance based raise, bonus, overtime and Saturdays as required. Transportation provided to multiple worksites from central location in Plano, TX. 60 minutes of unpaid breaks throughout the day. May be charged for lost/misplaced uniforms, cost of replacement, after initial uniform provided. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. If requested, employer helps non-local workers secure optional worker-paid lodging (not to exceed fair market value, based on number of occupants; cost TBD). Housing costs paid directly to landlord and are not payroll deducted.**

Terms and Conditions of Employment: \$16.86 to \$18.50 per hour. Minimum of 40 hours per week - Mon - Fri (with a possibility of Sat.), 6:30:00 AM to 6:30:00 PM (schedules may vary). Overtime is available as needed. Overtime rate is \$25.29 to \$27.75. Possibility of Performance based raise. On the job training provided.

Housing: May assist with finding and/or securing housing. **Transportation:** Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$15.46 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. On the Job Training Provided.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is Weekly. Employer will not make any deductions which are not required by law unless employee requests or agrees to certain deductions in regards to advance pay, reimbursements, etc. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. H-2B Worker's whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Simpson Landscape Maintenance, Inc, 1300 Summit Ave Ste #B, Plano, TX 75074. Phone Number: (972) 578-1985, EMAIL: officemanager@simpsonlandscape.com.

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Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required**

Required Tests: NA

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.86 Hour**

Maximum Salary: **18.50 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits: **Other**

Other Benefits: **Company provides uniforms. Work truck provided during business hours if applicable, must have license to be eligible to drive.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

Contact Information

- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **Veteran Hold**

Reason: **NA**

Future Release From Hold:

Job Developer Mandatory Listing: **Mandatory Listing**

Employer Status: