

Job Order Print Page

Tennessee Job Order Print Document

Job Order: 1479801

Print Date: 10/4/2023 6:53:04 PM

Office: American Job Center - Nashville *

LWDB: Northern Middle Tennessee

Employer Information:

Employer Name: Ecoscape Solutions Group, LLC

How to Apply: **Provide a JOBS4TN.GOV Resumé Online or uploaded Resumé (recommended), By Phone, At the Nearest One-Stop**

Company Website: NA

Application Comments: **REFERRAL INSTRUCTIONS:**

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

To apply, contact employer at (615) 781-2077 or apply at the job order holding office: TN American Job Center - Nashville, 665 Mainstream Drive Nashville, TN 37243, phone (615) 253-8920.

Location:

Main Address:

**Ecoscape Solutions Group, LLC
4027 Murfreesboro Road
Antioch, TN 37013**

Mailing Address:

**PO BOX 3328
HUNTERSVILLE, NC 28070-3328**

Contact:

Contact: **Elise Johnson**

Phone: **(615) 781-2077 x**

Fax: **(615) 781-2399**

Title: **Vice President, HR**

Email: **ejohnson@yellowstonelandscape.com**

Job Details:

Occupational Code: **37301100 Landscaping and Groundskeeping Workers**

Job Title: **Landscape Laborers**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **65**

Earliest Date to Display: **10/04/2023**

Job Order Followup: **11/03/2023**

Job Type: **Temporary**

Duration: **Over 150 Days**

Referrals: **9999**

Last Date Job Order Will Display: **12/12/2023**

Job Time Type: **Full Time (30 Hours or More)**

Special Job Category: **ALC/H-2B**

Job Duties and Skills:

Description: **Landscape Laborers. 65 temporary/full-time positions with Ecoscape Solutions Group, LLC_Nashville from 1/2/2024 - 11/2/2024.**

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: lay sod, mulch, mow, trim, plant, water, fertilize, dig, rake, and remove trash/debris. Maintain/repair tools/equipment as needed. Entry level; requires

supervision.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire upon suspicion of use and post-accident. Post-hire background checks may be required of foreign and domestic workers based on contract requirements. Employment eligibility (e-Verify) check required of foreign and domestic workers. Post-hire motor vehicle record check required only of foreign and domestic workers who drive company vehicles (driving is not a requirement of all workers in the position).

On-the-job training will be provided to the worker.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from workers permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 12-week period of the total contract period, beginning with the workers first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

JOB LOCATION:

4027 Murfreesboro Road, Antioch, TN 37013 and multiple worksites within Davidson, Maury, Rutherford, Sumner, Williamson and Wilson counties.

Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than \$17.05 per Hour. Overtime hours vary at: \$25.58 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 4:00 PM, Monday through Friday. Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD). Employer will deduct for reasonable cost of negligent damage to lodging facilities. Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s). Uniform provided at no cost. Employer may deduct cost for lost/damaged uniforms resulting from worker negligence, or voluntary purchase of additional uniforms for worker's benefit. Employer may also deduct for voluntary boot purchase program.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Other source will perform testing**

Required Tests: **Employer-paid drug testing required of foreign and domestic workers prior to commencing work and post-hire upon suspicion of use and post-accident. Post-hire background checks**

may be required of foreign and domestic workers based on contract requirements. Employment eligibility (e-Verify) check required of foreign and domestic workers

Hiring Requirements: **Drug Testing/Screening, Background Checks, Other(specify)**

Hiring Requirements Other: **e-Verify**

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **17.05 Hour**

Maximum Salary: **17.05 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Day Shift**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: