

# South Carolina Job Order Print Document

Job Order: **1480496**

Print Date: **12/12/2023 10:03:06 AM**

Office: **Anderson Center**

LWDB: **WorkLink**

## Employer Information:

Employer Name: **The Collins Group, Inc.**

How to Apply: **Provide a SCWOS Resumé Online or uploaded Resumé (recommended), Via Email, By Phone, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Inquire about the job opportunity or send applications and/or resumes, indicating availability directly to the office at the SC Works Center, 512 Michelin Blvd, Anderson, SC 29625; Phone: 864.260.6780**

## Location:

Main Address:

**The Collins Group, Inc.  
6550 Liberty Hwy  
Pendleton, SC 29670**

Mailing Address:

**6550 LIBERTY HWY  
PENDLETON, SC 29670-9790**

## Contact:

Contact: **Diane Hill**

Title: **Chief of Staff**

Phone: **(864) 824-3601 x**

Email: **diane@dabneycollins.com**

Fax:

Application Comments: **Inquire about the job opportunity or send applications and/or resumes, indicating availability directly to the office at the SC Works Center, 512 Michelin Blvd, Anderson, SC 29625; Phone: 864.260.6780**

## Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **landscape laborers**

Industry Code: **561730 - Landscaping services**

Number of Positions: **10**

Referrals: **9999**

Earliest Date to Display: **12/12/2023** Last Date Job Order Will Display: **02/19/2024**

Job Order Followup: **01/11/2024**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category:

## Job Duties and Skills:

Description:

This job order is placed in connection with a concurrent H-2B labor certification application.

This job opportunity is a bona fide, F/T temporary position for 10 Landscaping and Groundskeeping Workers from 3/11/2024 to 12/13/2024 with The Collins Group, Inc. 6550

Liberty Hwy. Pendleton, SC 29670 (864) 859-3425

Workers must have the ability and knowledge of landscape installation to dig; plant; haul topsoil; mulch; fertilize; lay sod; install mortarless segmental concrete masonry units; retaining walls; sprinkler head installation and maintenance. Lift/carry up to 50 pounds

40 hours per week; 07:00 AM - 05:00 PM Mon- Thurs; work extended daily hours, Fridays 7am-12 pm and weekends when necessary

Employer paid drug test is Post Accident

Work is supervised. 3 month experience reqd/no education.

\$16.41 per hour; overtime is not guaranteed but if worked rate is paid at time and a half ( \$24.62) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

At employer's discretion, returning workers may be paid their previous end of season wage if higher than offered wage.

A single workweek will be used in computing the wage due. Payday is Weekly on Friday  
Shared housing available to only seasonal full-time employees, not offered to non-employees. Employees may make their own arrangements at their own expense. If they opt to live in employer provided housing rent (utilities not included) charged at \$ 30.00/week.

The employer will make the following deductions from the worker's wages: all deductions required by law, rent (where applicable), cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment or housing items where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA Federal statutory minimum wage.

Employer provides transportation from central location to and from job sites. There is no itinerary involved as there are multiple locations in Anderson, Greenville, Greenwood, Oconee, Pickens, Spartanburg

Return transportation and daily subsistence paid or provided if worker completes employment period or is dismissed early by employer. Outbound transportation is paid/provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire or send applications/resumes, to nearest job service location or directly to the office at the SC Works Center - Anderson, 512 Michelin Blvd, Anderson, SC 29625; (P) 864-260-6780.

Contact employer directly at: [diane@dabneycollins.com](mailto:diane@dabneycollins.com) (864) 589-3425

For eligible workers, the Employer will reimburse inbound travel costs not already paid in advance no later than the 50 percent of the work period (or with the first paycheck if applicable under FLSA). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment to the place of employment, a daily subsistence for meals, and reasonable lodging costs, if applicable. Transportation reimbursements based on worker's actual cost, not to exceed the most economical common commercial carrier transportation costs for distances involved. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per worker cost of arranged transportation or most economical and reasonable common commercial carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property losses. Subsistence reimbursements based on rates specified in the Federal Register Daily (currently \$15.46 per day minimum, or \$59 per day maximum for workers with acceptable receipts).

Special Software/Hardware Skills Needed: **No**

Special Skills:

**none**

#### **Job Requirements:**

Minimum Age:

Test Done By: **No test required**      Required Tests: **NA**

Hiring Requirements:

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **3**

Requires a Drivers License: **No**      Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

#### **Compensation and Hours:**

Minimum Salary: **16.41 Hour**

Maximum Salary: **16.41 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

#### **Job Order Information to be Displayed Online:**

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

#### **Job Application Information Needed:**

**Req Section**

- Contact Information
- Employment History  Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

**Other Information:**

Green Job: **No** Subsidized by ARRA (Stimulus): **No**  
Featured Job: **No** In an Enterprise Zone: **No**  
Federal Contractor: **No** Court Ordered Affirmative Action: **No**  
Job Order is for Veterans Only: **None Selected**

**Staff Information:**

Category: **Foreign Labor Cert H2B** Job Developer Mandatory Listing: **None of the items listed**  
Status: **Veteran Hold** Employer Status: **Open and available**  
Reason: **NA**  
Future Release From Hold: