

## Forestry Worker (ID 3846586)

## Recruitment Options

**Staff Assisted** Customized Business Services**Referrals Requested:** no limit

## Job Information

Sprout Forestry Inc is looking to fill 75 Forest and Conservation Worker positions. This is a temporary, full-time seasonal position from 1/1/2024 to 10/31/2024.

Begin/report to work: 576 Maverick St, Central Point, Jackson County, OR 97502 @ \$20.86/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (Tentative Itinerary - continue throughout various counties/areas) within the States of: CA, CO, ID, MN, MT, ND, NM, NV, OR, SD UT, WA, WY,

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Duties: Pruning, pre-commercial thinning/TSI, tree planting, trail construction, tubing, UNDER THE DIRECTION OF FIRE SUPPRESSION OFFICERS OR FORESTRY TECHNICIANS: fight forest fires or perform prescribed burning tasks, fire protection, and suppression via clearing/disposing of brush, piling, and digging line/constructing fire breaks & other related Forest and Conservation Worker activities as per SOC/OES 45-4011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). Must have 3 months Commercial Brushsaw/Chainsaw experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Possible background check post hire at employer's expense.

Wages & Conditions of Employment: \$12.21/Hour up to possible \$35.00/Hour OT \$18.32/Hour up to possible \$52.50/Hour. Wage may vary based on Experience and/or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 6:00AM-2:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

**Number of Openings:** 75**Hours per Week:** 40 **This position is:** Full Time**Will this job have a duration of six months or more?** Yes**Shifts Available:** 1st (Days)

## Contact Details

**Contact Name:** Alvaro Gonzalez (President)**Phone:** (541) 944-1381**Email:** [sproutforestry16@gmail.com](mailto:sproutforestry16@gmail.com)**Contact Instructions to Job Seeker:**Employer Contact Information: Sprout Forestry Inc - Email: 541-944-1381 or Phone: [sproutforestry16@gmail.com](mailto:sproutforestry16@gmail.com).

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: 119 North Oakdale Avenue Medford, OR 97501.  
Phone: 541-776-6060.

**Instructions to Employment Department Staff:**Employer Contact Information: Sprout Forestry Inc - Email: 541-944-1381 or Phone: [sproutforestry16@gmail.com](mailto:sproutforestry16@gmail.com).

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: 119 North Oakdale Avenue Medford, OR 97501.  
Phone: 541-776-6060.

## Job Classification

**Job Classification:** Forest and Conservation Workers**Experience Required:** At least 3 months

## Licenses/Certifications

None Selected

## Job Requirements

**Minimum Level of Education:** None**Minimum Age:** 18**Justification for requiring age limit:****Gender:** No Gender requirement.

## Compensation

**Maximum Wage/Salary Offered (used in match):** \$12.21 per Hour**Displayed to Job Seekers as:** 12.21 to 35.00 \$ per Hour**Minimum Wage Certified:** Yes

**Additional Benefit Information:**

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

### Work Site

576 Maverick St  
Central Point, OR 97502

**Match Area:** Medford

### Recruitment Results Information

**Staff Referrals:** 0

**Employer Self-Referrals** (when you viewed a Job Seeker's contact information): 0

**Job Seeker Self-Referrals** (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

### Job Listing Status Information

**Application Deadline:** Oct 10, 2023

**Job Listing created on:** Oct 02, 2023

**Job Listing last modified on:** Oct 02, 2023

**This job listing was/will be Closed on:** Dec 31, 2023

**The status of this job listing was last changed on:** Oct 02, 2023

**This job listing will be placed in Hold status on:** Oct 10, 2023

**This job listing will be placed in Open status on:** Oct 03, 2023

### Company Profile

Sprout Forestry, Inc. (ID 209849)

**Physical Address:**

576 Maverick St  
Central Point, OR 97502  
Phone: (541) 944-1381  
Fax: (541) 630-5556  
Company Website: sproutforestry16@gmail.com

**Mailing Address:**

576 Maverick St  
Central Point, OR 97502

This report was run: Oct 02, 2023 12:07 pm

### By entering this job listing, I certify that:

- I understand WorkSource Oregon does not perform criminal background checks.
- All candidates will be considered regardless of age, race, color, religion, gender, national origin, or disability.
- This job listing is in compliance with state and federal law.

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