

Job Order Print Page

Texas Job Order Print Document

Job Order: **16297479**

Print Date: **11/15/2023 7:00:18 PM**

Office: **940 WF SOL NCT Denton**

LWDB: **North Central WF Board**

Employer Information:

Employer Name: **LANDRYS PROFESSIONAL LAWN AND**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended)**

Company Website: **NA**

Application Comments:

Location:

Main Address:

**Landry's Professional Lawn & Landscape, Inc.
598 E. Purnell St.
Lewisville, TX 75057**

Mailing Address:

**8943 Buzbee Drive
Baton Rouge, LA 70809**

Contact:

Contact: **Selina Washington**

Title: **HR Generalist**

Phone: **(469) 470-1115 x**

Email: **swashington@landryslandscape.com**

Fax:

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **13**

Referrals: **9999**

Earliest Date to Display: **11/27/2023**

Last Date Job Order Will Display: **01/25/2024**

Job Order Followup: **12/12/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: **Landry's Professional Lawn & Landscape, Inc is looking to fill 13 Landscape Laborer Positions in Collin, Dallas, Denton, Ellis, Grayson, Kaufman, Rockwall, & Tarrant Counties. This is a temporary, fulltime position starting on 2/15/2024 and ending on 11/15/2024**

Landscape or maintain properties using tools or equipment. Tasks may include sod laying, mowing, trimming, planting, watering, fertilizing, digging, rake & blow leaves, seeding, mulching, hauling & spreading topsoil, installation of sprinklers & mortarless segmental concrete masonry wall units. May operate motorized vehicles. Occasional Saturday or Sunday work may be offered as make up for adverse weather days. Involves loading and unloading tools and supplies and equipment weighing up to 50 lbs. Involves working outdoors in all types of weather. Involves extensive standing, sitting or walking. Involves frequent stooping or bending. Involves repetitive movements. Post Hire/Employer Paid Drug Test. Post Hire/Employer Paid Background Check. Medical, dental and vision coverage may be available

to qualifying employees. Assistance with housing and local transportation may be available for employees unable to return to their homes at the end of the day at a cost of \$240 per pay period for housing, and \$80 per pay period for transportation to be paid via option payroll deduction (amounts subject to change based on local inflation). Possibility of performance based raise, bonus, overtime and Saturdays as required. Transportation provided to multiple worksites from central location in Lewisville, TX. 60 minutes of unpaid breaks throughout the day. Option to deduct rent and transportation from pay, rent \$240 and transport \$80 per pay period. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made.

Terms and Conditions of Employment: \$16.86 to \$20.00 per hour. Minimum of 40 hours per week - M-F (with a possibility of Sat.), 5:30:00 AM to 4:00:00 PM (schedules may vary). Overtime is available as needed. Overtime rate is \$25.29 to \$30.00. Possibility of Performance based raise. On the job training provided.

Housing: May assist with finding and/or securing housing. **Transportation:** Employer will provide advance transportation costs for most economical common carrier for workers, either foreign or domestic, to place of employment from place of recruitment and reimburse subsistence when worker completes 50% of the work period.

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distance involved. Daily subsistence to be reimbursed at a minimum amount of \$15.46 per day during travel to a maximum of \$59.00 per 24 hour period (with receipts) of travel.

Three-fourths guarantee: The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

Tools, Equipment and Supplies: Employer will provide all tools and supplies, without charge or deposit, necessary to perform job duties. On the Job Training Provided.

Miscellaneous: Employer will use a single work week as its standard for computing wages due; pay is Bi-Weekly.

Employer will not make any deductions which are not required by law unless employee requests or agrees to certain deductions in regards to advance pay, reimbursements, etc. Deductions will not drop the overall wage below the UDSOL minimum, if the deductions are too great they will not be made. H-2B Worker's whom paid visa, border and or other visa related fees, including those mandated by the government, will be reimbursed by employer in the first workweek.

Employer Contact Information: Landry's Professional Lawn & Landscape, Inc, 598 E. Purnell Dr., Lewisville, TX 75057. Phone Number: (469) 470-1115, EMAIL: melissasaia@landrylandscape.com; swashington@landrylandscape.com.

How to Apply: Please inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to: Workforce Solutions for North Central Texas, 5800 N I-35, Suite 100, Denton, TX 76207 940-323-4379 wit.northcentral@twc.state.tx.us. Refer to this Job Order or submit an application online at: #<https://www.workintexas.com#>.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Post Hire/Employer Paid Drug Test,
Post Hire/Employer Paid Background Check**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **16.86 Hour**

Maximum Salary: **20.00 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **40**

Shift: **Day**

Benefits: **Medical, Dental, Vision, Other**

Other Benefits: **Medical, dental and vision coverage may be available to qualifying employees. Assistance with housing and local transportation may be available for employees unable to return to their homes at the end of the day at a cost of \$240 per pay period for housing, and \$80 per pay period for transportation to be paid via option payroll deduction (amounts subject to change based on local inflation).**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☒ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Veteran Hold**

Employer Status:

Reason: **NA**

Future Release From Hold: