

MinnesotaWorks.Net

Job ID: 13718260

Job Location: Solem Concessions Inc.
19192 540th Avenue
Austin, MN 55912

How to Apply: Phone: Solem Concessions, Inc.
(507) 208-0660

Job Title: Travelling Food Worker

Work Type: Work Days:
Work Vary: Yes , Shift: Varies, Hours Per Week: 35, Work Type: Temporary

Salary Offered: \$11.74 - \$14.79 Hourly

Benefits: Unspecified

Physical Required: No

Drug Testing Required: Yes

Education Required: Less than High School Diploma/GED

Special License/

Certification Required: Unspecified

Experience Required: 0 Months

Required Skills: Must pass post-hire background & drug test paid by employer. The job requires the applicant to be qualified, authorized, ready, willing, able, and available to perform during the entire employment at the designated worksite under adverse weather; to enter into and comply with employment contract and any housing lease; to follow workplace and housing rules; and to meet job performance standards. Must cooperate with and complete job application and interview, and any supplied information must be truthful and complete. Must comply with grooming requirements and dress code. Subject to discharge for cause.

Preferred Skills: Unspecified

Driver's License: None Required

Endorsement(s): Unspecified

Job Description: Travelling Food Worker. 15 temporary full time jobs 01/01/24 - 11/1/24
Clean, wash, erect & take down equipment; take orders; slice, dish, cook, and serve food & drinks; make change; heavy lifting & physically mobile. Hours, schedule and days vary. Work outside in all weather. Must be able to lift 50 pounds. Travel to all locations required and provided by employer at no cost to workers. No education or experience required. On-the-job training provided.
Hours, schedule, and days vary widely.
Typically Wed-Sun, 3pm – 11pm.
Often 35-45 hours per week, may go up to 60 hours per week.
Work needs (i.e., hours, days, schedule, location, and work positions) vary.
Work needs subject to industry practice and are not guaranteed per day, per week, per schedule, per location, or per worker, e.g., rainouts, brief periods without scheduled events, event dates and hours set by agreement with sponsor and subject to change (based upon adverse weather, hours of operation, day of the week, attendance, size of the event, school schedules, amount of equipment in operation, staffing, etc.), and unforeseen cancellations.

In the event of approved, overlapping events, work needs may cause workers to be adjusted. Must pass post-hire background & drug test paid by employer. The job requires the applicant to be qualified, authorized, ready, willing, able, and available to perform during the entire employment at the designated worksite under adverse weather; to enter into and comply with employment contract and any housing lease; to follow workplace and housing rules; and to meet job performance standards. Must cooperate with and complete job application and interview, and any supplied information must be truthful and complete. Must comply with grooming requirements and dress code. Subject to discharge for cause.

Pay, varies, \$11.74-\$14.79/hr. Extra hours (straight time). Employer does not pay overtime for extra hours when not required by applicable law. OT when required by applicable law, \$17.61-\$22.19, varies as follows:

Minnesota – If our workers work more than 30 weeks during the season, and more than 48 hours per workweek solely at events in the state of Minnesota, they will be eligible for overtime of 1.5x for work hours over 48.

North Dakota – If our workers exceed 40 hours per workweek solely at events in North Dakota, they are eligible for overtime of 1.5x work hours over 40.

All other locations – No overtime premium will be paid except as explicitly stated herein because no such provision is currently known to apply to our operating conditions.

Season starts in Mower County, MN. Then extensive travel to all events required and provided through FL, IA, MN, ND, SD, TX & WI. Must commute from home at prior worksite to next worksite. As mentioned above, travel to all locations provided by employer at no cost to workers.

Optional mobile housing (\$100/week) is provided. The employer will pay the cost of housing to the extent such cost would reduce the pay below the offered wage rate for the areas of intended employment, but is otherwise available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law. Local convenience travel (\$20/week), laundry facility (\$20/week), and occasional monthly food/meals (varies) is available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law.

Wages calculated by single workweek, paid bi-weekly.

Merit/bonus/sick/recruiting/tenure pay, savings program at employer's discretion.

The employer may make authorized payroll deductions required by law; made under a court order; that are for the reasonable cost or fair value of optional board, lodging, and facilities that the employer is not obligated to provide, primarily benefits the employee (if applicable), and is authorized by the employee or a collective bargaining agreement; for repayment of cash or pay advances, loans, or draws; for repayment of overpayment of wages to the worker; for payment for articles which the worker has voluntarily purchased from the employer; at employee's voluntary request; for recovery of any loss to the employer due to the worker's damage, beyond normal wear and tear, or loss of property or equipment where it is shown that the worker is responsible; for recovery of reasonable costs related to the worker's refusal or negligent failure to return any property furnished by the employer or due to such worker's willful damage or destruction of such property.

If not paid in advance by employer or his agent, H-2B workers reimbursed via paycheck in the 1st workweek for all visa, visa processing, border crossing, and other related fees, but not for passport expenses or other charges primarily for the benefit of the worker.

If required by valid and controlling law, necessary, reasonable, the most economical, and authorized, then transportation, meals, and lodging to 1st worksite paid and arranged by employer, and return transportation provided if the worker completes the employment or is dismissed early. In country travel reimbursed no later than after worker completes 50% of the season and presents documentation. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59 per day with receipts.

Reimbursement of travel or visa expenses is available for wage credit and/or deduction, or any lesser amount to the maximum extent not prohibited by law.

Necessary tools, supplies, equipment, and uniform provided at no charge. This job order, including its wage and working terms and conditions, is contingent upon prevailing U.S. immigration law, including Department of Labor and Department of Homeland Security regulations. If any such prevailing law is rescinded, superseded, vacated, or substantially modified, then the parties will renegotiate in good faith any affected term.

To apply call Solem Concessions, Inc. 507-208-0660. Or inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the CareerSource South Florida at 8485 Bird Road, 2nd Floor, Miami, FL 33155, Phone #: 305-228-2300 and refer to Job Order 13718260.

This job order is placed in connection with a future application for H-2B workers.