

Florida Job Order Print Document

Job Order: **12211692**

Print Date: **6/29/2023 4:51:31 PM**

Office: **CareerSource Southwest Florida - 4755 - LeeFM** LWDB: **CareerSource Southwest Florida**

Employer Information:

Employer Name: **Gasparilla Inn & Club - Boca Grande**

How to Apply: **Provide an Employ Florida Resumé Online or uploaded Resumé (recommended), By Mail**

Company Website: **NA**

Application Comments: **Qualified applicants should submit a resume or application online through the state workforce agency local office at 3745 Tamiami Trail, Port Charlotte, FL 33952, 941-235-5900 or Company Contact Information: Tina Hester - Senior HR Manager, 941-964-4573 thester@gasparillainn.com.**

Location:

Main Address:

**GASPARILLA INN & CLUB
500 Palm Avenue
Boca Grande, FL 33921**

Mailing Address:

**500 Palm Avenue
Boca Grande, FL 33921**

Contact:

Contact: **Tina Hester**

Title: **Snr Human Resources Manager**

Phone: **(941) 964-4573 x**

Email: **thester@gasparillainn.com**

Fax: **(941) 964-4509**

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Job Details:

Occupational Code: **35201400 Cooks, Restaurant**

Job Title: **Cook**

Industry Code: **721110 - Hotels (except Casino Hotels) and Motels**

Number of Positions: **34**

Referrals: **9999**

Earliest Date to Display: **08/17/2023** Last Date Job Order Will Display: **09/10/2023**

Job Order Followup: **09/16/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor
Certification**

Job Duties and Skills:

Description:

Company Name: **Gasparilla Inn, Inc. d/b/a The Gasparilla Inn & Club**

Job Title: **Cook**

Dates of Temporary, Fulltime Employment: 10/1/2023 - 7/8/2024

Number of Openings: 34

Job Description: Cooks will be responsible for preparing, seasoning, and cooking soups, meats, vegetables, desserts, and other food items in a restaurant.

Experience Requirement: 6 months of culinary experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club.

Education Requirement: None

Training or Certification Requirement: None

Special Requirements for the Job: The petitioner will consider for employment any person who possesses at least six (6) months of culinary experience in a fine-dining or high volume environment at a high-end restaurant, resort, or private club. Applicant must complete pre-employment background check and drug screening. Applicant may be required to complete pre-employment covid-19 test if required under federal or state guidelines at the time of hire.

On-the-Job Training will be provided.

Job location: 500 Palm Avenue, Boca Grande FL 33921

Hours Per Week: 35

Frequency of Pay: Biweekly

Days and Shifts: Following Shifts available 7 days a week including weekends and holidays. 7:00am-2pm / 9:00am-4:00pm / 3:00pm-10:00pm, hours may vary.

Wage per hour: \$15.21 - \$21.00 based on merit and experience

Overtime Possible Per Hour at \$22.82 - \$31.50

Employees may be eligible to receive additional compensation in the form of a discretionary season-end bonus, as well as service charges.

Pay Period: A single work week, starting Saturday, will be used to calculate wage, and will be paid Biweekly.

Employee Housing Provided at \$90 per week with \$180.00 non-refundable security deposit, deducted from paycheck in equal \$15 installments from first 12 paychecks.

Daily transportation is not provided to the worksite (Housing is on island at the work site).

Optional Deductions from Paycheck: Optional deductions: Health insurance, dental insurance, 401K (5% company match)

Pre-employment background and drug screening required.

Benefits: Free employee meals, free uniforms, free weekly shopping trips, Free GIBA pass if residing off island, free parking

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Disclosures: Temporary, Fulltime Employment. On-the-Job Training provided. **Visa Fees:** The employer will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker). **Employer will make all deductions from the worker's paycheck required by law.** **Three-Fourths Guarantee:** In accordance with 20 CFR 655.20(f); the employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period. **Inbound/Outbound Transportation:** Transportation and subsistence costs from the place from which the worker has to travel, whether in the U.S. or abroad, to the place of employment will be provided to the worker by check if the worker completes 50% of the period of employment. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable cost of return transportation and subsistence back home or to the place

the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts, consistent with 20 CFR 655.20(j)(1)(i) and 20 CFR 655.20(j)(1)(ii). Tools: The employer will provide to the worker, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned in accordance with 20 CFR 655.20(k).

Special Software/Hardware Skills Needed: **No**

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **No test required** Required Tests: **NA**

Hiring Requirements: **Drug Testing/Screening, Background Checks**

Hiring Requirements Other:

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No** Near Public Transportation: **Yes**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **No**

Hours per Week: **Hours Vary** Actual Hours:

Shift: **Other, see job description**

Benefits:

Other Benefits: **No Benefits Listed**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- ☒ Contact Information
- ☒ Employment History ☐ Allow individuals that have never had a job to apply (eg. College graduates)
- ☐ Education History
- ☐ Certifications
- ☐ Desired Job Type

Other Information:

Green Job: **No**

Subsidized by ARRA (Stimulus): **No**

Featured Job: **No**

In an Enterprise Zone: **No**

Federal Contractor: **No**

Court Ordered Affirmative Action: **No**

Job Order is for Veterans Only: **None Selected**

Staff Information:

Category: **Regular (Non Domestic)**

Job Developer Mandatory Listing: **None of the items listed**

Status: **Open and available**

Employer Status: **Open and available**

Reason: **NA**

Future Release From Hold: