

Job Overview Edit

Job Title	Landscape Laborer
Occupation	Landscaping and Groundskeeping Workers 37-3011.00
What date do you want this job made public?	Sep 20, 2023
What is the expiration date of this job?	Nov 24, 2023
How many positions are available?	50
Experience Required	
Education Required	Some High School or less
Internship	No
Shift(s)	Day Shift
Other Shifts	
Job Type	See Job Description
Permanent/Temporary	Temporary
Average Hours Per Week	40
Overtime	Available
Affirmative Action Job	No
Green Job	No
H-1B, H-2A, or H-2B Recruiting	H-2B Recruitment
Is there a formal program for training new employees?	No
Apprenticeship	No
Apprenticeship Registration Number	
Remote Available	No
Travel Required	Yes
Is driving an essential function of this job?	No
Is accessible by public transportation?	No

Qualifications Edit

Job Description Edit

Do you want to display wages?	Yes
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Wage Type

Hourly

Minimum Starting Wage

\$12.79

Maximum Starting Wage

\$16.39

Additional Wage Information

<p>Wages & Conditions of Employment: \$12.79/Hour up to possible \$16.39/Hour OT \$19.19/Hour up to possible \$24.59/Hour. Wage may vary based on Experience and/or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).</p>

Job Description

R & E Forestry, Inc. is looking to fill 50 Landscape Laborer positions. This is a temporary, full-time seasonal position from 12/15/2023 to 9/30/2024.

Begin/report to work: 111 N. Lakeside Drive, De Queen, Sevier County, AR 71832 @ \$14.11/hr. Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Acadia, LA, Autauga, AL, Barry, MO, Beauregard, LA, Bowie, TX, Calcasieu, LA, Cass, TX, Choctaw, AL, Claiborne, LA, Clark, AR, Clarke, AL, Conway, AR, Crawford, AR, Dallas, AL, Dent, MO, Douglas, MO, Greene, MS, Hale, AL, Harrison, TX, Howard, AR, Howell, MO, Jasper, MS, Jefferson, LA, Johnson, AR, Kemper, MS, Lawrence, MO, Little River, AR, Logan, AR, Lowndes, AL, Marengo, AL, Marion, TX, Monroe, AL, Montgomery, AR, Morris, TX, Natchitoches, LA, Neshoba, MS, Newton, MO, Newton, MS, Osage, MO, Ozark, MO, Perry, AL, Perry, AR, Polk, AR, Pope, AR, Rusk, TX, Sevier, AR, Shannon, MO, Shelby, TX, Stone, MO, Sumter, AL, Texas, MO, Wayne, MS, Wilcox, AL, Wright, MO, Yell, AR, and areas of Big Thicket Region of Texas nonmetro area, Central Louisiana nonmetro area, Central Missouri nonmetro area, Fort Smith, AR-OK, Jefferson City, MO, Joplin, MO, Lafayette, LA, Lake Charles, LA, Little Rock-North Little Rock-Conway, AR, Longview, TX, Montgomery, AL, New Orleans-Metairie, LA, North Texas Region of Texas nonmetro area, Northeast Louisiana nonmetro area, South Arkansas nonmetro area, Southeast Mississippi nonmetro area, Southeast Missouri nonmetro area, Southwest Alabama

nonmetro area, Southwest Missouri nonmetro area, Texarkana, TX-AR, Tuscaloosa, AL, West Arkansas nonmetro area.

Duties: Capable of doing strenuous labor for long hours, occasionally in extreme heat or cold. Duties may include spray fertilizer, herbicide, insecticide shrubs, or trees, using hand or automatic sprayers, spreaders & other related Landscape Laborer activities as per SOC/OES 37-3011 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 40lbs) thru rough terrain (non-trail). No minimum education requirement. On-the-job training available. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Based on Employer's discretion/cost: Worker may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal.

Wages & Conditions of Employment: \$12.79/Hour up to possible \$16.39/Hour OT \$19.19/Hour up to possible \$24.59/Hour. Wage may vary based on Experience and/or location worked. Will use a single workweek as its standard for computing wages due. Wage paid every week. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 8:00AM-5:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Optional, shared housing available at no cost to the worker. Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Job Location

Company

R & E Forestry, Inc. (180)

Location

1701 N. Church St., Atkins, Arkansas 72823, United States

Company Description

Tree planters and Herbicide Application

Additional Information

Job Benefits

Other Benefits

If you prefer job seekers with a Career Readiness certificate, indicate the minimum level preferred.

Does your company have a certified ACT Job Profile?

No

Contact Information

How do you want your job to display?

Public

Do you want to receive resume matches by email?

Yes

Internal Notes

Share this job on usnlx.com, the National Labor Exchange job bank?

No

Would you like staff assistance?

No

Contact Name

Ramon Wong

Contact Title

Manager

Contact Address

1701 N. Church St., Atkins, Arkansas 72823

Contact Phone

(479) 747-1841

Contact Fax

Contact Email

reforestry@yahoo.com

Application URL

Company Website

Applicant Reply Method

Email, In Person

Additional Application Directions

Employer Contact Information: R & E Forestry, Inc. - Email: 479-747-1841 or Phone: erframon@yahoo.com.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest AR SWA: 2102 SE Washington Suite B and C Idabel, OK 74745. Phone: 580-286-6667.

Job Posting View

Search Results Display

This is how your job posting will display to job seekers when they conduct a job search.

Short Display

This is how the information about this job posting will display to the public that have not logged in.

Full Display

This is how the information about this job posting will display to job seekers when they click on the job title to view the job

details.