



Mississippi Department of Employment Security

Date received _____

H-2B Temporary Non-Agriculture Job Order Request Form

Employer Information

Company Name: Progressive Solutions LLC

Contact Name: Lee Atkins

186-A North Palestine Road
Mailing Address

Natchez
City

MS 39120
State Zip code

Employer EIN #

81 - 0577036

Phone number:

(601) 807 - 1974

Fax number:

(870) 448 - 3072

Email address:

ps.jobapplicants@gmail.com

Job information:

Rate of Pay (PWD from Chicago NPC) \$ 18.62 - 37.30/ hour Valid From 10/23/2023 to 06/30/2024
mm/dd/yyyy mm/dd/yyyy

Overtime: No Yes \$ 27.93 - 55.95/ hour Piece rate \$ _____ N/A

Job Title: FT Temp Brush Clearers w/Supervisory Responsibilities

SOC Code/Title 37-1012.00 NAICS Code 561730

Number of workers requested 7 Dates of need: From 03/11/2024 to 09/30/2024

Hours: 8 per day 50 per week From 6:30 am (am/pm) to 4:00 pm (am/pm)

Days: Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Worksite address: Attach separate sheet to list multiple worksites.

MS,AR,AZ,CA,CO,IL,IN,KY,LA,MD,MI,MN,MO,MT ND,NJ,NM,NV,NY,OH,OK,OR,PA, SD, TN,TX,UT, VA,WA,WI,WV,WY
Street City State Zip code County

Job requirements:

Education None GED High School Associates Degree Bachelors Degree Other _____

Training No Yes _____ years _____ months Experience No Yes _____ years 12 months

Other requirements:

Job Description:

See attached for Job Description

Helping Mississippians Get Jobs

Henry J. Kirksey Building • 1235 Echelon Parkway • Jackson, Mississippi 39213
Post Office Box 1699 • Jackson, Mississippi 39215-1699 • (601) 321-6000

MDES is an Equal Employment Opportunity Employer

Job Description Continued

Agent Information

Company Name: _____	Phone number: (____)____ - _____
Contact Name: _____	Fax number: (____)____ - _____
Mailing Address _____ _____ City _____ State _____ Zip code _____	Email address: _____

MDES USE ONLY

MS Job Order Number _____

Job Order Start Date _____ Job Order End Date _____

Notes:

All applicants must see employer name, address, and phone number in job order, as well as being informed that they may apply to the employer directly by mailing resume or calling. Filling out company application is required.

Apply at nearest State Workforce Agency, Natchez WIN Job Center, 107 John Pitchford Parkway, Natchez, MS 39120, T: 601-442-0243; Job Order #

Progressive Solutions LLC, 186-A North Palestine Road, Natchez, MS 39121, fax 870-448-3072/phone 601-807-1974, EOE/AA: Male, Female, Disabled, Vets

Please do not shorten job description since DOL rules against employers whose printed advertisement and SWA listings do not match. Please see previous years of company listings with MDES.

Attachment 1. Additional Worksites * Required

Street	City*	State*	Zip code	County*
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Progressive Solutions LLC, located in 186-A North Palestine Road, Natchez, MS, has 7 full time temporary job openings for Brush Clearers with supervisory responsibilities starting 3/11/2024 and ending approximately 9/30/2024. No minimum education required; applicant must be 21 years of age, hold a valid driver's license, meet all company driver standards, pass a company driver test, complete company application, and may be required to obtain DOT medical card prior to driving. Minimum qualifications to apply for position is one year of documented experience supervising at least 5 brush clearers on utility rights of ways or forest lands. Applicant must have demonstrated competence identifying foliage, handling pesticides, and performing low volume herbicide application techniques to industry standards. Worker must be able to obtain a state pesticide license in work areas where required by government regulation. Company will provide training and pay test fees. Progressive Solutions maintains a drug free workplace & workers may be subject to post-employment drug testing as required by government contracts. Under manager supervision, worker will assist with directing, coordinating, monitoring, documenting activities, and motivating co-workers in the handling, and application of herbicides. Worker may at times use backpack sprayer and hand tools to apply herbicides to clear vegetation or debris from utility rights of way, rangelands, wildlife areas, roadsides, industrial sites, and other areas carrying up to 35 lbs. of equipment while walking on rough terrain. All equipment provided by employer at no cost to the worker. Work and travel will be done on tracts of land varying in size from less than an acre to 1,000s of acres as governed by Forestry Special Procedures. Worker will be required to transport work crews in company provided vehicle to and between work sites in the various states. Extensive travel required during work period lasting approximately 6 ½ months from 3/11/2024 to 9/30/2024 throughout all areas of intended employment in MS, AR, AZ, CA, CO, ID, IL, IN, KY, LA, MD, MI, MN, MO, MT, ND, NJ, NM, NV, NY, OH, OK, OR, PA, SD, TN, TX, UT, VA, WA, WI, WV, and WY. Employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment. Employment will start in Natchez, MS at an hourly wage of \$20.12 where workers will undergo paid training. Hourly wages vary depending on work location as established by Dept. of Labor prevailing wage rates MS: \$20.12-24.96, AR: \$18.62-23.27, AZ: \$22.92-26.11, CA: \$26.91-37.30, CO: \$25.52-30.56, ID: \$24.90-29.28, IL: \$21.75-26.20, IN: \$21.82-28.35, KY: \$20.20-25.15, LA: \$22.16-24.76, MD: \$23.27-29.33, MI: \$23.42-27.63, MN: \$24.67-30.61, MO: \$20.25-26.07, MT: \$22.82-28.72, ND: \$24.67-30.45, NJ: \$24.25-32.96, NM: \$22.23-25.02, NV: \$25.35-29.95, NY: \$24.17-32.96, OH: \$22.17-26.98, OK: \$21.71-25.53, OR: \$23.85-29.73, PA: \$20.09-32.96, SD: \$24.03-27.60, TN: \$20.58-23.91, TX: \$19.12-25.30, UT: \$23.94-29.21, VA: \$22.18-29.33, WA: \$27.78-34.11, WI: \$25.92-30.61, WV: \$19.27-29.33 and WY: \$25.96-27.61. Basic employment is 40 hours and up to 10 hours of overtime per week, M-F, 6:30am to 4:00pm; but, weekly work hours can fluctuate due to weather & contract schedules with some Sat and Sun required. OT typically required and paid after 40 hours: MS: \$30.18-37.44, AR: \$27.93-34.91, AZ: \$34.38-39.17, CA: \$40.37-55.95, CO: \$38.28-45.84, ID: \$37.35-43.92, IL: \$32.63-39.30, IN: \$32.73-42.53, KY: \$30.30-37.73, LA: \$33.24-37.14, MD: \$34.91-44.00, MI: \$35.13-41.45, MN: \$37.01-45.92, MO: \$30.38-39.11, MT: \$34.23-43.08, ND: \$37.01-45.68, NJ: \$36.38-49.44, NM: \$33.35-37.53, NV: \$38.03-44.93, NY: \$36.26-49.44, OH: \$33.26-40.47, OK: \$32.57-38.30, OR: \$35.78-44.60, PA: \$30.14-49.44, SD: \$36.05-41.40, TN: \$30.87-35.87, TX: \$28.68-37.95, UT: \$35.91-43.82, VA: \$33.27-44.00, WA: \$41.67-51.17, WI: \$38.88-45.92, WV: \$28.91-44.00, and WY: \$38.94-41.42. Higher hourly rates than listed above may be negotiated for very experienced applicants depending on qualifications and experience, including a discretionary bonus based on a percentage of total compensation to be paid upon completing seasonal work obligation. The employer will use a single workweek as its standard for computing wages due. Workers will be paid on Friday (weekly) by check. Pay deductions as required by law. Apply at nearest State Workforce Agency, Natchez WIN Job Center, 107 John Pitchford Parkway, Natchez, MS 39120, T: 601-442-0243; Job Order # Progressive Solutions LLC 186-A North Palestine Road, Natchez, MS 39120, fax 870-448-3072/phone 601-807-1974.EOE/AA:Male,Female,Disabled,Vets