

South Carolina Job Order Print Document

Job Order: **1460785**

Print Date: **11/2/2023 3:20:39 PM**

Office: **Beaufort Center**

LWDB: **Lowcountry**

Employer Information:

Employer Name: **Sonesta**

How to Apply: **Provide a SCWOS Resumé Online or uploaded Resumé (recommended), At the Nearest One-Stop**

Company Website: **<https://www.Sonesta.com/careers>**

Application Comments:

Inquire about the job opportunity at SCWorks Beaufort Center, 164 Castle Rock Rd, Beaufort, SC 29906. (843) 524-3351. <https://jobs.scworks.org> EOE/M/F/D/V

Location:

Main Address:

**Sonesta
130 Shipyard Drive
Hilton Head Island, SC 29928**

Mailing Address:

**130 Shipyard Drive
Hilton Head Island, SC 29928**

Contact:

Contact: **Scott Etchberger**

Title: **Director of Human Resources**

Phone: **(843) 341-1833 x**

Email: **setchberger@sonesta.com**

Fax: **(843) 785-4879**

Application Comments:

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Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **721110 - Hotels and motels, except casino hotels**

Number of Positions: **22** Referrals: **9999**

Earliest Date to Display: Last Date Job Order Will Display: **01/11/2024
11/03/2023**

Job Order Followup: **12/03/2023**

Job Type: **Temporary** Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150** Special Job Category:

Days

Job Duties and Skills:

Description: **Sonesta Resort Hilton Head Island, 130 Shipyard Drive, Hilton Head Island, SC 29928, (843) 842-2400.**

22 temporary, full-time Servers from 02/01/2024 to 11/30/2024 in Hilton Head Island, SC.

Job Duties: Take orders, inform kitchen of items ordered, serve or deliver food and beverages to resort guests, present check to guest, clear table or remove tray from guestroom. Assist with opening and closing of restaurant or food and beverage area. Set-up, clean, tear down work station, prepare side work. Follow mandatory safe cleaning and sanitizing procedures.

No minimum education or experience required.

Must be able to lift 50 lbs.

Applicant must complete an employment application.

Post-employment criminal background check required, cost paid by employer and applied equally to all workers, US & Foreign/H2B.

Must be able to work a minimum 5-day workweek.

Must be able to work weekends and holidays.

Employer will offer 40 hours per week. Resort open 24/7. Rotating schedule Sunday through Saturday. Shifts: 5:30am-2pm, 11am-7 pm, 3pm-11:30pm (includes 30-minute unpaid break). Hours and shifts may vary with occupancy and events.

Tipped position with a basic wage rate of pay \$11.17 per hour. If serving a banquet, a basic wage rate of \$13.75 per hour without tips for all hours worked as a banquet server. Allowed tip credit applied per FLSA guidelines to meet offered wage. FLSA Tip Credit taken as follows: Basic wage of \$4.55 per hour and \$6.62 tip credit per hour to make the guaranteed rate of \$11.17. Employer guarantees offered wage for hours worked if allowed tip credit does not make hourly wage equal to or exceed \$11.17 per hour. Employer may increase wage based on experience, market conditions, and/or provide additional pay for performance and tenure. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek. Generally, when overtime is available it will be paid at a rate of \$16.76 per hour. If serving a banquet, when overtime is available it will be paid at a rate of \$20.63 per hour for all hours worked as a banquet server.

A single workweek will be used to compute wages due. Pay received bi-weekly.

The employer will provide on-the-job training.

Employer will make all deductions from the worker's paycheck required by law and deduct approved cost of housing if worker elects. Optional employee-only shared housing is available at a rate of \$140 per week, utilities included.

Transportation provided to/from housing/worksites at no cost to employee.

Employer will provide worker at no charge all tools, supplies, equipment required to perform job. Required uniform provided at no cost to employee. One meal during shift provided at no cost to employee.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

If worker completes half the employment period, employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the employment period or where the worker is dismissed early, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return

due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. All transportation costs are to be preapproved. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing** Required Tests: **Post-employment criminal background check required, cost paid by employer and applied equally to all workers, US & Foreign/H2B.**

Hiring Requirements: **Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **11.17 Hour** Maximum Salary: **11.17 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary** Actual Hours:

Shift: **Rotating Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☐ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)

- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: No	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: None Selected	

Staff Information:

Category: Regular (Non Domestic)	Job Developer Mandatory Listing: None of the items listed
Status: Veteran Hold	Employer Status:
Reason: NA	
Future Release From Hold:	