

Scott Rademacher

From: Scott Rademacher
Sent: Thursday, September 21, 2023 2:31 PM
To: Dora.A.HERRERA@oregon.gov
Subject: SWA Job Order #3837010 for Rocha Reforestation
Attachments: Job Order Final Version -Rocha.pdf

Hello Dora,

I have created a Job Order for Rocha Reforestation (Job Order # 3837010). It is listed under "Pending Jobs".

I will be submitting the ETA-9142B on October 3, 2023. Please keep this Job Order on hold until I have received the NOA (Notice of Acceptance) from DOL (Department of Labor).

I have also attached the Job Order in .pdf form for your records.

Thank you,



Christopher (Scott) Rademacher

H-2B Client Manager



Email: scott@laborci.com

Phone: (208) 777-2654

Fax: (208) 446-2381

1831 N Lakewood Drive, Suite B

Coeur d'Alene ID 83814



Tools

- My Company Information**
- Create New Listing**
- Edit Job Listing** 
- Recruitment Options
- Job Information
- Job Classification
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- Manage Listings** 
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- Change Status
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Forestry Worker (ID 3837010)

Recruitment Options

Self-Referral Have candidates contact me directly without pre-screening from WorkSource Oregon.

Job Information

Rocha Reforestation is looking to fill 40 Forestry Worker positions. This is a temporary, full-time seasonal position from 1/1/2024 to 8/31/2024.

Begin/report to work: 8008 Stayton Road SE, Turner, Marion County, OR 97392 @ \$21.10/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (Tentative Itinerary - continue throughout various counties/areas) within the States of: AZ, CA, CO, ID, MT, ND, NE, NM, NV, OR, SD, TX, UT, WA, WY.

Duties: Prepare the ground, choose, and plant seedlings using manual planting tools. Trim trees, surrounding vegetation and remove fallen debris and brush to promote healthy growth of seedlings. Spray or inject herbicides to reduce competing vegetation. **UNDER THE DIRECTION OF FIRE SUPPRESSION OFFICERS OR FORESTRY TECHNICIANS:** fight forest fires or perform prescribed burning tasks, fire protection, and suppression via clearing and disposing of brush pilings. Mark, gather, harvest and package forest related products for buyers & other related Forestry Worker activities as per SOC/OES 45-4011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Possible offered daily/weekly hours: Monday-Friday 7:00AM-3:30PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be provided for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

Number of Openings: 40
Hours per Week: 40 **This position is:** Full Time
Will this job have a duration of six months or more? Yes
Shifts Available: 1st (Days)

Contact

Contact Name: Federico Rocha (Office Manager)
Phone: (503) 509-3409
Email: rochareforestation@gmail.com

Contact Instructions to Job Seeker:

Requirements: Must be 18 due to travel. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities: such as lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert maximum muscle force to lift, push, pull, carry objects up to 40lbs. Must have 3 months Tree Planter experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment.

Employer Contact Information: Rocha Reforestation - Email: rochareforestation@gmail.com or Phone: 503-509-3409.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: 605 Cottage St NE. Salem, OR 97301. Phone: 503-378-4846.

Job Classification

Job Classification: Forest and Conservation Workers

Experience Required: At least 3 months

Licenses/Certifications

None Selected

Job Requirements

Minimum Level of Education: None

Minimum Age: 18

Justification for requiring age limit:

Gender: No Gender requirement.

Compensation

Maximum Wage/Salary Offered (used in match): \$24.44 per Hour

Displayed to Job Seekers as: 12.21 to 24.44 \$ per Hour, Depending On Experience

Minimum Wage Certified: Yes

Federal contracts of at least \$150,000 for products and services: No

Additional Benefit Information:

Wages & Conditions of Employment: \$12.21/Hour up to possible \$24.44/Hour OT \$18.32/Hour up to possible \$36.66/Hour. Wage may vary based on Experience and/or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Work Site

8008 STAYTON RD SE
TURNER, OR 97392-9210

Match Area: Salem

Recruitment Results Information

Staff Referrals: 0

Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0

Job Seeker Self-Referrals (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

Job Listing Status Information

Application Deadline: Dec 11, 2023

Job Listing created on: Sep 21, 2023

Job Listing last modified on: Sep 21, 2023
This job listing was/will be Closed on: Dec 20, 2023
The status of this job listing was last changed on: Sep 21, 2023
This job listing will be placed in Hold status on: Dec 11, 2023
This job listing will be placed in Open status on: Oct 03, 2023

Company Profile

Rocha Reforestation (ID 242049)

Physical Address:
8008 STAYTON RD SE
TURNER, OR 97392-0099
Phone: (503) 509-3409

Mailing Address:
PO Box 99
Turner, OR 97392

This report was run: Sep 21, 2023 02:15 pm

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