

# Missouri Job Order Print Document

Job Order: **13507690**

Print Date: **10/9/2023 5:11:01 PM**

Office: **COLUMBIA JOB CENTER**

LWDB: **Central Region**

## Employer Information:

Employer Name: **GRIZZLY BEAR LAWN CARE, LLC**

How to Apply: **Provide a MoJobs Resumé Online or uploaded Resumé (recommended), Via Email, By Phone**

Company Website: **NA**

Application Comments: **How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest MO SWA: 101 Park De Ville Dr., Suite E, Columbia, MO 65203. Phone: 573-441-6361.**

Employer Contact Information: **Grizzly Bear Lawn Care - Email: officemgr@grizzlybearlawncare.com or Phone: 573-256-8873.**

## Location:

Main Address:

Mailing Address:

**Grizzly Bear Lawn Care  
1836 OLD US HWY 40  
Columbia, MO 65205**

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Columbia, MO 65205**

## Contact:

Contact: **CASEY  
HENAGE**

Title: **Owner**

Phone: **(573) 256-8873 x** Email: **officemgr@grizzlybearlawncare.com**

Fax: **(573) 814-7006**

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## Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborer**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **18**

Referrals: **9999**

Earliest Date to Display: **11/24/2023** Last Date Job Order Will Display: **01/12/2024**

Job Order Followup: **12/24/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Alien Labor Certification**

## Job Duties and Skills:

Description: **Grizzly Bear Lawn Care is looking to fill 18 Landscape Laborer positions.**

**This is a temporary, full-time seasonal position from 2/1/2024 to 11/30/2024.**

**Begin/report to work: 1836 Old US Hwy 40, Columbia, Boone County, MO 65202 @ \$15.24/hr. Employer will transport workers daily between report to work address and additional worksites.**

**Additional worksites: (work throughout the following counties/areas): Boone County, MO, and areas of Columbia, MO.**

**Duties: Landscape and maintain properties using tools or equipment. Tasks may include sod laying, mowing, trimming, planting, watering, fertilizing, digging, rake and blow leaves; seeding, mulching, hauling and spreading topsoil, installation of sprinklers and mortarless segmental concrete masonry units & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.**

**Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).**

**Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 50lbs. No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.**

**Wages & Conditions of Employment: \$15.24/Hour up to possible \$19.00/Hour OT \$22.86/Hour up to possible \$28.50/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).**

**Possible offered daily/weekly hours: Monday-Friday 8:00AM-5:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.**

**Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).**

**Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first**

workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

**3/4s Guarantee:** The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

**Tools, equipment & supplies:** All work will be done with employer provided tools, supplies and equipment without charge or deposit.

**Miscellaneous:** Optional, shared housing available to the worker at a monthly housing rate up to \$200.00; if optional housing is agreed upon by the worker, monthly housing rate will be deducted from worker's paycheck incrementally (bi-weekly). Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

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**Special Software/Hardware Skills Needed:** No

**Special Skills:**

#### **Job Requirements:**

**Minimum Age:**

**Test Done By:** No test required      **Required Tests:** NA

**Hiring Requirements:**

**Hiring Requirements Other:**

**Education Level:** No Minimum Education Requirement

**Months of Experience:**

**Requires a Drivers License:**      **Near Public Transportation:** No

**Drivers License Certification:**

**Drivers License Endorsements:**

#### **Compensation and Hours:**

**Minimum Salary:** 15.24 Hour

**Maximum Salary:** 19.00 Hour

**Pay Comments:** Will discuss with applicant

**Supplemental Compensation:** No

**Hours per Week:** Hours Vary

**Actual Hours:**

**Shift:** Day

**Benefits:**

Other Benefits: **No Benefits Listed**

**Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

### Job Application Information Needed:

## Req Section

- ☒ Contact Information
  - ☐ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
  - ☐ Education History
  - ☐ Certifications
  - ☐ Desired Job Type

**Other Information:**

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

## In an Enterprise Zone: No

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Regular (Non Domestic)**

## Job Developer Mandatory Listing: **Job Development and Mandatory Listing**

Status: **Open and available** Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: