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**Forestry Worker (ID 3822895)**

**Recruitment Options**

Staff Assisted Customized Business Services

Referrals Requested: no limit

**Job Information**

Franco Reforestation Inc. is looking to fill 54 Forestry Worker positions. This is a temporary, full-time seasonal position from 1/1/2024 to 10/15/2024.

Begin/report to work: 777 NW Garden Valley Blvd, Roseburg, Douglas County, OR 97471 @ \$20.85/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (Tentative Itinerary - continue throughout various counties/areas) within the States of: AZ, CA, ID, NV, OR, WA.

Duties: Tree planting, tubing, spraying, brush cutting, thinning. UNDER THE DIRECTION OF FIRE SUPPRESSION OFFICERS OR FORESTRY TECHNICIANS: fire prevention and suppression duties such as prescribed burning tasks, fire protection, and suppression via clearing/disposing of brush, piling, and digging line/construction, fire breaks & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). Must have 3 months Tree Planter experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be provided for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

**Number of Openings:** 54  
**Hours per Week:** 40    **This position is:** Full Time  
**Will this job have a duration of six months or more?** Yes  
**Shifts Available:** 1st (Days)

**Contact**

**Contact Name:** Manuel Franco (owner)

**Phone:** (503) 749-2288  
**Email:** mzfrancoforestry@gmail.com

**Contact Instructions to Job Seeker:**

Employer Contact Information: Franco Reforestation Inc. - Email: 503-749-2288 or Phone: mzfrancoforestry@gmail.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: 846 SE Pine Street, Roseburg OR 97470. Phone: 541-440-3344.

**Job Classification**

**Job Classification:** Forest and Conservation Workers

**Experience Required:** At least 3 months

**Licenses/Certifications**

None Selected

**Job Requirements**

**Minimum Level of Education:** None

**Minimum Age:** 18

**Justification for requiring age limit:**

**Gender:** No Gender requirement.

**Compensation**

**Maximum Wage/Salary Offered (used in match):** \$24.44 per Hour

**Displayed to Job Seekers as:** 15.50 to 24.44 \$ per Hour

**Minimum Wage Certified:** Yes

**Federal contracts of at least \$150,000 for products and services:** No

**Additional Benefit Information:**

Wages & Conditions of Employment: \$15.50/Hour up to possible \$24.44/Hour OT \$23.25/Hour up to possible \$36.66/Hour. Wage may vary based on Experience and/or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 8:00AM-5:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

**Work Site**

777 NW Garden Valley Blvd  
 Roseburg, OR 97471-6505

**Match Area:** Roseburg

**Recruitment Results Information**

**Staff Referrals:** 0

**Employer Self-Referrals** (when you viewed a Job Seeker's contact information): 0

**Job Seeker Self-Referrals** (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

**Job Listing Status Information**

**Application Deadline:** Dec 12, 2023

**Job Listing created on:** Sep 06, 2023

**Job Listing last modified on:** Sep 29, 2023

**This job listing was/will be Closed on:** Dec 13, 2023

**The status of this job listing was last changed on: Sep 29, 2023**  
**This job listing will be placed in Hold status on: Dec 12, 2023**

### Company Profile

Franco Reforestation Inc (ID 209437)

**Physical Address:**  
8457 Darley Rd SE  
Aumsville, OR 97325-9751  
Phone: (503) 749-2288  
Fax: (503) 749-4040

**Mailing Address:**  
8457 Darley Rd SE  
Aumsville, OR 97325-9751

This report was run: Sep 29, 2023 04:33 pm

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