

Texas Job Order Print Document

Job Order: **16275136**

Print Date: **11/1/2023 12:40:00 PM**

Office: **663 WF Sol Cypress Station**

LWDB: **Gulf Coast WF Board**

Employer Information:

Employer Name: **RUPPERT LANDSCAPE INC**

How to Apply: **Provide a WorkInTexas Resumé Online or uploaded Resumé (recommended), Via Email, By Phone**

Company Website: **NA**

Application Comments: Employer Contact Information: Ruppert Landscape, LLC - Phone: (281) 888-6116 or Email: dchavez@ruppertcompanies.com. Designated Contact: Desiree Chavez.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest TX SWA: Cypress Station | 70 FM 1960 West Suite A, Houston, TX 77090. Phone: 281-891-2850.

Location:

Main Address:

Mailing Address:

**Ruppert Landcape - Spring
TX
7115 Treaschwig Road
Spring, TX 77373**

**7115 Treaschwig Rd
Spring, TX 77373**

Contact:

Contact: **Desiree Chavez**

Title: **Admin**

Phone: **(281) 888-6116 x**

Email: **dchavez@ruppertcompanies.com**

Fax:

Application Comments: Employer Contact Information: Ruppert Landscape, LLC - Phone: (281) 888-6116 or Email: dchavez@ruppertcompanies.com. Designated Contact: Desiree Chavez.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest TX SWA: Cypress Station | 70 FM 1960 West Suite A, Houston, TX 77090. Phone: 281-891-2850.

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Temporary Landscape Workers**

Industry Code: **56173 - Landscaping Services**

Number of Positions: **23**

Referrals: **99**

Earliest Date to Display: **11/02/2023**

Last Date Job Order Will Display: **01/11/2024**

Job Order Followup: **11/17/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **H-2B**

Job Duties and Skills:

Description: Ruppert Landscape, LLC is looking to fill 23 Landscape Worker positions. This is a temporary, full-time seasonal position from 2/1/2024 to 11/30/2024. Entry level position, work under supervision.

Begin/report to work: 7115 Treaschwig Road, Spring, Harris County, TX 77373 @ \$16.29/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites (work throughout the following counties/areas):Brazos, Galveston, Harris, and Montgomery counties of TX; and College Station-Bryan TX & Houston-The Woodlands-Sugar Land TX area.

Duties: follow landscape plan/design: plant foliage flowers & grasses & trees/shrubs, install rock gardens, install mortarless segmental concrete masonry wall units (for landscaping purposes), install/lay sod or turf. Install sprinkler/irrigation/drainage systems; winterize & start-up included, using irrigation methods: adjust amount of water consumption & prevent waste. Rake, dig, haul, spread, or spread topsoil and/or straw/mulch as needed. Care for landscape trim/prune, edge, spray/apply fertilizers, gather & remove litter/debris & other related Landscape Worker activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to insurance. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.Possible background check post hire at employer's expense.

Wages & Conditions of Employment: \$16.29/Hour up to possible \$20.00/Hour OT \$24.44/Hour up to possible \$30.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employers sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from workers paycheck).

Possible offered daily/weekly hours: Monday-Friday 6:30AM-3:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit. Use standard landscape tools/equipment such as weed-eaters, pruners, hedge trimmers, rakes, shovels, leaf-blowers, etc.

Miscellaneous: Optional, shared, furnished housing available to the worker (including: utilities) at a weekly housing rate up to \$100; if optional housing is agreed upon by the worker, housing rate will be deducted from worker's paycheck incrementally (weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: Ruppert Landscape, LLC - Phone: (281) 888-6116 or Email: dchavez@ruppertcompanies.com. Designated Contact: Desiree Chavez.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest TX SWA: Cypress Station | 70 FM 1960 West Suite A, Houston, TX 77090. Phone: 281-891-2850.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age: 18

Test Done By: No test required **Required Tests:** NA

Hiring Requirements:

Hiring Requirements Other:

Education Level: No Minimum Education Requirement

Months of Experience: 0

Requires a Drivers License: No **Near Public Transportation:** No

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: 16.29 Hour **Maximum Salary:** 20.00 Hour

Pay Comments: DOE (Depends on Experience)

Supplemental Compensation: No

Hours per Week: Hours are Specific **Actual Hours:** 40

Shift: Day

Benefits:

Other Benefits: No Benefits Listed

Job Order Information to be Displayed Online:

Job Order Information Online: Company Name is displayed, One-stop staff does not screen applicants

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☒ Education History

- ☐ Certifications
- ☒ Desired Job Type

Other Information:

Green Job: No	Subsidized by ARRA (Stimulus): No
Featured Job: No	In an Enterprise Zone: No
Federal Contractor: No	Court Ordered Affirmative Action: No
Job Order is for Veterans Only: None Selected	

Staff Information:

Category: Regular (Non Domestic)	Job Developer Mandatory Listing: None of the items listed
Status: Veteran Hold	Employer Status:
Reason: NA	
Future Release From Hold:	