

Tennessee Job Order Print Document

Job Order: 1520118

Print Date: 12/12/2023 9:50:46 AM

Office: American Job Center - Morristown *

LWDB: East Tennessee

Employer Information:

Employer Name: Progressive Solutions

How to Apply: Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended), By Mail, By Phone, By Fax

Company Website: NA

Application Comments: No minimum education required, applicant must be 21 yrs of age, hold a valid driver's license, meet all company driver standards, pass a company driver test and complete company application.

Apply at nearest State Workforce Agency, 215 S. Liberty Hill Rd, Morristown, TN 37813, P: 423-317-1060

Progressive Solutions LLC, 529 Industrial Drive/PO Box 160, Bean Station, TN 37708, fax 865-767-3889/phone 865-767-3888.

EOE/AA:Male,Female,Disabled,Vets

Location:

Main Address:

Progressive Solutions LLC
Multiple Work Sites, Multiple States
529 Industrial Drive
Bean Station, TN 37708

Mailing Address:

Multiple Work Sites, Multiple States
529 INDUSTRIAL DRIVE
BEAN STATION, TN 37708

Contact:

Contact: Pamela Sapp

Title: Eastern Region Assistant

Phone: (865) 767-3888 x

Email: ps.jobapplicants@gmail.com

Fax: (865) 767-3889

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Job Details:

Occupational Code: 37101200 First-Line Supervisors of Landscaping, Lawn

Service, and Groundskeeping Workers

Job Title: **Brush Clearer Utility Right of Way Foreman**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **32**

Referrals: **400**

Earliest Date to Display: **12/12/2023**

Last Date Job Order Will Display:
02/12/2024

Job Order Followup: **01/11/2024**

Job Type: **Seasonal**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **ALC/H-2B**

Job Duties and Skills:

Description:

Progressive Solutions LLC, located at 529 Industrial Drive, Bean Station, TN, has 32 full-time temporary job openings for Brush Clearers with supervisory responsibilities starting 3/11/2024 and ending approximately 9/30/2024. No minimum education required; applicant must be 21 years of age, hold a valid driver's license, meet all company driver standards, pass a company driver test, complete company application, and may be required to obtain DOT medical card prior to driving. Minimum qualifications to apply for position is one year of documented experience supervising at least 5 brush clearers on utility rights of ways or forest lands. Applicant must have demonstrated competence identifying foliage, handling pesticides, and performing low volume herbicide application techniques to industry standards. Worker must be able to obtain a state pesticide license in work areas where required by government regulation. Company will provide training and pay test fees. Progressive Solutions maintains a drug free workplace & workers may be subject to post-employment drug testing as required by government contracts.

Under manager supervision, worker will assist with directing, coordinating, monitoring, documenting activities, and motivating co-workers in the handling, and application of herbicides. Worker may at times use backpack sprayer and hand tools to apply herbicides to clear vegetation or debris from utility rights of way, range lands, wildlife areas, roadsides, industrial sites, and other areas carrying up to 35 lbs. of equipment while walking on rough terrain. All equipment provided by employer at no cost to the worker. Work and travel will be done on tracts of land varying in size from less than an acre to 1,000s of acres as governed by Forestry Special Procedures.

Worker will be required to transport work crews in company provided vehicle to and between work sites in the various states. Extensive travel required during work period lasting approximately 6 ½ months from 3/11/2024 to 9/30/2024 throughout all areas of intended employment TN, AL, AR, CT, DE, FL, GA, IL, IN, KY, MA, MD, ME, MI, MS, NC, NH, NJ, NY, OH, PA, RI, SC, VA, VT, WV. Employer will pay the cost of lodging to the extent such costs would reduce pay below the offered wage rate for the area of intended employment.

Employment will start in Morristown, TN at an hourly wage of \$22.14 where workers will undergo paid training. Worker must travel to designated location independently and attend all training.

. Upon completion of the work period or where the worker is dismissed earlier, employer will arrange and pay for transportation and subsistence back to place of departure, except, where the worker will not return due to subsequent employment with another employer or voluntary abandonment of employment. The paid expenses for transportation shall be equal to the costs charged by the most economical and reasonable common carrier for the distance involved. Daily subsistence pay for inbound and outbound travel shall be at least \$15.46 per day without receipts or

a maximum of \$59 per day with receipts.

Hourly wages vary depending on work location as established by Dept. of Labor prevailing wage rates: TN: \$20.58-23.91, AL: \$20.48-25.74, AR: \$18.62-23.27, CT: \$29.33-32.84, DE: \$23.05-26.08, FL: \$22.73-27.31, GA: \$18.59-25.92, IL: \$21.75-26.20, IN: \$21.82-28.35, KY: \$20.20-25.15, MA: \$28.02-34.69, MD: \$23.27-29.33, ME: \$22.00-28.67, MI: \$23.42-27.63, MS: \$20.12-24.96, NC: \$22.31-28.24, NH: \$26.24-32.51, NJ: \$24.25-32.96, NY: \$24.17-32.96, OH: \$22.17-26.98, PA: \$20.09-32.96, RI: \$28.02-30.72, SC: \$21.77-27.12, VA: \$22.18-29.33, VT: \$28.82-29.74, WV: \$19.27-29.33. Basic employment is 40 hours and up to 10 hours of overtime per week, M-F, 6:30am to 4:00pm; but, weekly work hours can fluctuate due to weather & contract schedules with some Sat and Sun required. OT typically required and paid after 40 hours TN: \$30.87-35.87, AL: \$30.72-38.61, AR: \$27.93-34.91, CT: \$44.00-49.26, DE: \$34.58-39.12, FL: \$34.10-40.97, GA: \$27.89-38.88, IL: \$32.63-39.30, IN: \$32.73-42.53, KY: \$30.30-37.73, MA: \$42.03-52.04, MD: \$34.91-44.00, ME: \$33.00-43.01, MI: \$35.13-41.45, MS: \$30.18-37.44, NC: \$33.47-42.36, NH: \$39.36-48.77, NJ: \$36.38-49.44, NY: \$36.26-49.44, OH: \$33.26-40.47, PA: \$30.14-49.44, RI: \$42.03-46.08, SC: \$32.66-40.68, VA: \$33.27-44.00, VT: \$43.23-44.61, WV: \$28.91-44.00. Higher hourly rates than listed above may be negotiated for very experienced applicants depending on qualifications and experience, including a discretionary bonus based on a percentage of total compensation to be paid upon completing seasonal work obligation.

The employer will use a single workweek as its standard for computing wages due. Workers will be paid on Friday (weekly) by check. Pay deductions as required by law.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age: **21**

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Motor Vehicle Record Check, Other(specify)**

Hiring Requirements Other: **Progressive Solutions maintains a drug free workplace & workers may be subject to post-employment drug testing as required by government contracts.**

Education Level: **No Minimum Education Requirement**

Months of Experience: **12**

Requires a Drivers License: **Yes, Operator License** Near Public Transportation: **No**

Drivers License Certification: **Private Vehicle class**

Drivers License Endorsements: **No Endorsements**

Compensation and Hours:

Minimum Salary: **18.59 Hour** Maximum Salary: **34.69 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary** Actual Hours:

