

South Carolina Job Order Print Document

Job Order: 1480741

Print Date: 12/14/2023 1:17:38 PM

Office: **Columbia Center**

LWDB: **Midlands**

Employer Information:

Employer Name: **Yard Nique Inc**

How to Apply: **Provide a SCWOS Resumé Online or uploaded Resumé (recommended), Provide a SCWOS Application Online, At the Nearest One-Stop**

Company Website: **NA**

Application Comments: **Apply for or inquire about the job opportunity at the SC Works Center 700 Taylor St, Columbia, SC 29201, 803-737-5627, www.jobs.scworks.org EOE/M/F/D/V**

Location:

Main Address:

Mailing Address:

**Yard-Nique Inc.
1195 Altas Rd
Columbia, SC 29209**

**1195 Altas Rd
Columbia, SC 29209**

Contact:

Contact: **Brian DuMont**

Title: **President/CEO**

Phone: **(919) 388-9878 x**

Email: **h2b@yardnique.com**

Fax:

Application Comments: **Apply for or inquire about the job opportunity at the SC Works Center 700 Taylor St, Columbia, SC 29201, 803-737-5627, www.jobs.scworks.org EOE/M/F/D/V**

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Crew Member**

Industry Code: **561730 - Landscaping services**

Number of Referrals: **9999**

Positions: **10**

Earliest Date to Last Date Job Order Will Display: **02/19/2024**

Display:

12/12/2023

Job Order Followup: **01/11/2024**

Job Type: Job Time Type: **Full Time (30 Hours or More)**

Temporary

Duration: **Over** Special Job Category:

150 Days

Job Duties and Skills:

Description: **Yard-Nique, Inc, 1195 Altas Rd, Columbia, SC 29209, (919) 388-9878.**

10 temporary, full-time Crew Members from 03/11/2024 to 10/31/2024. Work will be performed at

multiple worksites in the counties of Richland, Sumter, Lexington, and Fairfield, SC

Duties: Landscape or maintain grounds of property using hand or power tools or equipment. Lay sod, mow, trim, plant, weeding, watering, dig holes with shovel, rake, blow leaves; spread seed, fertilizer and mulch; sprinkler installation/repair, installation of mortarless segmental concrete masonry wall units. May drive trucks or other vehicles to/from or at worksites. Maintain equipment to ensure proper functioning.

No minimum education or experience required.

Must be able to lift 50 lbs.

Must pass a post-employment criminal background check, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Workers subject to post-accident/reasonable cause drug testing, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.

Must be able to work a 5-day workweek.

Must be able to work weekends and holidays as required.

Applicants must complete an employment application.

Employer will offer a minimum 35 hours of work per week. Shift: Monday-Friday 7am-4pm, depending on weather conditions. Work on Saturday may be required.

Basic wage rate: \$15.84 per hour. Employer may increase wage or provide bonuses based on

experience, market conditions, and/or provide additional pay for performance and tenure.

Overtime may be available at \$23.76 per hour. An overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after 40 hours per workweek.

The employer will provide on-the-job training.

A single workweek will be used in computing wages due. Workers will be paid bi-weekly.

The employer will make all deductions from the worker's paycheck required by law. Optional employee shared housing is available at approx. cost of \$100- \$250 per week, payroll deducted if employee elects. Optional medical/dental/vision insurance available at approx. cost \$31.63 - \$321.34 per week, payroll deducted if employee elects. Smartphone use may be required with stipend reimbursement at approx. \$25 per bi-weekly paycheck. Optional daily transportation available to/from housing/worksites for approx. \$5-20 per week, payroll deducted if employee elects.

Employer will provide required uniform at no cost to employee. Additional uniforms available for approx. \$5-25 per bi-weekly paycheck, payroll deducted if employee elects.

If the worker completes 50 percent of the work contract period, the employer will arrange and pay directly for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for workers reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a workers voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$15.46 per day during travel to a maximum of \$59 per day with receipts. If necessary, employer will reimburse worker within first pay period for approved cost of meals and lodging at the applicable exchange rate, not to exceed reasonable costs. Receipts must be submitted.

The employer will provide daily transportation from main worksite in Columbia area including the

counties of Richland, Sumter, Lexington, and Fairfield, SC.

The employer will reimburse H-2B workers in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (excluding passport fees).

The employer will provide worker at no charge all tools, supplies, and equipment required to perform job.

The employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.

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Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**
Required Tests: **Must pass a post-employment criminal background check, paid by employer and applied equally to all workers, U.S. and foreign/H-2B. Workers subject to post-accident/reasonable cause drug testing, paid by employer and applied equally to all workers, U.S. and foreign/H-2B.**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a

Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.84 Hour**

Maximum Salary: **15.84 Hour**

Pay Comments: **DOE (Depends on Experience)**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

