

Florida Job Order Print Document

Job Order: 12220128

Print Date: 7/3/2023 4:15:05 PM

Office: CareerSource Southwest Florida - 4730 - CollierNa

LWDB: CareerSource Southwest Florida

Employer Information:

Employer Name: Sails Restaurant (**Confidential**)

How to Apply: **By Mail**

Company Website: NA

Application Comments: **Inquire or send applications, indications of availability, and/or resumes to the Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL, 34104, (239) 436-4301. Job Order 12220128.**

Mail resume to Amanda Chapman, Sails Restaurant, 301 5th Avenue S, Naples, FL 34102, (239) 360-2000, or email to hr@sailsrestaurants.com.

Location:

Main Address:

**Sails Restaurant
301 5th Ave S
Naples, FL 34102**

Mailing Address:

**301 5TH AVE S
NAPLES, FL 34102-6523**

Contact:

Contact: **Corinne Ryan**

Phone: **(239) 360-2000 x**

Fax:

Title: **Director of Operations**

Email: **corinne.ryan@sailsrestaurants.com**

Job Details:

Occupational Code: **35303100 Waiters and Waitresses**

Job Title: **Server**

Industry Code: **7225 - Restaurants and Other Eating Places**

Number of Positions: **25**

Referrals: **9999**

Earliest Date to Display: **07/03/2023**

Last Date Job Order Will Display: **09/11/2023**

Job Order Followup: **08/02/2023**

Job Type: **Temporary**

Job Time Type: **Full Time (30 Hours or More)**

Duration: **Over 150 Days**

Special Job Category: **Foreign Labor Certification**

Job Duties and Skills:

Description: **Server at Sails Restaurant**

Start Date: **October 1, 2023**

End Date: **July 31, 2024**

Sails Restaurant, LLC d/b/a Sails Restaurant, located in Naples, Florida, seeks twenty-five (25) full-time, temporary Servers who will be responsible for taking food and beverage orders throughout the dining room and bar and accurately entering in Point-of-Sale system (once all training and tests are successfully completed), serving bread tableside, running food and drinks, expediting food, making coffee/tea and pouring wine, setting up and closing restaurant for service, keeping all work areas clean and sanitized

before, during and after service, restocking stations, moving and setting tables, ironing linens, clearing, marking and resetting tables, and polishing silverware, glasses, plates and brass trays. They will also be responsible for following Sails Restaurant steps of service.

Will report directly to the Assistant General Manager at Sails Restaurant.

Six (6) months of experience in a fine-dining or high-volume environment at a high-end restaurant, resort, or private club required.

Applicant must complete pre-employment background check and drug screening.

Travel is not required.

Daily transportation to and from worksite is not provided.

On-the-job training is provided.

Tipped position with a guaranteed wage: \$15.02 per hour, paid bi-weekly. If the Server workers will be compensated through service charges, the Employer has classified this position as exempt from the overtime requirements of the Fair Labor Standards Act ("FLSA") under its Section 207(i) overtime exemption. This means Server workers under this application are not eligible for overtime compensation for every hour worked over 40 in a work week so long as: (1) the regular rate of pay exceeds one and a half times the federal minimum wage for every hour worked in a workweek in which overtime hours are worked; and (2) during a three-month representative period, at least half of the total earnings consist of service charges. This exemption will remain in effect so long as the Server workers continue to work in the position and continue to be compensated through service charges.

Schedule: 40 hours per week. Work schedule can vary and can include evening, weekend, and holiday hours. Work may be performed on any day of the week from Monday through Sunday. Example shifts: 10:00am to 6:00pm and 3:00pm to 11:00pm. Shift hours may vary.

A single workweek will be used to compute wages due.

Housing is not offered.

Additional, optional benefits may be offered to worker, for worker's sole benefit, including medical, dental, and vision. If voluntarily elected by worker, costs/contributions will be deducted from paycheck.

All deductions from paycheck required by law will be made.

If the worker completes 50% of the work contract period, employer will pay directly for and/or reimburse workers for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer. The employer will pay directly for and/or reimburse workers for all reasonable inbound transportation and subsistence costs within the first workweek. The employer will pay directly for and/or reimburse workers for all reasonable outbound transportation and subsistence costs during the last workweek. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at a rate of \$15.46 per day during travel to a maximum of \$59.00 per day with receipts.

The employer guarantees to offer work for hours equal to at least three fourths of the workdays in each 12-week period of the total employment period.

The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

H-2B workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by government (excluding passport fees).

Inquire or send applications, indications of availability, and/or resumes to the Florida State Workforce Agency, 3050 Horseshoe Drive North, Building A, Suite 110, Naples, FL, 34104, (239) 436-4301. Job Order 12220128.

Mail resume to Amanda Chapman, Sails Restaurant, 301 5th Avenue S, Naples, FL 34102, (239) 360-2000, or email to hr@sailsrestaurants.com.

Special Software/Hardware Skills Needed: No

Special Skills:

Job Requirements:

Minimum Age:

Test Done By: **Employer will perform testing**

Required Tests: **Applicant must complete pre-employment background check and drug screening.**

Hiring Requirements: **Drug Testing/Screening, Background Checks, Other(specify)**

Hiring Requirements Other: **Applicant must complete pre-employment background check and drug screening.**

Education Level: **No Minimum Education Requirement**

Months of Experience: **6**

Requires a Drivers License: **No**

Near Public Transportation: **No**

Drivers License Certification:

Drivers License Endorsements:

Compensation and Hours:

Minimum Salary: **15.02 Hour**

Maximum Salary: **15.02 Hour**

Pay Comments: **Will discuss with applicant**

Supplemental Compensation: **Yes**

Hours per Week: **Hours Vary**

Actual Hours:

Shift: **Other, see job description**

Benefits: **Medical, Dental, Vision**

Other Benefits: **Additional, optional benefits may be offered to worker, for worker's sole benefit, including medical, dental, and vision. If voluntarily elected by worker, costs/contributions will be deducted from paycheck.**

Job Order Information to be Displayed Online:

Job Order Information Online: **Company Name is not displayed, One-stop staff does not screen applicants**

Job Application Information Needed:

Req Section

- Contact Information
- Employment History Allow individuals that have never had a job to apply (eg. College graduates)

- Education History
- Certifications
- Desired Job Type

Other Information:

Green Job: **No**

Featured Job: **No**

Federal Contractor: **No**

Job Order is for Veterans Only: **None Selected**

Subsidized by ARRA (Stimulus): **No**

In an Enterprise Zone: **No**

Court Ordered Affirmative Action: **No**

Staff Information:

Category: **Regular (Non Domestic)**

Status: **On Hold**

Reason: **Other**

Future Release From Hold: **09/12/2023**

Job Developer Mandatory Listing: **None of the items listed**

Employer Status: