

Crabs N Crawfish, Inc.
Job Order for Driver

1. Employer's Name and Contact Information: Crabs N Crawfish, Inc. located in 8727 Desert Cloud Lane, Houston, Texas 77040; Phone: 713-939-9393
2. Job Opportunity: Temporary, seasonal, full time; Job openings: 9
3. Duties may include: Operate vehicles to obtain/ distribute seafood/product/supplies; load/unload trucks; move seafood; prepare products/seafood for shipment; count products to fill orders; repack/sack/box product if needed for/during shipment; ice product prior to/during shipment; clean, sanitize, and maintain worksite, trucks and equipment; record details and maintain records of sales, deliveries, and shipments.
4. Special Requirements: Must be able to lift forty (40) pounds; repetitive bending and lifting.
5. Minimum Education requirement: none
6. Minimum experience requirements: none
7. Work hours and days: Mon-Fri 4:00 A.M. to 1:00 P.M.; 36 hours/week
8. Dates of Need: 12/11/2023 to 8/11/2024
9. Geographic area of intended employment: 14110 Aston Street, Houston, Texas 77040
10. Travel will be required to obtain crawfish/seafood product from other plants, farms, or docks, and/or to deliver crawfish/seafood/product to customers.
11. Rate of Pay: \$15.82/hour;
12. Overtime hours may be available and the hours vary: overtime wage range: \$23.73/hour
13. On-job training will be provided to worker.
14. Employer will use a single workweek as its standard for computing wages due.
15. Frequency of pay: every other week (bi-weekly)
16. Boarding options: voluntary, low-cost housing is available to workers for the option to board; \$168.00/week deducted from worker's paycheck for workers who choose housing; housing is not mandatory. Employer will make all deductions from worker's paycheck as required by law; deductions employer intended to make from paycheck, which are not required by law, if applicable, would be deductions for housing, as discussed above, if employee chooses voluntary housing option.
17. If worker completes 50% of the work contract period, employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. Upon completion of the work contract or where the worker is dismissed early, employer will provide or pay for the worker's reasonable costs of return transportation and daily subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to the subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts. Employer will pay for the worker's cost of return transportation and daily subsistence from the place of employment to the place from which the worker, disregarding intervening employment, departed to work for the employer, if the worker completes the certified period of employment or is dismissed from employment for any reason by the employer before the end of the period, as is also outlined above. Employer will only provide daily transportation to/from the worksite from/to the employer-provided housing. Employer will reimburse H-2B worker in the first work week for all visa, visa processing, border crossing, and other related fees, including those mandated by the government incurred by the H-2B worker via check issued to employee (but need not include passport expenses or other charges primarily for the benefit of the worker)
18. Employer will provide workers, without charge or deposit charge, all tools, supplies, and equipment required to perform duties assigned.
19. Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employment period.
20. Applicants are to inquire about the job opportunity or send applications directly to the nearest office of the State Workforce Agency, Texas Workforce Commission, Address: 17725 Tomball Pkwy, Houston, Texas, 77064. Reference Job Order Number: _____.