

Alabama Job Order Print Document

Job Order: **3565594**

Print Date: **9/27/2023 12:04:25 PM**

Office: **Tuscaloosa Comprehensive Career Center**

LWDB: **West AlabamaWorks!**

Employer Information:

Employer Name: **Forest Green**

How to Apply: **Provide an AlabamaWorks! Resumé Online or uploaded Resumé (recommended), Via Email, At the Nearest One-Stop**

Company Website: **NA**

Application Comments:

Location:

Main Address:

**Alabama
460 Spring ST
Carrollton, AL 35447**

Mailing Address:

**460 SPRING ST
CARROLLTON, AL 35447-2347**

Contact:

Contact: **Amy Montufar**

Title: **Labor Manager**

Phone: **(218) 407-7286 x**

Email: **forestgreenusa@gmail.com**

Fax:

Application Comments:

Job Details:

Occupational Code: **37301300 Tree Trimmers and Pruners**

Job Title: **Tree Trimmers and Pruners**

Industry Code: **561730 - Landscaping Services**

Number of Positions: **25** Referrals: **35**

Earliest Date to Display: Last Date Job Order Will Display: **11/26/2023
09/27/2023**

Job Order Followup: **10/27/2023**

Job Type: **Seasonal** Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days** Special Job Category:

Job Duties and Skills:

Description: **FOREST GREEN IS SEEKING 25 TEMPORARY SEASONAL WORKERS FROM 12/15/2023 TO 08/15/2024 UNDER SUPERVISION, PERFORM MANUAL WORK NECESSARY USING HAND TOOLS TO CUT AWAY OR EXCESS BRANCHES FROM TREES OR SHRUBS TO MAINTAIN RIGHT-OF-WAY FOR ROADS, SIDEWALKS, OR UTILITIES, OR TO IMPROVE APPEARANCE, HEALTH, AND VALUE OF TREE. PRUNE OR TREAT TREES OR SHRUBS USING HANDSAWS, HAND PRUNERS, CLIPPERS, AND POWER PRUNERS. THIS**

POSITION IS FOR 36 HOURS PER WEEK, MONDAY -THURSDAY, 8 A.M. - 4 P.M. AND FRIDAY 8 A.M. - 12 P.M., HOWEVER MAY VARY DAYS OR TIMES TO ACCOMMODATE INCLEMENT WEATHER. ON THE JOB TRAINING IS PROVIDED. NO OVERTIME IS REQUIRED OR PERMITTED. DRUG TESTING IS REQUIRED, IS RANDOM AND IS PAID FOR BY EMPLOYER. DRUG AND ALCOHOL USE NOT TOLERATED. EXTENSIVE TRAVEL WITHIN THE AREA OF INTENDED EMPLOYMENT REQUIRED. SOME OVERNIGHT TRAVEL MAY BE REQUIRED.

WAGE IS 20.78 PER HOUR. AREAS OF EMPLOYMENT ARE RURAL AND THROUGHT PICKENS, CHOCTOW, GREENE AND MARENGO COUNTIES

EMPLOYER PROVIDED OPTIONAL HOUSING IS AVAILABLE AT NO COST TO THE WORKER FOR ALL WORKERS IN A MOBILE WORKFORCE WHERE WORKERS ARE PERFORMING DUTIES FOR SHORT DURATIONS AT MULTIPLE WORKSITES. A SINGLE WORKWEEK WILL BE USED AS THE STANDARD FOR COMPUTING WAGES DUE AND THE BEGINNING DATE OF THE PAY PERIOD IS SUNDAY. THE EMPLOYER WILL MAKE ALL DEDUCTIONS FROM THE WORKER PAYCHECKS AS REQUIRED BY LAW. UNLESS PRECLUDED BY CONGRESS, THE EMPLOYER WILL GUARANTEE TO OFFER EMPLOYMENT FOR A TOTAL NUMBER OF WORK HOURS EQUAL TO AT LEAST THREE-FOURTHS OF THE WORKDAYS OF EACH 12-WEEK PERIOD OF THE TOTAL EMPLOYMENT PERIOD; AND, IF THE GUARANTEE IS NOT MET, THE EMPLOYER WILL PAY THE WORKER WHAT THE WORKER WOULD HAVE EARNED IF THE EMPLOYER HAD OFFERED THE GUARANTEED NUMBER OF DAYS. THE EMPLOYER PROVIDES ALL TOOLS, SUPPLIES AND EQUIPMENT REQUIRED TO PERFORM THE JOB AT NO COST. WHEN WORKERS ARE IN AN AREA FOR A SHORT PERIOD OF TIME AND MAY NOT BE ABLE TO PROCURE TEMPORARY HOUSING EASILY, THE EMPLOYER WILL PAY THE COST OF LODGING TO THE EXTENT SUCH COSTS WOULD REDUCE PAY BELOW THE OFFERED WAGE RATE FOR THE AREA OF INTENDED EMPLOYMENT. EMPLOYER PROVIDES TRANSPORTATION DAILY TO AND FROM THE DESIGNATED CENTRAL PICKUP LOCATION AND WORKSITES. TEMPORARY WORKERS WILL BE PAID PREVAILING WAGE. EMPLOYER PROVIDES TRANSPORTATION BETWEEN WORKSITES AT NO COST TO THE WORKER. THE EMPLOYER WILL REIMBURSE NON-LOCAL WORKERS THE REASONABLE ONE-TIME INBOUND TRANSPORTATION EXPENSE FROM THE POINT OF RECRUITMENT TO THE PLACE OF EMPLOYMENT INCLUDING A DAILY TRAVEL SUBSISTENCE ALLOWANCE FOR MEALS OF A MINIMUM OF \$15.46 PER 24-HOUR TRAVEL PERIOD OR UP TO THE CONUS MEAL REIMBURSEMENT RATE OF \$59.00 WHEN RECEIPTS ARE PROVIDED, NO LATER THAN IN THE FIRST WORKWEEK, AND THE BALANCE WILL BE REIMBURSED IF THE WORKER COMPLETES HALF THE EMPLOYMENT PERIOD H-2B WORKERS WILL BE REIMBURSED IN THE FIRST WORKWEEK FOR ALL VISA, VISA PROCESSING, BORDER CROSSING AND OTHER RELATED GOVERNMENT FEES, EXCLUDING PASSPORT FEES. U.S. WORKERS HIRED IN CONNECTION WITH THIS RECRUITMENT WILL BE OFFERED AT LEAST THE SAME BENEFITS, WAGES, AND WORKING CONDITIONS THAT ARE OFFERED TO VISA HOLDING WORKERS. THE REASONABLE COST OF RETURN TRANSPORTATION AND SUBSISTENCE WILL BE PAID FOR BY THE EMPLOYER

IF THE NONLOCAL WORKER COMPLETES THE EMPLOYMENT PERIOD OR IS DISMISSED EARLY BY THE EMPLOYER.

WAGE DETERMINATION:P-400-23179-150190 WAGE SOURCE: OES REFER TO ID TREE TRIMMER WHEN APPLYING. APPLY AT THE NEAREST ALABAMA WORKFORCE OFFICE.

Special Software/Hardware Skills Needed: **No**

Special Skills: **MUST BE PHYSICALLY FIT TO PERFORM JOB, WORK IN INCLEMENT WEATHER, CARRY UP TO 50 LBS. MUST BE ABLE TO PASS A DRUG TEST, PAID FOR BY EMPLOYER, AT THE EMPLOYER'S REQUEST.**

Job Requirements:

Minimum Age: **18**

Test Done By: **Other source will perform testing**

Required Tests: **RANDON DRUG TESTING REQUIRED FROM INDEPENDENT DRUG TESTING CENTER. EMPLOYER PAID.**

Hiring Requirements: **Drug Testing/Screening**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **0**

Requires a Drivers License: **No** Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **20.78 Hour**

Maximum Salary: **20.78 Hour**

Pay Comments: **Not Applicable**

Supplemental Compensation: **No**

Hours per Week: **Hours are Specific**

Actual Hours: **36**

Shift: **Day**

Benefits: **Travel Allowance**

Other Benefits: **tRAVEL ALOWANCE AS SPECIFIED IN JOB DESCRIPTION.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)
- Education History

